Bar Association of San Francisco and Duane Morris LLP Diversity Networking MCLE Event Program Summary Wednesday, October 29, 2014 From 5PM Until 8PM

Title: Why Diversity And Inclusion Issues Still Matter: Eliminating Bias In The Legal

Profession And Our Community

Duane Morris LLP certifies that this activity has been approved for 1.0 hour Elimination of Bias MCLE

Credit and 0.5 hours of General MCLE Credit by the State Bar of California.

Please note: This event is open to the community. Non-lawyers and students are welcome to attend.

Summary: On Wednesday, October 29, 2014, from 5PM until 8PM, the Bar Association of San Francisco

and Duane Morris LLP will host a diversity networking event and panel discussion exploring the theme: "Why Diversity & Inclusion Issues Still Matter: Eliminating Bias In The Legal Profession

and Our Community."

The program will be hosted at the Duane Morris LLP San Francisco Office located at One Market, Spear Tower, Suite 2200, and will include a networking reception from 5PM until 6PM with delicious appetizers and drinks, and a substantive panel discussion from 6PM until 7:30PM. Attendees will be able to ask the panel questions from 7:30PM until 8PM. Members of the California Bar will receive 1.0 hour Elimination of Bias MCLE Credit and 0.5 hours of General

MCLE Credit.

The all-star panel will address issues of race, gender, sexual orientation, and sexual identity in the legal profession and our wider community. Yolanda Jackson, Interim Executive Director and Diversity Director of the Bar Association of San Francisco, will give a keynote address regarding diversity immediately before the panel discussion.

Panelists:

• Helen J. Carroll—Sports Project Director for the National Center for Lesbian Rights

(Bios attached)

- Hon. Judge Teri L. Jackson Superior Court Judge for the San Francisco County Superior Court.
- Yolanda Jackson, Esq.—Interim Executive Director & Diversity Director of the Bar Association of San Francisco
- Prof. Melissa Murray— Professor of Law at the UC Berkeley School of Law

Moderator: •Terrance J. Evans, Esq.—Partner at Duane Morris &Member of DM Diversity Committee

Location: Duane Morris, One Market, Spear Street Tower, 22nd Floor, San Francisco, CA

Directions: http://maps.google.com/maps?q=1+Market+Street+San+Francisco,+CA

Nearest BART/MUNI station: Embarcadero

Schedule: 5:00 - 6:00 pm – Networking, Registration & Refreshments

6:00 - 7:30 pm - MCLE Program

7:30 - 8:00 pm – Questions From The Audience

CA MCLE: 1.0 hour Elimination of Bias MCLE Credit and 0.5 hours of General MCLE Credit

No Fee: This is a free event for BASF members and the San Francisco Community.

Registration: https://sites-duanemorris.vuturevx.com/email_handler.aspx?sid=dc868c88-aebb-42f9-a3d2-79d804754196&redirect=https%3a%2f%2fsites-duanemorris.vuturevx.com/email_handler.aspx?sid=dc868c88-aebb-42f9-a3d2-79d804754196&redirect=https%3a%2f%2fsites-duanemorris.vuturevx.com/email_handler.aspx?sid=dc868c88-aebb-42f9-a3d2-79d804754196&redirect=https%3a%2f%2fsites-duanemorris.vuturevx.com/email_handler.aspx?sid=dc868c88-aebb-42f9-a3d2-79d804754196&redirect=https%3a%2f%2fsites-duanemorris.vuturevx.com/email_handler.aspx?sid=dc868c88-aebb-42f9-a3d2-79d804754196&redirect=https%3a%2f%2fsites-duanemorris.vuturevx.com/email_handler.aspx?sid=dc868c88-aebb-42f9-a3d2-79d804754196&redirect=https%3a%2f%2fsites-duanemorris.vuturevx.com/email_handler.aspx?sid=dc868c88-aebb-42f9-a3d2-79d804754196&redirect=https%3a%2f%2fsites-duanemorris.vuturevx.com/email_handler.aspx?sid=dc868c88-aebb-42f9-a3d2-79d804754196&redirect=https%3a%2f%2fsites-duanemorris.vuturevx.com/email_handler.aspx?sid=dc868c88-aebb-42f9-a3d2-79d804754196&redirect=https%3a%2f%2fsites-duanemorris.vuturevx.com/email_handler.aspx?sid=dc868c88-aebb-42f9-a3d2-79d804754196&redirect=https%3a%2f%2fsites-duanemorris.vuturevx.com/email_handler.aspx?sid=dc868c88-aebb-42f9-a3d2-79d804754196&redirect=https%3a%2fsites-duanemorris.vuturevx.com/email_handler.aspx?sid=dc868c88-aebb-42f9-a3d2-79d804754196&redirect=https%3a%2fsites-duanemorris.vuturevx.com/email_handler.aspx?sid=dc868c88-aebb-42f9-a3d2-79d804754196&redirect=https%3a%2fsites-duanemorris.vuturevx.com/email_handler.aspx.com/email_handler.

 $\underline{duanemorr is.vuturevx.com\%2f34\%2f624\%2flanding-pages\%2frsvp-self-register.asp}$

Questions: Charlise C. Hyatt Email: CCHyatt@duanemorris.com Phone: (415) 957-3137

Speaker Biographies

The Panel

Helen J. Carroll is the Director of the National Center for Lesbian Right's Sports Project, which aims to ensure that lesbian, gay, bisexual, and transgender players, coaches, and administrators receive fair and equal treatment—free of discrimination.

She joined NCLR in 2001 after spending 30 years as an athlete, coach, and collegiate athletic director. Carroll is well known in the sports world as an acclaimed National Championship Basketball Coach from the University of North Carolina-Asheville. She was a National Collegiate Athletic Association (NCAA) and National Association of Intercollegiate Athletics (NAIA) Athletic Director at Mills College for twelve years, and now devotes all her efforts to helping the sports world recognize that the inclusion of people who are lesbian, gay, bisexual, and/or transgender or intersex, diversifies and strengthens the sport experience.

Carroll works closely with major national sport organizations including the Women's Sports Foundation and the NCAA. She has been a featured speaker on panels with Nike, ESPN's 'Outside the Lines', The New York Times, and many others. She is featured in Dr. Pat Griffin's book, *Strong Women, Deep Closets* and *The Outsports Revolution* by authors Jim Buzinski and Cyd Ziegler Jr. and is co-author with Dr. Griffin for *On the Team: Equal Opportunity for Transgender Student Athletes* and the *NCAA Guide for Transgender Athlete Inclusion*. Carroll is currently assisting state athletic associations in adopting policies for the inclusion of their high school student-athletes.

Hon. Judge Teri L. Jackson is the first African-American woman to serve as a superior court judge in San Francisco. Judge Jackson has served on the San Francisco bench since September 2002. She is currently the supervising judge for litigation involving asbestos and the California Environment Quality Act. She is also the supervising judge for the Criminal Grand Jury. She served on the court's Appellate Division from 2009 to 12.

Before her appointment to the bench, Judge Jackson worked for a San Francisco law firm, specializing in complex commercial litigation, employee defense, real estate, trade secrets, and white-collar defense trials before state and federal courts (1997–2002). She was a prosecutor for more than 15 years, first in the San Mateo County District Attorney's Office (1981–1984) and later in the San Francisco District Attorney's Office (1984–1997). She serves as an adjunct law professor at both Hastings College of the Law and the University of San Francisco School of Law.

Judge Jackson was appointed in 2010 to the Judicial Council as an advisory member, becoming a voting member in 2011. She served on the council's Criminal Law Advisory Committee (2010–2011) and was a member of the council's Advisory Committee on Criminal Jury Instructions (2009–2010). She also served on a special team of assigned judges that helped reduce the criminal case backlog in Riverside County (2007–2008), which resolved more than one thousand backlogged criminal cases in one year. She also served as an advisory member and then voting member of the Judicial Council. She received the Madam C.J. Walker Pioneer Award in 2008, recognition from the National Council of Negro Women, Inc. in 2007, and the A. Philip Randolph Institute Roseina Tucker Award in 2006.

Yolanda Jackson, Esq. is the Interim Executive Director & Diversity Director of the Bar Association of San Francisco. She has years of experience as a litigator, mediator, arbitrator, consultant, trainer and facilitator, who has helped businesses address diversity and organizational development needs and conflict resolution methods.

Yolanda is an Adjunct Professor at UC Hastings College of the Law, where she teaches negotiations and settlement courses and a recently developed class on Bias/Diversity in Negotiations. She is also an Adjunct Professor at Golden Gate University Law School where she teaches Insurance Law. She has served as a board member on numerous legal and professional committees throughout the country and has won several awards including the California Association of Black Lawyers President's Award, the Association for Dispute Resolution of Northern California "Gil Lopez Award", the League of Women Voters of San Francisco's "Women Who Could Be President" award, the National Diversity Council's "California's Most Powerful and Influential Women" and the National Bar Association Presidential Award.

Prof. Melissa Murray joined the Berkeley Law faculty in 2006. She teaches Family Law, Criminal Law, Advanced Topics in Family Law, and Constitutional Law. Murray is a graduate of the University of Virginia, where she was a Jefferson Scholar and an Echols Scholar, and Yale Law School, where she was notes development editor of the Yale Law

Journal. While in law school, she earned special recognition as an NAACP-LDF/Shearman & Sterling Scholar and was a semifinalist of Morris Tyler Moot Court.

Following law school, Murray clerked for Sonia Sotomayor, then of the U.S. Court of Appeals for the 2nd Circuit, and Stefan Underhill of the U.S. District Court for the District of Connecticut. Murray is a member of the New York bar.

Her research focuses on the roles that criminal law and family law play in articulating the legal parameters of intimate life, and encompasses such topics as marriage and its alternatives, the legal regulation of sex and sexuality, the marriage equality debate, and the legal recognition of caregiving. Her publications have appeared (or are forthcoming) in the California Law Review, Columbia Law Review, Iowa Law Review, Michigan Law Review, Virginia Law Review, and Yale Law Journal, among others.

In 2013, Murray's article, "What's So New About the New Illegitimacy?," was awarded the Dukeminier Awards' Michael Cunningham Prize as one of the best sexual orientation and gender identity law review articles of 2012. Her article, "Marriage as Punishment," won the Association of American Law Schools' 2010-2011 Scholarly Papers Competition for faculty members with fewer than five years of law teaching. "Marriage as Punishment" was also selected by the Association of American Law Schools' Section on Women in Legal Education as a winner of the 2010-2011 New Voices in Gender Studies scholarly paper competition. In 2010, Murray was awarded the Association of American Law School's Derrick A. Bell Award, which is given to a junior faculty member who has made an extraordinary contribution to legal education, the legal system, or social justice. In 2011, Murray was elected to the membership of the American Law Institute. Murray was the 2014 recipient of Berkeley Law's Rutter Award for Teaching Distinction.

The Moderator

Terrance J. Evans, Esq. is a partner in the Trial Practice Group of Duane Morris LLP in San Francisco, and he is also a member of the Duane Morris Diversity Committee. He was recently appointed to the Executive Committee of the State Bar of California Litigation Section. He is also a Vice Chair of the American Bar Association Insurance Coverage Litigation Committee Employment Section.

Mr. Evans concentrates his practice in representing the financial services industry, which includes international, national and community banks; loan service companies; and insurance companies. During his career, Mr. Evans has both recovered and saved clients of the firm tens of millions of dollars in settlements, judgments and extrajudicial procedures. Mr. Evans has negotiated settlements in dozens of multimillion-dollar cases, litigated in more than ten states, and has participated in more than 100 mediations, mandatory settlement conferences, and other forms of alternative dispute resolution for matters in both federal and state courts.

Mr. Evans was named one of the top 100 minority associates in the United States for 2007 by the Stakeholder Organization and has received special honors from the NAACP, the Congressional Black Caucus, the 100 Black Men of Los Angeles, the Young Black Scholars Program, the Black Women Lawyers Association of Los Angeles, the American Legion and many other organizations. He was selected as a 2012 Fellow by the Leadership Council on Legal Diversity.

Mr. Evans has authored and co-authored numerous legal publications, and he has spoken all over the United States regarding issues ranging from commercial banking and insurance coverage to diversity and inclusion. He has been selected as a Rising Star for 2012, 2013, and 2014 by Super Lawyers Magazine, a distinction bestowed upon the top 2.5% of attorneys in California.