

Leadership Council on Legal Diversity

2014 Fellows First Meeting

March 21-23, 2014
Dallas, TX



LEADERSHIP
COUNCIL
ON LEGAL
DIVERSITY

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LCLD 2014 Fellows First Meeting: Agenda

March 21, 2014

12:00 - 12:30 PM
Four Seasons Ballroom

Welcome & Orientation
Lori L. Lorenzo, Deputy Director, LCLD

12:30 - 1:30 PM
Pavillion

Networking Lunch for 2013 and 2014 Fellows with LCLD Members

1:45 - 3:00 PM
Four Seasons Ballroom

True Stories of Success and Leadership
Gary L. Sasso, LCLD Board Member; President & CEO, Carlton Fields
Jorden Burt C. Wade Cooper, Managing Partner, Jackson Walker L.L.P.
Kirkland L. Hicks, Vice President, General Counsel, and Secretary, Towers Watson
Robert V. Jewell, Managing Partner, Andrews Kurth LLP
Emily A. Parker, Managing Partner, Thompson & Knight LLP
And Additional Speakers
Moderated by Lori L. Lorenzo

LCLD Member General Counsel and Managing Partners will share true stories of their path to leadership. While demonstrating the positive qualities they seek out in future leaders, they will also share true stories of disappointment, setbacks, and stumbles they encountered along the road and how they cultivated resilience to come through stronger than before. This session will look at how these leaders make difficult decisions, what everyday habits they nurture that you can emulate, and how they manage the delicate balance between work, family, and community commitments.

3:00 - 3:30 PM

Break

3:30 - 4:30 PM
Four Seasons Foyer &
Common Areas

2014 Fellows Networking Exercise
Fellows will get to know their accountability partners and identify three goals for which they will hold each other accountable in 2014.

4:30 - 5:30 PM
Four Seasons Foyer

Networking Break

5:30 - 7:30 PM
Resort Pool Deck

Welcome Reception

March 22, 2014

8:00 - 9:00 AM
Pavillion

Networking Breakfast with 2013 and 2014 Fellows

9:00 - 11:00 AM
Four Seasons Ballroom

LCLD Fellows Inventory
Kathleen Brady, Career/Life Management Coach, Author, and Trainer

Fellows will be guided through the Highlands Ability Battery Leadership Report to

March 22, 2014 (Continued)

interpret and understand results. Fellows will learn how to use their style strengths and mitigate shortcomings during this interactive session to develop their leadership style.

11:00 - 11:30 AM

Break

11:30 AM - 1:30 PM

Four Seasons Ballroom

Building Deep Relationship Capital

Werten F.W. Bellamy, Jr., President, Stakeholders, Inc.

Your capacity to develop, sustain, and grow deep relationships—relationships worthy of loyalty—is the single strongest predictor of your long-term success.

In this training, we will examine and discuss the practical ways of relationship building of top-performing in-house counsel and law firm partners, and what they do to build deep relationships (when no one is watching).

1:30 - 2:30 PM

Pavillion

Lunch

2:30 - 4:00 PM

Four Seasons Ballroom

The Crucible Experience and the Shaping of a Leader

Chris De Santis, Specialist in Management and Organization Development

This interactive session will explore the traits, behaviors, and characteristics of leading in the face of challenging experiences. The insights derived from these crucible experiences will help us understand why leaders need to be both Emotionally Intelligent and Transformational.

4:00 - 4:30 PM

Break

4:30 - 5:45 PM

Four Seasons Ballroom

Differentiate As A Lawyer! Develop Your Personal Brand and Increase Your Career Success

Katy Goshtasbi, JD, Founder & CEO, Puris Personal Brand Solutions

People buy our uniqueness before they ever buy our service as a lawyer. You alone have the power to attract business and grow your career if you have the right personal brand. Learn what it takes to create a personal and professional brand in order to project the best to the world and be at an optimal level of performance.

5:45 - 6:00 PM

Four Seasons Foyer

Break

6:15 - 10:00 PM

Dinner: Dine-Arounds

Transportation to Dine-Arounds will leave the lobby beginning at 6:15 PM and ending at 7:00 PM. Transportation back to the Four Seasons will leave from the Rosewood Crescent Hotel at 10:00 PM sharp. Dine-Arounds are at the Fellows' expense.



March 23, 2014

9:00 - 9:30 AM

Pavillion

Breakfast

9:30 - 11:30 AM

Four Seasons Ballroom

Make an Impact, Get Results

Brent Baer, Learning and Organizational Development Expert, BAER Essentials

A dynamic, interactive event that will help lawyers achieve greater credibility and influence in their communications and presentations, both formal (boardrooms and courtrooms) and informal (networking and office interactions).

11:30 - 11:45 AM

Four Seasons Ballroom

Closing/Adjourn

Lori L. Lorenzo

LCLD 2014 Fellows First Meeting: Speakers



Brent Baer is the owner of Baer Essentials, a premier consulting firm that provides training and coaching in communications, presentations, and public speaking. For more than 15 years, Baer's interactive seminars, workshop, and coaching sessions have impacted more than 10,000 professionals in the legal, financial, technology, and not-for-profit sectors.

Baer has been collaborating with Fortune 1000s and law firms throughout North America and abroad to increase their communication effectiveness and improve marketing skills. The Baer Essentials Successful Presentations Course is CLE accredited and is a dynamic, interactive experience that helps lawyers achieve greater credibility and influence when presenting in the boardroom, courtroom, or a client presentation.

Baer is a longstanding faculty member with the National Association for Law Placement (NALP), the American Management Association (AMA), Yeshiva University, and the Practising Law Institute (PLI).

Also, Baer has delivered management, customer service, and diversity courses that have changed the culture of organizations. He has been a radio host, a standup comedian, the host of events for the Muscular Dystrophy Association and Youth at Risk, as well as a speaker at international conventions. Baer has also appeared on CBS TV's *60 Minutes*.

Baer began his training career at Dale Carnegie and Associates, where he was the #1 revenue producer worldwide. He has also completed the American Society of Training and Development's Train the Trainer Program. He received his B.B.A. and the Business Administration Award at The George Washington University School of Business in Washington, D.C. Baer has delivered online webinars that have been attended by thousands.



Werten F.W. Bellamy, Jr. is the President of Stakeholders, Inc., a company founded in 2007 that provides training and conference resources directed to the active career management needs of corporations and service firms. His work is focused on the role individual contributors must play in driving their career outcomes and is directed to identifying the practical career strategies of top performers.

Stakeholders, Inc. delivers consulting and live training in more than 70 service firms and corporations, to include Accenture, John Deere, Honeywell, McDonald's Corporation, UPS, Pfizer, Microsoft, General Electric, Fidelity Investments, MassMutual, Cargill, Eli Lilly, Xcel Energy, and United Healthcare.

In 2010, Bellamy was selected by the Leadership Council for Legal Diversity (LCLD) to design and help implement its talent development efforts directed to top performing professionals, working under the direction of Geoff Kelly, former Senior Vice President and General Counsel, The Coca-Cola Company; Rick Palmore, Executive Vice President, General Counsel & Chief Compliance and Risk Management Officer, General Mills, Inc.; and Brad Smith, Executive Vice President and General Counsel, Microsoft Corporation.

Bellamy is also the author of *The Path to Indispensable*, published by American Bar Association Publishing and due in 2014.

Bellamy launched Stakeholders following 16 years of practice in both law firms and law departments. Bellamy began his career as an Associate in the Washington, D.C. office of Kutak Rock. He spent the next 12 years of his career holding in-house positions of increasing responsibility, at companies to include Merck & Co., Inc., Genetics Institute, Inc., and Wyeth Pharmaceuticals, Inc. Bellamy completed his in-house career with Celera Genomics, a biotechnology company located in Rockville, Maryland that is credited with sequencing the human genome. At Celera, Bellamy was the General Counsel. Bellamy is also a retired Captain in the United States Army.

Bellamy has served on the Board of Directors of St. Benedict's Preparatory School and the Phillips Exeter Academy General Alumni Association. In 2000, he was appointed by U.S. Secretary of Health and Human Services Donna Shalala to the Advisory Committee on Immunization Practices, to provide advice and guidance to the Secretary, the Assistant Secretary for Health, and the Centers for Disease Control and Prevention (CDC) on the control of vaccine-preventable diseases.

Bellamy has been honored for his civic and professional achievements, to include: The Chairman's Award from the National Bar Association, the Excellence in the Practice Award from the American Corporate Counsel Association, the Trailblazer Award from the Charting Your Own Course (CYOC) Foundation, and the President's Award from Phillips Exeter Academy.

Bellamy is a graduate of Princeton University and the University of Virginia School of Law. He resides in Philadelphia.



Kathleen Brady, CPC, is a Career Management and Transition Coach with 25 years of experience helping lawyers identify their goals and design action plans to achieve them. She works with clients to develop a comprehensive career/life strategy and to improve workplace skills such as communication, leadership, client development, time management, delegating, delivering feedback, and effective mentoring. She is also a recognized expert on topics including job search strategies, resume writing, networking and interviewing techniques, and recovering from a layoff. A frequent contributor to *Your Money* in the *New York Daily News*, she has also shared her expertise on FoxNews, CNN, NPR, *This Week in*

America, *First Business Report*, and radio stations across the country.

Brady started her career at Columbia Law School and went on to serve as Assistant Dean of Career Services at Fordham University School of Law; National Director of Staff Recruitment and Development at Jackson Lewis P.C.; and Manager of Associate Professional Development at Milbank, Tweed, Hadley & McCloy LLP. She is also a past President of the National Association for Law Placement and a founding member of the NALP Foundation for Research and Education. She has published four books: *GET A JOB! 10 Steps to Career Success* (Inkwater Press, 2013), *Mastering The Art of Success* (Insight Publishing, 2011), *Navigating Detours on the Road to Success: A Lawyer's Guide to Career Management* (Inkwater Press, 2005), and *Jobs for Lawyers, Effective Techniques for Getting Hired in Today's Legal Marketplace* (Impact Publications, 1996). She is a Certified Professional Coach, a Master Practitioner of the Energy Leadership Index, and a certified provider of the Highlands Ability Battery. Brady is also a member of the International Coach Federation and the American Society of Journalists and Authors.



Wade Cooper began his practice with Jackson Walker L.L.P. in the Dallas office in 1981. In 1997, he moved to Austin to establish a new office for Jackson Walker. In 2009 he became the firmwide Managing Partner of Jackson Walker's seven Texas offices. His duties are those of the Chief Executive Officer of the firm, and he chairs two of the major committees of the partnership: the Management Committee and the Compensation Committee.

In his legal practice, Cooper has handled substantial commercial litigation, arbitration, and bankruptcy matters in Texas, and in federal and bankruptcy courts in a number of other states. His clients include telecommunications carriers, national banks, and other financial institutions; equipment manufacturers; and technology companies.

Cooper has handled disputes related to large commercial loans; real estate developments; companies specializing in oilfield service, printing, manufacturing, technology, insurance, and commodity trading; and a wide variety of matters related to the telecommunications industry, including disputes regarding construction of interstate fiber-optic network facilities, Indefeasible Rights of Use Agreements (IRUs), Master Services Agreements (MSAs), and third-party billing arrangements.

In the bankruptcy arena, Cooper has primarily represented secured lenders, telecommunications carriers, landlords, insurers, other executory contract parties, and unsecured creditors, though he has also been lead debtor's counsel in two successful Chapter 11 reorganizations.

Cooper currently serves on the Board of Directors for the Austin Symphony. He is active in the Boy Scouts, serving as a member of the Executive Board of the Capitol Area Council since 2010. He is a former chair of the Downtown Austin Alliance; a former member of the CAMPO Transit Working Group; and a former board member of Envision Central Texas and former chair of its transportation committee. Cooper was given the 2008 Individual IMPACT Award by the Downtown Austin Alliance for having a positive impact on his surrounding community.

Cooper earned his J.D. from University of Texas, as well as B.S. and B.A. degrees from Southern Methodist University.



Chris De Santis is an Independent Consultant specializing in the design and delivery of Management and Organization Development interventions. He assists individuals or groups in identifying obstacles to effectiveness and subsequently works with them to create user-friendly solutions aligned with the company's strategic initiatives. He brings with him 30 years of experience in training and development; graduate degrees in Organization Development and Marketing; and work experience in manufacturing, service, and not-for-profit environments. He has an undergraduate degree in Business from the University of Notre Dame, an M.B.A. from the University of Denver and an M.A. in Organization

Development from Loyola University.

De Santis has done training and instructional design work with service organizations such as Accenture, Abbott Labs, and Ernst & Young. He has been the Director of Training and Development for the American Medical Association, and he was part of the Human Resource Development group for Brunswick Corporation, a leader in the manufacture of leisure products. He has worked as an independent practitioner for the past 18 years. He has done management and executive development course design, implementation, and facilitation, as well as the delivery and evaluation of training initiatives. He has numerous vendor certifications and he has performed both needs assessments and the subsequent course deliveries to address those needs.

He has special expertise in dealing with generational differences in the workplace and gender socialization at work. De Santis also has expertise in applying the principles of Emotional Intelligence to leading, mentoring, and the application of a variety of instrumentation including multi-rater feedback to develop and enhance performance, and how to develop and leverage long term relationships in the selling process. He also teaches and has a depth of knowledge in facilitation, listening, and presentation skills developed through his work experiences and background in theater games.



Katy Goshtasbi created a successful personal brand management company in 2008, at which she collaborates with clients on developing, positioning, and marketing their personal brands. Over her career, she has been blessed with an eye for the creative process and has translated that into helping clients create dynamic and impactful personal brands. This includes finding out how they are unique, uncovering their “story” and natural joy factor. As a result, clients obtain measurable, increased self-confidence, and an ability to effectively communicate their value and worth to develop new business, and to increase revenue and productivity. Clients include law firms, law schools, major corporations such as Merrill Lynch, the U.S. Navy, financial service, healthcare, and individuals in the entertainment industry.

Goshtasbi is an internationally known public speaker on the subject of personal branding and travels to educate audiences about the subject. Her new best-selling book, *Personal Branding In One Hour For Lawyers* (ABA Publications) is now available.

In her prior career, she was a practicing securities attorney for 13 years, where she practiced in-house, in a law firm, at the Securities & Exchange Commission in Washington, D.C., and lobbied on Capitol Hill. Goshtasbi has an inherent understanding of these various work environments and what type of personal and business brands succeeds in each. Goshtasbi received her Doctor of Jurisprudence from Indiana University and also has an undergraduate degree in Finance and Accounting. Goshtasbi serves on multiple boards of directors and is a member of two state bars. Goshtasbi lives in San Diego with her family and dog. She has been known to indulge in dark chocolate to excess!



Kirkland L. Hicks, Vice President, General Counsel, and Secretary, is responsible for all legal matters at Towers Watson. He was appointed to his current position in November 2012.

Prior to his current appointment, Hicks served as Managing Counsel for commercial legal activities for Towers Watson’s Americas region. In that role, he had responsibility for mergers and acquisitions, commercial operations, and corporate transactions across North and Latin America.

Previously, he served as Senior Counsel and Head of Commercial Law at Watson Wyatt Worldwide, Inc., with worldwide responsibility for mergers and acquisitions, commercial operations, and corporate transactions. Prior to working at Watson Wyatt, Hicks was an attorney with major law firms. He has a J.D. from Duke University School of Law, where he serves on the Board of Visitors, and a B.S. in Computer Science from North Carolina A&T State University. Hicks has also completed an executive leadership program at Harvard Business School. He is a member of the Conference Board Council of Chief Legal Officers and the Leadership Council on Legal Diversity; the bars of District of Columbia, Maryland, and Virginia (corporate counsel); and the American Corporate Counsel Association.



Robert V. "Bob" Jewell is the Managing Partner of Andrews Kurth LLP, as well as Chair of the Executive Committee, a member of the Policy and Diversity committees, and Co-Chair of the Women's Initiative Team. Jewell's principal areas of practice are mergers and acquisitions (both domestic and foreign), corporate governance, and capital markets transactions. With more than 30 years of practice, Jewell has particular experience relating to the energy services industry, the refining industry, master limited partnerships, real estate investment trusts, the forest products industry, and representing special committees of boards of directors.

Jewell is a recognized champion of diversity and inclusion. As Managing Partner, he supports diversity and inclusion as core values of the firm. He is a member of the Leadership Council on Legal Diversity and has received numerous awards for his support of diversity and inclusion efforts: Diversity Leader Award given to the firm in 2013 based upon his feature article, *From My Perspective as a White Male*, a Champion of Diversity recognition from the Texas Diversity Council in 2011, and a CEO Diversity Leadership Award from Diversity Best Practices in 2008. At the firm, Jewell led the development of the firm's strategic business plan which incorporates several diversity and inclusion components.

He received his J.D. from Southern Methodist University Dedman School of Law, where he was Editor of the *Southwestern Law Journal*, and his B.B.A. in Finance from The University of Texas.



Lori L. Lorenzo is the proud mom of four kids: Amanda, 12; Mark, 9; Kyle, 6; and Ethan, 4. In her role with the Leadership Council on Legal Diversity (LCLD), she is responsible for supporting LCLD's efforts to promote diversity and inclusion among Member organizations, developing and managing LCLD's strategic programs, and promoting understanding of legal diversity issues generally.

Lorenzo has published several articles and she is a frequent speaker on diversity with organizations including the American Bar Association, the National Association for Law Placement (NALP), and the Association for Legal Administrators. Lorenzo is the Chair of the Diversity and Inclusion Section of NALP, and a Diversity Fellow with the American Bar Association, Law Practice Management Section. She recently spearheaded the development of the first Safe Space Training program for law schools and legal employers in collaboration with the National LGBT Bar Association and the National Center for Lesbian Rights.

Lorenzo received her B.A. with honors from the University of Florida and her J.D. from Duke University School of Law. Before joining LCLD, Lorenzo practiced in structured finance and securitization, owned a martial arts company, and spent several years managing diversity initiatives for law schools.



Emily A. Parker is the Managing Partner of Thompson & Knight LLP. She represents taxpayers in IRS audits and appeals proceedings, state tax audits and hearings, and federal and state tax refund and deficiency litigation. She also advises on federal income tax and Texas tax planning, with expertise in taxation of natural resources and partnership and corporate transactions involving the petroleum industry. Parker has represented clients in a number of precedent-setting cases that decided important industry issues and developed previously unsettled issues of tax law.

She is hailed as a “terrific tax litigator who is practical, effective, and can communicate with a broad range of people” according to clients quoted by *Chambers USA*.

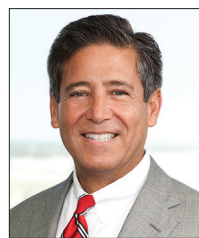
Parker was previously Acting Chief Counsel and Deputy Chief Counsel for the IRS. She is Board Certified in Tax Law by the Texas Board of Legal Specialization.

Parker has received numerous honors and distinctions, including recognition in *The Best Lawyers in America*[®] for Tax Law, Litigation & Controversy-Tax (1983-present), and Dallas Lawyer of the Year in Tax, Litigation & Controversy-Tax (2010 and 2012); as well as *Chambers USA* for Tax and Tax Litigation (2006-present); and Outstanding Texas Tax Lawyer by the State Bar of Texas Tax Section (2012). She has also been repeatedly recognized in *Texas Super Lawyers*[®], with such honors as Top-Notch Lawyer in Tax Law (2007), a Top 100 Overall Lawyer (2013), a Top 50 Female Attorney in Texas (2008-present), and a Top 100 Dallas/Fort Worth Region Lawyer (2008-2011 and 2013). Parker has also been named to each of the following *D Magazine* “Best Lawyer” lists: Best Personal Tax Lawyers in Dallas (2009), Best Tax Litigation Lawyers in Dallas (2001, 2005, 2007-2008, 2011, and 2013), Best Business Tax Lawyers in Dallas (2009), and Best Women Lawyers in Dallas (2010). She was also a member of the Southern Methodist University Dedman School of Law Distinguished Alumni for Government Service (2007-2008).

Parker is a Fellow of the American College of Tax Counsel, as well as the Dallas Bar Foundation, the Texas Bar Foundation, and the American Bar Foundation. She is also a member of the American Bar Association, where she served as Chair of the Section of Taxation, and was a member of the Natural Resources Committee (1989-1991). She also served as Vice Chair of the Appointments to Tax Court Committee (2000-2001). Parker is also a past member of the Dallas Bar Association, where she was Chair of the Tax Section (1981-1982). She was a member of the State Bar of Texas and its Taxation Section Council (1985-1987), and Chair of the Natural Resources Committee (1982-1983). Parker was also Adjunct Instructor on Partnership Taxation at Southern Methodist University School of Law (1984-1986), and Chair of the Southwestern Legal Foundation Institute on Oil & Gas Taxation (1987-1989).


Parker earned her J.D., with honors, from the Southern Methodist University Dedman School of Law, where she was a member of the Order of the Coif, The Barristers, and Leading Articles Editor of the *Southwestern Law Journal*. She earned her B.A., with highest honors, from Stephen F. Austin State University, where she was a member of the Alpha Chi scholastic honorary fraternity.

Parker has been admitted to the Texas Bar; Texas Supreme Court; various U.S. Courts of Appeals (Federal Circuit, Third Circuit, Fifth Circuit, and Tenth Circuit); U.S. Court of Federal Claims; various U.S. District Courts (N. District Texas, S. District Texas, W. District Texas, and Wyoming); U.S. Supreme Court; and U.S. Tax Court.



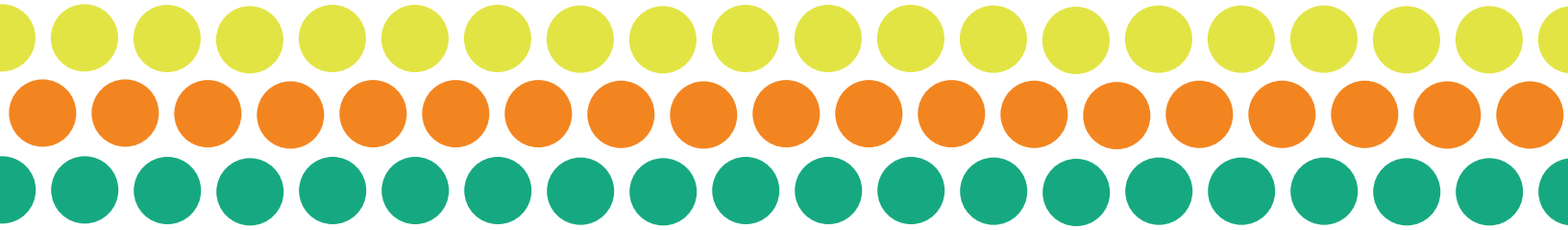
Gary L. Sasso has served as President and CEO of Carlton Fields (now Carlton Fields Jordan Burt) since February 2006. Before that, he led the firm’s Litigation department and served on the firm’s Board and Executive Committee. Carlton Fields Jordan Burt has 370 lawyers and government consultants with offices in major markets in Florida, Atlanta, Washington, D.C., New York, and Hartford.

Sasso received his undergraduate degree in Economics from the Wharton School and earned his law degree from the University of Pennsylvania Law School, where he graduated first in his law school class and served as Editor-in-Chief of the *University of Pennsylvania Law Review*. Following graduation, he clerked for Judge Spottswood W. Robinson, III, on the United States Court



of Appeals for the D.C. Circuit and then for Justice Byron R. White on the United States Supreme Court. He practiced as a litigator in Washington, D.C., until moving back home to Florida to join Carlton Fields in 1987.

Sasso is active in many civic and professional organizations. He has served as Chair of the United Way for the Tampa Bay region, Chair of the Tampa Bay Partnership, Chair of the Strategic Advisory Task Force for the Straz Center for the Performing Arts, and Chair of the United Way's Tocqueville Society. He was Editor-in-Chief of the ABA's *Litigation* journal, and he is a Fellow in the International Academy of Trial Lawyers and the American Academy of Appellate Lawyers. He serves on the boards of the Leadership Counsel on Legal Diversity and the American Law Institute. Last year he was named by *Super Lawyers* as one of the Top 10 Lawyers in Florida, he was named Appellate Lawyer of the Year by *Best Lawyers*, and he was included in *Florida Trend's* "Hall of Fame." He was born in Miami, Florida, and lives in Tampa, Florida, with his wife, Karen, where they have raised three daughters.



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LCLD Spring Fellows Meeting: March 21, 2014 Session Supplement



LEADERSHIP
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1:45 - 3:00 PM

Four Seasons
Ballroom

True Stories of Success and Leadership

Gary L. Sasso, LCLD Board Member; President & CEO, Carlton Fields Jordan Burt
C. Wade Cooper, Managing Partner, Jackson Walker L.L.P.
Kirkland L. Hicks, Vice President, General Counsel, and Secretary, Towers Watson
Robert V. Jewell, Managing Partner, Andrews Kurth LLP
Emily A. Parker, Managing Partner, Thompson & Knight LLP
William D. Young, Managing Partner—Dallas Office, Vinson & Elkins LLP
Moderated by Lori L. Lorenzo, Deputy Director, LCLD

LCLD Member General Counsel and Managing Partners will share true stories of their path to leadership. While demonstrating the positive qualities they seek out in future leaders, they will also share true stories of disappointment, setbacks, and stumbles they encountered along the road and how they cultivated resilience to come through stronger than before. This session will look at how these leaders make difficult decisions, what everyday habits they nurture that you can emulate, and how they manage the delicate balance between work, family, and community commitments.



William D. “Billy” Young represents commercial banks, investment banks, financial sponsors, portfolio companies, and other borrowers and lenders in a wide array of domestic and international debt transactions. He has extensive experience in leveraged finance, structured finance, mezzanine lending, distressed lending, work outs, restructurings, and insolvencies, with particular emphasis on the energy and real estate sectors.

Billy has been a Partner of Vinson & Elkins since 1998. He is a Managing Partner of the Dallas office, a member of the Firm’s Management Committee, and is also Vinson & Elkins’ Finance Practice Group Leader. Billy was based in Vinson & Elkins’ London office from 2008-2012.

Billy has received various honors and recognitions, including listings in several *Chambers* publications: *Chambers UK* “Leader in their Field”: Banking & Finance (2013-2014); *Chambers Global* Banking & Finance, UK (2013); *Chambers Europe* “Leader in their Field”: Banking & Finance, UK (2013); and *Chambers USA* Banking & Finance Law (2003-2008 and 2014). He has also been ranked by *Best Lawyers UK* in Banking & Finance (2014), as well as nominated by *UK Best Lawyers* as “UK Best Lawyer” in Banking & Finance and Financial Services (2013) and as an “Outstanding Practitioner in the Field of Banking” by *Euromoney’s Guide to the World’s Leading Banking, Finance, and Transactional Lawyers* (2012). Billy was named a “Leading Banking Lawyer” in *Euromoney’s Guide to the World’s Leading Energy & Natural Resources Lawyers* (2010).

Billy has also been listed in *The Best Lawyers in America*©, International Trade & Finance Law, (2005-2014) and Banking & Finance Law (2005-2014); *International Who’s Who of Business Lawyers*, Banking Law (2006-2011); and as a *Texas Super Lawyer* (2003-2014).

Billy earned a B.B.A. and a J.D. from University of Mississippi, where he was the Managing Editor of the *Mississippi Law Journal*.