

Leadership Council on Legal Diversity

2013 Fellows Third Meeting

March 20-22, 2014
Dallas, TX



LEADERSHIP
COUNCIL
ON LEGAL
DIVERSITY

LEADERSHIP • ACTION • RESULTS

LCLD 2013 Fellows Third Meeting: Agenda

March 20, 2014

1:00 - 1:15 PM
Cottonwood Ballroom

Welcome & Orientation
Lori L. Lorenzo, Deputy Director, LCLD

1:15 - 5:00 PM
Cottonwood Ballroom
Break: 3:45-4:15 PM

Identifying and Avoiding Career Roadblocks: Charting Your Course to a Successful Career
John Mitchell, "The Purple Coach" and Owner, KMAAdvisors, LLC

The first portion of this program looks at the common roadblocks for mid-career attorneys and provides tips to overcome/avoid them. Fellows will also be provided with guidance in developing an individualized career plan. The program will include opportunities for Fellows to work in small groups to discuss career-planning challenges.

5:00 - 6:00 PM
Cottonwood Foyer

Networking Break

6:00 - 10:00 PM

Dinner: Dine-Arounds
Transportation to Dine-Arounds will leave the lobby beginning at 6:00 PM and ending at 7:00 PM. Transportation back to the Four Seasons will leave from the Rosewood Crescent Hotel at 10:00 PM sharp. Dine-Arounds are at the Fellows' expense.

March 21, 2014

8:00 - 8:30 AM
Pavillion

Breakfast

8:30 - 11:00 AM
Four Seasons Ballroom

Building Your Plan
Kathleen Brady, Career/Life Management Coach, Author, and Trainer
Chris De Santis, Specialist in Management and Organization Development

Building on the career plan and coaching techniques developed yesterday, Fellows will strategize how to implement their unique plan, incorporating the self-knowledge they gained through the HAB Leadership Report and their understanding of best practices learned through Transformational Leadership. This session will emphasize interactive participation and provide small group interaction.

11:00 - 11:45 AM
Four Seasons Ballroom

Staying Connected: The LCLD Fellows Alumni
Omar J. Alaniz, 2012 Fellow, and Special Counsel, Baker Botts L.L.P.
Yvette V. Gatling, 2012 Fellow, and Shareholder, Littler Mendelson P.C.
Dimple Desai Shah, 2012 Fellow, and Partner, Bowman and Brooke, LLP
Bruce E. L. M. Strothers, 2012 Fellow, and Managing Counsel, The Coca-Cola Company
Moderated by Lori L. Lorenzo

Although the Fellowship year is over, opportunities for involvement and leadership

March 21, 2014 (Continued)

will not end. This session will provide information about the Fellows Alumni Program, its organization, opportunities, and staying involved.

11:45 AM - 12:30 PM

Break

12:30 - 1:30 PM

Pavillion

Networking Lunch for 2013 and 2014 Fellows with LCLD Members

1:45 - 3:00 PM

Four Seasons Ballroom

True Stories of Success and Leadership

Gary L. Sasso, LCLD Board Member; President & CEO, Carlton Fields Jordan Burt C. Wade Cooper, Managing Partner, Jackson Walker L.L.P.

Kirkland L. Hicks, Vice President, General Counsel, and Secretary, Towers Watson

Robert V. Jewell, Managing Partner, Andrews Kurth LLP

Emily A. Parker, Managing Partner, Thompson & Knight LLP

And Additional Speakers

Moderated by Lori L. Lorenzo

LCLD Member General Counsel and Managing Partners will share true stories of their path to leadership. While demonstrating the positive qualities they seek out in future leaders, they will also share true stories of disappointment, setbacks, and stumbles they encountered along the road and how they cultivated resilience to come through stronger than before. This session will look at how these leaders make difficult decisions, what everyday habits they nurture that you can emulate, and how they manage the delicate balance between work, family, and community commitments.

3:30 - 5:00 PM

Four Seasons Ballroom

Building Your Personal Brand: Part 2

Peter Coughter, Owner, Coughter & Company; Professor, Virginia Commonwealth University Brandcenter; and Author of "The Art of the Pitch: Persuasion and Presentation Skills that Win Business"

The LCLD Brand Strategy Handbook that Fellows received in December was designed to help Fellows ask probing—and productive—questions. This session will help Fellows put their own answers to the test and provide guidance and insight into the top five considerations when developing a personalized brand strategy. Time will be provided for small group, facilitated discussion.

5:00 - 6:30 PM

Four Seasons Foyer

Networking Break

6:30 - 9:30 PM

Pavillion & Four Seasons Ballroom CD

Graduation Reception & Dinner

Remarks by Gary L. Sasso

March 22, 2014

8:00 - 9:00 AM

Pavillion

Networking Breakfast with 2013 and 2014 Fellows

LCLD 2013 Fellows Third Meeting: Speakers



Omar J. Alaniz is Special Counsel in the Bankruptcy and Workout Group of Baker Botts L.L.P. Alaniz represents debtors and creditors in all aspects of complex Chapter 11 reorganizations and bankruptcy related litigation. He has also served as a law clerk to the Honorable D. Michael Lynn of the United States Bankruptcy Court for the Northern District of Texas. Alaniz is an adjunct faculty member at Southern Methodist University Dedman School of Law, where he has taught Creditors' Rights and Chapter 11 Reorganization. He coaches the national champion Duberstein Moot Court team.

Alaniz was presented with the Sandra Day O'Connor Award for Professional Service at an event hosted by Chief Justice John G. Roberts, Jr. in the Supreme Court of the United States in 2012. Alaniz was also named the 2011 National Outstanding Young Lawyer by the American Bar Association, the Outstanding Young Lawyer of Texas Award from the Texas Young Lawyers Association, the Outstanding Young Lawyer of Dallas by the Dallas Association of Young Lawyers, and the Outstanding Young Bankruptcy Lawyer of Texas by the Bankruptcy Law Section of the State Bar of Texas. *Texas Lawyer* recently recognized Alaniz as a Legal Leader on the Rise—a distinction given to only 25 lawyers in Texas under age 40. Alaniz has also received the John C. Akard Community Service Award, presented by the Bankruptcy Law Section of the State Bar of Texas. He was listed as one of the Best Lawyers in Dallas by *D Magazine* (2011 and 2013) and recognized by *Law & Politics* as a Texas Rising Star (2010–2013). In 2005, he was named the John C. Ford American Inn of Court's Rookie of the Year.

Alaniz currently serves as the Vice-President/Professional of the Bankruptcy Section Law Section of the State Bar of Texas and the Vice President of the Bankruptcy Section of the Dallas Bar Association. Alaniz is also the former President of the Dallas-Fort Worth Association of Young Bankruptcy Lawyers and the former Vice Chair of Professional and Public Education for the Young Lawyers Committee of the State Bar of Texas Bankruptcy Law Section. He is a Barrister in the Honorable John C. Ford American Inn of Court and a member of the National LGBT Bar Association. He also volunteers at Julius Dorsey Elementary and is highly committed to pro bono service.



Kathleen Brady, CPC, is a Career Management and Transition Coach with 25 years of experience helping lawyers identify their goals and design action plans to achieve them. She works with clients to develop a comprehensive career/life strategy and to improve workplace skills such as communication, leadership, client development, time management, delegating, delivering feedback, and effective mentoring. She is also a recognized expert on topics including job search strategies, resume writing, networking and interviewing techniques, and recovering from a layoff. A frequent contributor to *Your Money* in the *New York Daily News*, she has also shared her expertise on FoxNews, CNN, NPR, *This Week in*

America, *First Business Report*, and radio stations across the country.

Brady started her career at Columbia Law School and went on to serve as Assistant Dean of Career Services at Fordham University School of Law; National Director of Staff Recruitment and Development at Jackson Lewis P.C.; and Manager of Associate Professional Development at Milbank, Tweed, Hadley & McCloy LLP. She is also a past president of the National Association for Law Placement and a founding member of the NALP Foundation for Research and Education. She has published four books: *GET A JOB! 10 Steps to Career Success* (Inkwater Press, 2013), *Mastering The Art of Success* (Insight Publishing, 2011), *Navigating Detours on the Road to Success: A Lawyer's Guide to Career Management* (Inkwater Press, 2005), and *Jobs for Lawyers, Effective*

Techniques for Getting Hired in Today's Legal Marketplace (Impact Publications, 1996). She is a Certified Professional Coach, a Master Practitioner of the Energy Leadership Index, and a certified provider of the Highlands Ability Battery. Brady is also a member of the International Coach Federation and the American Society of Journalists and Authors.



Wade Cooper began his practice with Jackson Walker L.L.P. in the Dallas office in 1981. In 1997, he moved to Austin to establish a new office for Jackson Walker. In 2009 he became the firmwide Managing Partner of Jackson Walker's seven Texas offices. His duties are those of the Chief Executive Officer of the firm, and he chairs two of the major committees of the partnership: the Management Committee and the Compensation Committee.

In his legal practice, Cooper has handled substantial commercial litigation, arbitration, and bankruptcy matters in Texas, and in federal and bankruptcy courts in a number of other states. His clients include telecommunications carriers, national banks, and other financial institutions; equipment manufacturers; and technology companies.

Cooper has handled disputes related to large commercial loans; real estate developments; companies specializing in oilfield service, printing, manufacturing, technology, insurance, and commodity trading; and a wide variety of matters related to the telecommunications industry, including disputes regarding construction of interstate fiber-optic network facilities, Indefeasible Rights of Use Agreements (IRUs), Master Services Agreements (MSAs), and third-party billing arrangements.

In the bankruptcy arena, Cooper has primarily represented secured lenders, telecommunications carriers, landlords, insurers, other executory contract parties, and unsecured creditors, though he has also been lead debtor's counsel in two successful Chapter 11 reorganizations.

Cooper currently serves on the Board of Directors for the Austin Symphony. He is active in the Boy Scouts, serving as a member of the Executive Board of the Capitol Area Council since 2010. He is a former chair of the Downtown Austin Alliance; a former member of the CAMPO Transit Working Group; and a former board member of Envision Central Texas and former Chair of its transportation committee. Cooper was given the 2008 Individual IMPACT Award by the Downtown Austin Alliance for having a positive impact on his surrounding community.

Cooper earned his J.D. from University of Texas, as well as B.S. and B.A. degrees from Southern Methodist University.



Peter Coughter—here's what you should know about him:

He went to Providence College on a basketball scholarship and got a Master's degree from Syracuse University in TV/Film. He's been a TV Director and a Creative Director.

He was once deported at gunpoint from Tanzania. He helped found Siddall, Matus & Coughter (SMC) at age 28—the first agency in Richmond, Virginia to win the following prestigious advertising industry awards: One Shows, Clios, Andys, and Effies.

In 1985, he won Ad Person of the Year and the American Advertising Foundation (AAF) Silver Medal for lifetime achievement.

He left SMC in '95 with a reputation as one of the best presenters in the business, so he started Coughter & Company.

His clients include the following advertising agencies: Wieden + Kennedy, Hill Holliday, Boone Oakley, Butler Shine Stern, Cramer-Krasselt, Crispin Porter + Bogusky, DDB, Dentsu, Fallon, Goodby Silverstein, BBDO, GSD&M, JWT, Leo Burnett, McKinney, Publicis, Sanders/Wingo, TAXI, The Martin Agency, Y&R, and many others. He also works with professionals in healthcare, insurance, architecture, and the law.

He has been a Professor at the VCU Brandcenter since 1997.

Coughter started his Presentation Skills Workshops because he believes that all great ideas deserve a chance to live. He was recently called “the preeminent trainer of presentation skills for the advertising industry.” Whether you think that’s true or not is up to you.

His book, *The Art of the Pitch*, was published in January of 2012.



Chris De Santis is an Independent Consultant specializing in the design and delivery of Management and Organization Development interventions. He assists individuals or groups in identifying obstacles to effectiveness and subsequently works with them to create user-friendly solutions aligned with the company’s strategic initiatives. He brings with him 30 years of experience in training and development; graduate degrees in Organization Development and Marketing; and work experience in manufacturing, service, and not-for-profit environments. He has an undergraduate degree in Business from the University of Notre Dame, an M.B.A. from the University of Denver and an M.A. in Organization

Development from Loyola University.

De Santis has done training and instructional design work with service organizations such as Accenture, Abbott Labs, and Ernst & Young. He has been the Director of Training and Development for the American Medical Association, and he was part of the Human Resource Development group for Brunswick Corporation, a leader in the manufacture of leisure products. He has worked as an independent practitioner for the past 18 years. He has done management and executive development course design, implementation, and facilitation, as well as the delivery and evaluation of training initiatives. He has numerous vendor certifications and he has performed both needs assessments and the subsequent course deliveries to address those needs.

He has special expertise in dealing with generational differences in the workplace and gender socialization at work. De Santis also has expertise in applying the principles of Emotional Intelligence to leading, mentoring, and the application of a variety of instrumentation including multi-rater feedback to develop and enhance performance, and how to develop and leverage long-term relationships in the selling process. He also teaches and has a depth of knowledge in facilitation, listening, and presentation skills developed through his work experiences and background in theater games.



Yvette V. Gatling is a Shareholder at Littler Mendelson P.C. and she practices in the area of employment and labor law litigation and consultation, representing clients in a broad range of matters. She has specific experience with claims that arise under Title VII, The Age Discrimination in Employment Act, The Americans with Disabilities Act, The Family and Medical Leave Act, and The Fair Labor Standards Act.

She also litigates claims of race, sex, age, national origin, and disability discrimination; Employee Retirement Income Security Act (ERISA) retaliation; sexual harassment; and equal pay for corporate defendants. She practices in state and federal courts and before the Equal Employment Opportunity Commission and the Department of Labor. She handles National Labor Relations Act matters including union-free campaigns and elections.

Additionally, Gatling assists clients with wrongful discharge matters, union avoidance, reductions-in-force, and compliance audits, including wage and hour audits. She frequently works with oil, gas, and financial services companies.

Previously, Gatling served as law clerk to the Honorable Tucker L. Melançon, United States District Judge for the Western District of Louisiana. In law school, she served as a Senior Editor of the *Louisiana Law Review*.

Gatling is a member of the American Bar Association, the Houston Bar Association, and the Houston Lawyers Association. She is a former board member of Houston Community Voicemail. Gatling earned her J.D. from Louisiana State University, where she was a member of the Order of the Coif. She earned her B.A. from North Carolina State University. Gatling has been admitted to the State Bar of Texas, as well as the U.S. Court of Appeals, Fifth Circuit, and various U.S. District Courts (Northern District of Texas, Eastern District of Texas, Southern District of Texas, and Western District of Texas).



Kirkland L. Hicks, Vice President, General Counsel, and Secretary, is responsible for all legal matters at Towers Watson. He was appointed to his current position in November 2012.

Prior to his current appointment, Hicks served as Managing Counsel for commercial legal activities for Towers Watson's Americas region. In that role, he had responsibility for mergers and acquisitions, commercial operations, and corporate transactions across North and Latin America.

Previously, he served as Senior Counsel and Head of Commercial Law at Watson Wyatt Worldwide, Inc., with worldwide responsibility for mergers and acquisitions, commercial operations, and corporate transactions. Prior to working at Watson Wyatt, Hicks was an attorney with major law firms. He has a J.D. from Duke University School of Law, where he serves on the Board of Visitors, and a B.S. in Computer Science from North Carolina A&T State University. Hicks has also completed an executive leadership program at Harvard Business School. He is a member of the Conference Board Council of Chief Legal Officers and the Leadership Council on Legal Diversity; the bars of District of Columbia, Maryland, and Virginia (corporate counsel); and the American Corporate Counsel Association.



Robert V. "Bob" Jewell is the Managing Partner of Andrews Kurth LLP, as well as Chair of the Executive Committee, a member of the Policy and Diversity committees, and Co-Chair of the Women's Initiative Team. Jewell's principal areas of practice are mergers and acquisitions (both domestic and foreign), corporate governance, and capital markets transactions. With more than 30 years of practice, Jewell has particular experience relating to the energy services industry, the refining industry, master limited partnerships, real estate investment trusts, the forest products industry, and representing special committees of boards of directors.

Jewell is a recognized champion of diversity and inclusion. As Managing Partner, he supports diversity and inclusion as core values of the firm. He is a member of the Leadership Council on Legal Diversity and has received numerous awards for his support of diversity and inclusion efforts: Diversity Leader Award given to the firm in 2013 based upon his feature article, *From My Perspective as a White Male*, a Champion of Diversity recognition from the Texas Diversity Council in 2011, and a CEO Diversity Leadership Award from Diversity Best Practices in 2008. At the firm, Jewell led the development of the firm's strategic business plan which incorporates several diversity and inclusion components.

He received his J.D. from Southern Methodist University Dedman School of Law, where he was Editor of the *Southwestern Law Journal*, and his B.B.A. in Finance from The University of Texas.



Lori L. Lorenzo is the proud mom of four kids: Amanda, 12; Mark, 9; Kyle, 6; and Ethan, 4. In her role with the Leadership Council on Legal Diversity (LCLD), she is responsible for supporting LCLD's efforts to promote diversity and inclusion among Member organizations, developing and managing LCLD's strategic programs, and promoting understanding of legal diversity issues generally.

Lorenzo has published several articles and she is a frequent speaker on diversity with organizations including the American Bar Association, the National Association for Law Placement (NALP), and the Association for Legal Administrators. Lorenzo is the Chair of the Diversity and Inclusion Section of NALP, and a Diversity Fellow with the American Bar Association, Law Practice Management Section. She recently spearheaded the development of the first Safe Space Training program for law schools and legal employers in collaboration with the National LGBT Bar Association and the National Center for Lesbian Rights.

Lorenzo received her B.A. with honors from the University of Florida and her J.D. from Duke University School of Law. Before joining LCLD, Lorenzo practiced in structured finance and securitization, owned a martial arts company, and spent several years managing diversity initiatives for law schools.



John Mitchell is a lawyer and a leader. He is committed to helping lawyers discover and maximize their leadership potential so that they continuously develop themselves and their organizations in pursuit of changing the world. Mitchell specializes in working with lawyers who are in formal roles like general counsel, managing partner, practice group leaders, and committee chairs; and those in informal leadership roles. He also supports in-house lawyers transitioning to business roles, junior associates, new partners, major rainmakers, and senior lawyers considering their "second season" in life.

Helping leaders transition to new leadership positions is one area of Mitchell's expertise. He also has extensive experience assisting women and attorneys of color in successfully applying their talents in new roles and environments. Mitchell's unique background brings personal experience to these types of transitions and his educational experiences ground those firsthand experiences with sound theory and applied research.

During the past three years, Mitchell has coached and/or consulted with hundreds of lawyers and dozens of law firms throughout the United States and Canada. This work has included everything from teaching inexperienced attorneys (and some later bloomers) business development skills to helping senior rainmakers take their game up another notch or two; from helping to develop new leaders to creating a process for successful succession planning and transition of senior leaders; and from leading firm retreats to advising management committees on a variety of strategic issues.

Mitchell's 20 plus years of business experience includes working as a professional in a social service agency, practicing law in a large international law firm, leading a large urban affiliate of an internationally known not-for-profit housing development organization, and starting a successful company that helps leaders develop and hone their own unique leadership style. He also has extensive leadership experience serving on various not-for-profit boards of directors, and in civic and professional organizations. His experience is supplemented by his educational pursuits at Northwestern University, which include a B.S. in Communications, a J.D. from the School of Law, and an M.B.A. from the J.L. Kellogg School of Management.



Emily A. Parker is the Managing Partner of Thompson & Knight LLP. She represents taxpayers in IRS audits and appeals proceedings, state tax audits and hearings, and federal and state tax refund and deficiency litigation. She also advises on federal income tax and Texas tax planning, with expertise in taxation of natural resources and partnership and corporate transactions involving the petroleum industry. Parker has represented clients in a number of precedent-setting cases that decided important industry issues and developed previously unsettled issues of tax law.

She is hailed as a “terrific tax litigator who is practical, effective, and can communicate with a broad range of people” according to clients quoted by *Chambers USA*.

Parker was previously Acting Chief Counsel and Deputy Chief Counsel for the IRS. She is Board Certified in Tax Law by the Texas Board of Legal Specialization.

Parker has received numerous honors and distinctions, including recognition in *The Best Lawyers in America*[®] for Tax Law, Litigation & Controversy-Tax (1983-present), and Dallas Lawyer of the Year in Tax, Litigation & Controversy-Tax (2010 and 2012); as well as *Chambers USA* for Tax and Tax Litigation (2006-present); and Outstanding Texas Tax Lawyer by the State Bar of Texas Tax Section (2012). She has also been repeatedly recognized in *Texas Super Lawyers*[®], with such honors as Top-Notch Lawyer in Tax Law (2007), a Top 100 Overall Lawyer (2013), a Top 50 Female Attorney in Texas (2008-present), and a Top 100 Dallas/Fort Worth Region Lawyer (2008-2011 and 2013). Parker has also been named to each of the following *D Magazine* “Best Lawyer” lists: Best Personal Tax Lawyers in Dallas (2009), Best Tax Litigation Lawyers in Dallas (2001, 2005, 2007-2008, 2011, and 2013), Best Business Tax Lawyers in Dallas (2009), and Best Women Lawyers in Dallas (2010). She was also a member of the Southern Methodist University Dedman School of Law Distinguished Alumni for Government Service (2007-2008).

Parker is a Fellow of the American College of Tax Counsel, as well as the Dallas Bar Foundation, the Texas

Bar Foundation, and the American Bar Foundation. She is also a member of the American Bar Association, where she served as Chair of the Section of Taxation, and was a member of the Natural Resources Committee (1989-1991). She also served as Vice Chair of the Appointments to Tax Court Committee (2000-2001). Parker is also a past member of the Dallas Bar Association, where she was Chair of the Tax Section (1981-1982). She was a member of the State Bar of Texas and its Taxation Section Council (1985-1987), and Chair of the Natural Resources Committee (1982-1983). Parker was also Adjunct Instructor on Partnership Taxation at Southern Methodist University School of Law (1984-1986), and Chair of the Southwestern Legal Foundation Institute on Oil & Gas Taxation (1987-1989).

Parker earned her J.D., with honors, from the Southern Methodist University Dedman School of Law, where she was a member of the Order of the Coif, The Barristers, and Leading Articles Editor of the *Southwestern Law Journal*. She earned her B.A., with highest honors, from Stephen F. Austin State University, where she was a member of the Alpha Chi scholastic honorary fraternity.

Parker has been admitted to the Texas Bar; Texas Supreme Court; various U.S. Courts of Appeals (Federal Circuit, Third Circuit, Fifth Circuit, and Tenth Circuit); U.S. Court of Federal Claims; various U.S. District Courts (N. District Texas, S. District Texas, W. District Texas, and Wyoming); U.S. Supreme Court; and U.S. Tax Court.



Gary L. Sasso has served as President and CEO of Carlton Fields (now Carlton Fields Jordan Burt) since February 2006. Before that, he led the firm's Litigation department and served on the firm's Board and Executive Committee. Carlton Fields Jordan Burt has 370 lawyers and government consultants with offices in major markets in Florida, Atlanta, Washington, D.C., New York, and Hartford.

Sasso received his undergraduate degree in Economics from the Wharton School and earned his law degree from the University of Pennsylvania Law School, where he graduated first in his law school class and served as Editor-in-Chief of the *University of Pennsylvania Law Review*. Following graduation, he clerked for Judge Spottswood W. Robinson, III, on the United States Court of Appeals for the D.C. Circuit and then for Justice Byron R. White on the United States Supreme Court. He practiced as a litigator in Washington, D.C., until moving back home to Florida to join Carlton Fields in 1987.

Sasso is active in many civic and professional organizations. He has served as Chair of the United Way for the Tampa Bay region, Chair of the Tampa Bay Partnership, Chair of the Strategic Advisory Task Force for the Straz Center for the Performing Arts, and Chair of the United Way's Tocqueville Society. He was Editor-in-Chief of the ABA's *Litigation* journal, and he is a Fellow in the International Academy of Trial Lawyers and the American Academy of Appellate Lawyers. He serves on the boards of the Leadership Counsel on Legal Diversity and the American Law Institute. Last year he was named by *Super Lawyers* as one of the Top 10 Lawyers in Florida, he was named Appellate Lawyer of the Year by *Best Lawyers*, and he was included in *Florida Trends*'s "Hall of Fame." He was born in Miami, Florida, and lives in Tampa, Florida, with his wife, Karen, where they have raised three daughters.



Dimple Desai Shah is a Partner with Bowman and Brooke LLP in their Dallas office. She represents large and mid-size corporate entities in the pharmaceutical, medical device, nutraceutical, manufacturing, healthcare, and commercial industries. Her work includes a broad range of complex litigation issues, including product liability, risk management, commercial/contractual disputes, negligence, premises liability, licensing, and regulatory issues. She serves as Texas Litigation Counsel for a large nutritional supplements manufacturer and several medical device companies.

Shah has represented pharmaceutical companies in mass tort litigation involving their products, including diet drugs, antidepressants, smoking cessation drugs, nonsteroidal anti-inflammatory drugs, contraceptives, and nerve pain medications, among others. She serves as National Managing Counsel on a discovery project in a litigation involving more than 7,000 cases.

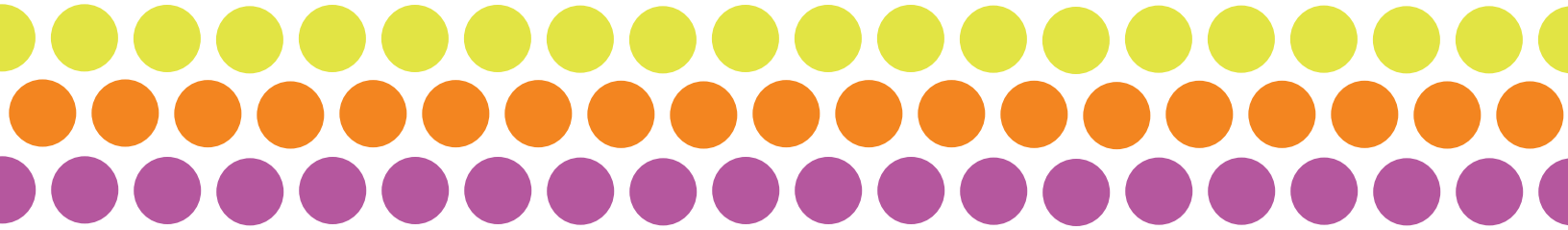
Shah graduated from the University of Texas with degrees in Government and as a member of the Plan II Honors Program. She obtained her J.D. from the University of Texas School of Law in 1999. She has been listed as a Rising Star by *Texas Super Lawyers*® magazine six times. Outside of her work, Shah keeps busy with her husband and two amazing and energetic young boys (ages 4 and 5). She serves as a mentor for law school bound college students and is a member of the Greater Dallas Indo-American Chamber of Commerce. Shah was a 2012 Fellow of the Leadership Council on Legal Diversity.



Bruce E.L.M. Strothers was named Managing Counsel of The Coca-Cola Company's juice beverage business in the Houston, Texas, area in early 2013, having joined the company in early 2007. Currently, Strothers is responsible for all legal matters concerning the world's largest juice company by volume, whose brands include Hi-C®, Odwalla®, and two distinct billion dollar brands, Minute Maid® and Simply Beverages®, across domestic and international markets. Previously, Strothers served as Corporate Ethics & Compliance Counsel based out of Atlanta, where he handled anti-corruption matters in 51 African countries, and as Strategic Marketing Counsel, where he managed various Sprite®, Fanta®, and major sporting

event legal matters worldwide.

Prior to joining Coca-Cola, Strothers was an Associate at Morris, Manning & Martin, LLP in Atlanta. Previously, he provided corporate legal services at several other preeminent companies, including AT&T Inc. in San Francisco and JPMorgan Chase & Co. in New York City. Strothers has been an expert speaker at conferences in Chicago, New Orleans, Washington, D.C., New York City, Los Angeles, and at the United Nations in Vienna. He served on the 2009 founding board of The Atlanta Heights Charter School, was named 2011 National Head Start Alumni of the Year, addressed the 112th U.S. Congress in January of 2013, and introduced the U.S. Secretary of Education in September of 2013. Strothers holds three degrees with academic honors, which include a B.A. from Brown University, a J.D. from Seattle University School of Law, and an L.L.M. from Columbia Law School. Strothers also holds law licenses in Washington state, California, and Georgia.



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LCLD Spring Fellows Meeting: March 21, 2014 Session Supplement



LEADERSHIP
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1:45 - 3:00 PM

Four Seasons
Ballroom

True Stories of Success and Leadership

Gary L. Sasso, LCLD Board Member; President & CEO, Carlton Fields Jordan Burt
C. Wade Cooper, Managing Partner, Jackson Walker L.L.P.
Kirkland L. Hicks, Vice President, General Counsel, and Secretary, Towers Watson
Robert V. Jewell, Managing Partner, Andrews Kurth LLP
Emily A. Parker, Managing Partner, Thompson & Knight LLP
William D. Young, Managing Partner—Dallas Office, Vinson & Elkins LLP
Moderated by Lori L. Lorenzo, Deputy Director, LCLD

LCLD Member General Counsel and Managing Partners will share true stories of their path to leadership. While demonstrating the positive qualities they seek out in future leaders, they will also share true stories of disappointment, setbacks, and stumbles they encountered along the road and how they cultivated resilience to come through stronger than before. This session will look at how these leaders make difficult decisions, what everyday habits they nurture that you can emulate, and how they manage the delicate balance between work, family, and community commitments.



William D. “Billy” Young represents commercial banks, investment banks, financial sponsors, portfolio companies, and other borrowers and lenders in a wide array of domestic and international debt transactions. He has extensive experience in leveraged finance, structured finance, mezzanine lending, distressed lending, work outs, restructurings, and insolvencies, with particular emphasis on the energy and real estate sectors.

Billy has been a Partner of Vinson & Elkins since 1998. He is a Managing Partner of the Dallas office, a member of the Firm’s Management Committee, and is also Vinson & Elkins’ Finance Practice Group Leader. Billy was based in Vinson & Elkins’ London office from 2008-2012.

Billy has received various honors and recognitions, including listings in several *Chambers* publications: *Chambers UK* “Leader in their Field”: Banking & Finance (2013-2014); *Chambers Global* Banking & Finance, UK (2013); *Chambers Europe* “Leader in their Field”: Banking & Finance, UK (2013); and *Chambers USA* Banking & Finance Law (2003-2008 and 2014). He has also been ranked by *Best Lawyers UK* in Banking & Finance (2014), as well as nominated by *UK Best Lawyers* as “UK Best Lawyer” in Banking & Finance and Financial Services (2013) and as an “Outstanding Practitioner in the Field of Banking” by *Euromoney’s Guide to the World’s Leading Banking, Finance, and Transactional Lawyers* (2012). Billy was named a “Leading Banking Lawyer” in *Euromoney’s Guide to the World’s Leading Energy & Natural Resources Lawyers* (2010).

Billy has also been listed in *The Best Lawyers in America*©, International Trade & Finance Law, (2005-2014) and Banking & Finance Law (2005-2014); *International Who’s Who of Business Lawyers*, Banking Law (2006-2011); and as a *Texas Super Lawyer* (2003-2014).

Billy earned a B.B.A. and a J.D. from University of Mississippi, where he was the Managing Editor of the *Mississippi Law Journal*.