

JOIN US AS CORPORATE COUNSEL, MERCHANDISING & MARKETING LAW TEAM

About This Opportunity

Target is seeking a collaborative and self-motivated attorney with four to eight years of experience to serve as Corporate Counsel. This attorney will provide transactional support, legal advice, and strategic direction to Target on a wide variety of matters in support of Target's Digital, Mobile, and Store Merchandising and Marketing operations. The work will include the following:

- Drafting, reviewing, negotiating, and working closely with business partners on various agreements in support of strategic initiatives, including license agreements, service agreements, strategic alliance agreements, software as a service (SaaS) agreements, product development agreements, and other commercial agreements.
- Providing general legal support, including in the areas of e-commerce, ad tech, marketing, intellectual property, and social media.
- Creating and providing client training, self-help tools, and best practices.
- Developing and managing policies and procedures regarding contracts and commercial relationships, including development of appropriate form documents and clauses.
- Developing expertise in relevant Target business processes in order to deliver outstanding and timely strategic legal advice.
- Establishing and maintaining excellent working relationships with a broad and varying set of internal business and legal partners and outside resources.

Requirements

- Four to eight years of experience as a commercial attorney in a strong transactional or contracts based practice.
- Excellent sense of prioritization and highly organized with the ability to manage multiple tasks in a fast-paced environment.
- Business-oriented problem solver and a flexible team player.
- Possess strong writing, analytical, negotiation, and communication skills, including confident public speaking abilities.
- Ability to analyze complex contracts and transactions and propose creative and practical solutions, even in ambiguous situations.
- Experience working in-house and with intellectual property, licensing, and technology-related issues preferred.
- Familiar with current marketing and merchandising tools and strategies being used by innovative companies.
- J.D. degree with excellent academic credentials from accredited law school.
- Admitted or eligible for admission to the Minnesota bar.

Benefits

Eligible team members will receive one of the best earnings packages anywhere, including competitive pay, all-around insurance coverage, 401(k), training and development, and many other perks and benefits. Target is an Equal Employment Opportunity Employer and is a drug-free workplace.

About Target®

Expect the Best. At Target, we have a vision: to become the best – the best culture and brand, the best place for growth and the company with the best reputation. We offer an inclusive, collaborative and energetic work environment that rewards those who perform. We deliver engaging, innovative and on-trend experiences for our team members and our guests. We invest in our team members' futures by developing leaders and providing a breadth of opportunities for professional development. It takes the best to become the best, and we are committed to building a team that does the right thing for our guests, shareholders, team members and communities.

Minneapolis-based Target Corporation serves guests at stores nationwide and at Target.com. Target is committed to providing a fun and convenient shopping experience with access to unique and highly differentiated products at affordable prices. Since 1946, the corporation has given 5 percent of its income through community grants and programs like Take Charge of Education®.