



### The Inclusion Initiative

CHICAGO--(Business Wire)--Members of the Inclusion Initiative, a collaborative program among law departments at major corporations across the country, together spent more than \$250 million with minority- and women-owned (MWBE) law firms in 2013 – far exceeding their \$160 million goal.

The Inclusion Initiative was launched in 2010 by 11 large corporate law departments spanning various industries to help increase diversity in the legal profession by demonstrating the utility and cost-effectiveness of using MWBE law firms for a variety of complex legal matters. The program has since grown dramatically, both in terms of aggregate expenditures and the number of participating companies. There are now 30 participating companies.

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- 3M Company
- Allstate Insurance Company
- Bank of America Corporation
- The Coca-Cola Company
- DuPont
- Exelon Corporation
- General Mills, Inc.
- GlaxoSmithKine
- Macy's, Inc.
- McDonald's Corporation
- Merck & Co., Inc.
- Microsoft Corporation
- Nationwide Mutual Insurance Company
- Pacific Gas and Electric Company
- Prudential Financial
- Shell Oil Company
- United Parcel Service
- Wal-Mart Stores, Inc.

### Working Mother magazine's 2014 Best Companies for Multicultural Women

The following seven LCLD Member corporations were named to the list:

- Allstate Insurance Company
- Darden Restaurants, Inc.
- General Mills, Inc.
- IBM Corporation
- PepsiCo., Inc.
- The Procter & Gamble Company
- Wal-Mart Stores, Inc.

### Diversity Scorecard: LGBT Lawyers at Big Law Firms

The following nine LCLD Member law firms have the most self-reported lesbian, gay, bisexual, or transgender lawyers among the Am Law 200, according to The American Lawyer's annual survey.

- Jenner & Block
- Paul, Weiss, Rifkind, Wharton & Garrison LLP
- Munger, Tolles & Olson LLP
- O'Melveny & Myers LLP
- Pillsbury Winthrop Shaw Pittman LLP
- Bingham McCutchen LLP
- Sheppard Mullen Richter & Hampton LLP
- Arnold & Porter LLP
- Robins, Kaplan, Miller & Ciresi L.L.P.

## 2014 Working Mother & Flex-time Lawyers 50 Best Law Firms for Women

The following 36 LCLD Member law firms were named to the list:

- Baker & McKenzie LLP (Chicago, IL)
- Cooley LLP (Palo Alto, CA)
- Crowell & Morning LLP (Washington, DC)
- Debevoise & Plimpton LLP (New York, NY)
- DLA Piper (Baltimore, MD)
- Dorsey & Whitney LLP (Minneapolis, MN)
- Drinker, Biddle & Reath LLP (Philadelphia, PA)
- Duane Morris LLP (Philadelphia, PA)
- Faegre Baker Daniels (Global)
- Finnegan, Henderson, Farabow, Garrett & Dunner, LLP (Washington, DC)
- Gibbons P.C. (Newark, NJ)
- Goodwin Procter LLP (Boston, MA)
- Hanson Bridgett LLP (San Francisco, CA)
- Hogan Lovells US LLP (Washington, DC)
- Hunton & Williams LLP (Washington, DC)
- Ice Miller LLP (Indianapolis, IN)
- Jenner & Block (Chicago, IL)
- Katten Muchin Rosenman LLP (Chicago, IL)
- Kirkland & Ellis LLP (Chicago, IL)
- Latham & Watkins LLP (Global)
- Littler Mendelson, P.C. (San Francisco, CA)
- McDermott Will & Emery LLP (Chicago, IL)
- McGuireWoods LLP (Richmond, VA)
- Morrison & Foerster LLP (San Francisco, CA)
- Munger & Tolles & Olson LLP (Los Angeles, CA)
- Norton Rose Fulbright LLP (Houston, TX)
- O'Melveny & Myers LLP (New York, NY)
- Orrick, Herrington & Sutcliffe LLP (New York, NY)
- Perkins Coie LLP (Seattle, WA)
- Pillsbury Winthrop Shaw Pittman LLP (New York, NY)
- Quarles & Brady LLP (Milwaukee, WI)
- Reed Smith LLP (Global)
- Seyfarth Shaw LLP (Chicago, IL)
- Shook, Hardy & Bacon LLP (Kansas City, MO)
- Sidley Austin LLP (Chicago, IL)
- Thompson & Knight LLP (Dallas, TX)

## Vault 2015 Best Law Firms for Diversity

The ranking of the top 25 law firms included the following 20 LCLD Member law firms:

- Littler Mendelson P.C.
- Carlton Fields Jordan Burt
- Paul Hastings LLP
- Debevoise & Plimpton LLP
- Shook, Hardy & Bacon LLP
- Finnegan, Henderson, Farabow, Garrett & Dunner, LLP
- Alston & Bird LLP
- Baker, Donelson, Bearman, Caldwell & Berkowitz, PC
- Pillsbury Winthrop Shaw Pittman LLP
- Haynes and Boone, LLP
- Reed Smith LLP
- Paul, Weiss, Rifkind, Wharton & Garrison LLP
- Perkins Coie LLP
- Morrison & Foerster LLP
- Orrick, Herrington & Sutcliffe LLP
- Ogletree, Deakins, Nash, Smoak & Stewart, P.C.
- Skadden, Arps, Slate, Meagher & Flom LLP
- Gibbons P.C.
- Akin Gump Strauss Hauer & Feld LLP
- Proskauer Rose LLP