

JOB DESCRIPTION: Attorney, Claim Litigation

Allstate's Claim Litigation team provides legal assistance in connection with large and complex claims cases and manages controversies arising from the implementation and execution of claims policies and procedures, both before and after litigation has commenced (including appeals). This practice group also assists with insurance coverage disputes by providing legal opinions and managing related litigation. The group provides training and advice to the claims organization. Provides legal counsel to and representation of selected business units and/or corporate departments on selected matters. Provides support to other attorneys in Law and Regulation.

As an Attorney in Claim Litigation, you will:

- Performs basic legal and factual research and investigation to formulate a legal opinion, identify risks and propose alternative courses of action
- As skills develop, this attorney should be able to perform routine legal work using established procedures
- Able to communicate views effectively orally and in writing and represent position to others internally and externally
- Provides assistance to other attorneys on major projects and assignments
- Work product has some influence on achievement of company goals
- May be assigned lead responsibility for some projects and assignments
- Works with managerial guidance and oversight. Possesses minimal experience as an attorney 4+ years

Qualifications:

If you're up to the challenge, here are some of the qualifications you'll need to apply:

- Possesses J.D. degree and basic legal and business knowledge in fields associated with the current assignment.
- Possesses minimal experience as an attorney 4+ years

Careers @Allstate

We are insurance. We are financial services. We are also so much more. We are lawyers, writers, web developers, accountants, building engineers, application developers, project managers and human resource specialists. We are creative, driven, passionate,

fearless and curious. Our unique culture of inclusion helps us maximize innovation and creativity. We believe that welcoming differing ideas, cultures and backgrounds gives us a competitive advantage in a diverse, global marketplace. At Allstate, it's our differences that drive our success — as individuals and as a company. We celebrate creative problem-solving as we work together to make a difference in our communities. We believe in providing the very best tools and resources available to help keep our customers — and our employees — in Good Hands®.

Connect with us on [Twitter](#), [Facebook](#), [Pinterest](#) and [LinkedIn](#) to find out for yourself... or hear from some of our employees in [Good Work. Good Life. Good Hands.](#)

Benefits and Perks

- Pension plan PLUS 401K
- Career path/succession planning
- Mentoring programs
- Tuition reimbursement
- Inclusive work environment
- Flexible schedules
- Generous paid time off (with option to purchase additional days)
- Medical, Dental, Vision, Life and Long Term Disability Insurance
- Health and wellness benefits, including: nutrition/weight management, smoking cessation program, stress management, lifestyle coaching, financial resources
- Adoption assistance program
- Comprehensive health insurance plans
- Flexible spending accounts (FSA)
- Employee Resource Groups including Allstate Women's Information Network (AWIN), Professional Latino Allstate Network (PLAN), Allstate Asian American Network (3AN), Allstate Network of Gay and Lesbian Employees and Supporters (ANGLES), African American Working Network (AAWN), Young Professional Organization (YPO), Parents Working Together (PWT), Allstate Adoption Network (AAN) and Allstate Veterans Engagement Team and Supporters (AVETS)

Join our award-winning team!

Diversity, balance, innovation and providing an environment where employees can thrive. These are all core values at Allstate, and we have the awards to prove it:

- The World's Leading Top 100 Companies – Forbes magazine
- Diversity Elite - America's Best 50 Companies for Minorities – Fortune magazine
- Top 100 Military Friendly Employers List - MilitaryFriendly.com
- 50 Happiest Companies in America - CareerBliss
- Best Places to Work for Recent Grads - ConnectEDU
- 100 Best Companies for Working Mothers – Working Mother magazine

- Top 40 Best Companies for Hispanics to Work – Hispanic Business magazine
- Top 10 Companies for African Americans to Work – DiversityInc
- Top 100 Best Places to Work in IT – Computerworld magazine

Top 100 Companies for Employee Training and Development – Training magazine