

# Leadership Council on Legal Diversity

## 2014 Fellows Third Meeting

March 5-7, 2015  
Hotel Monteleone  
New Orleans, Louisiana



LEADERSHIP  
COUNCIL  
ON LEGAL  
DIVERSITY

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# Agenda

## March 5, 2015

**1:00 - 1:30 PM**

Queen Anne Ballroom

### **Welcome & Orientation**

*Lori L. Lorenzo, Program Director, LCLD*

With historical comments by Keith Donatto, Sr., Director of Meeting Services at Hotel Monteleone.

**1:30 - 5:00 PM**

**BREAK: 3:00 - 3:30 PM**

Queen Anne Ballroom

### **Identifying and Avoiding Career Roadblocks: Charting Your Course to a Successful Career**

*John Mitchell, "The Purple Coach" and Owner, KMAdvisors, LLC*

The first portion of this program looks at the common roadblocks for mid-career attorneys and provides tips for overcoming/avoiding them. Fellows will also be provided with guidance in developing an individualized career plan. The program will include opportunities for Fellows to work in small groups to discuss career planning strategies.

**5:00 - 6:00 PM**

### **Accountability Partner Exercise**

**6:00 - 8:00 PM**

Meet in the Lobby

### **Dinner: Dine-Arounds**

Dine-Arounds are at the Fellows' expense. All restaurants are within walking distance or a short cab ride from Hotel Monteleone.

**9:00 - 10:30 PM**

Queen Anne Parlor/  
Bonnet Carre Room

### **Coffee Chat**

An opportunity to gather with your fellow Fellows to informally discuss life, work, and areas of mutual interest and concern.

## March 6, 2015

**6:30 - 7:30 AM**

Orleans Room

### **Yoga**

Fellows have the option to attend a group yoga class to start their day.

**8:30 - 9:30 AM**

East/West Ballrooms

### **Breakfast**

**9:30 - 10:45 AM**

Queen Anne Ballroom

### **Staying Connected: The LCLD Fellows Alumni**

*Jason DeJonker, 2013 Fellow; Partner and Co-Chair of the Bankruptcy, Workouts & Business Reorganization Practice Group, Seyfarth Shaw LLP*  
*Corey Lee, 2012 Fellow and Attorney, Hunton & Williams LLP*  
*Demetra L. Liggins, 2012 Fellow and Partner, Thompson & Knight LLP*  
*John Park, 2011 Fellow and Partner, Waller Lansden Dortch & Davis LLP*  
*Catalina Joos Vergara, 2012 Fellow and Partner, O'Melveny & Myers LLP*  
*Moderated by Lori L. Lorenzo*

## March 6, 2015 (Continued)

Although the Fellowship year is over, opportunities for involvement and leadership will not end. This session provides information about the LCLD Fellows Alumni Program and its organizational structure, as well as opportunities to stay involved with LCLD and Fellows from your class and previous classes.

**10:45 AM - 12:45 PM**

### **Accountability Partner Exercise**

**12:45 - 2:00 PM**

East/West/Bienville/  
Iberville Ballrooms

### **Networking Lunch for 2014 & 2015 Fellows**

**2:15 - 3:15 PM**

East/West/Bienville/  
Iberville Ballrooms

### **Fireside Chat Featuring LCLD Member Paul Jones, Vice President, General Counsel, and Secretary of Harley-Davidson, Inc.**

*Interview by Robert J. Grey, Jr., President, LCLD*

**3:15 - 3:45 PM**

### **2014 - 2015 Interactive Session: How to Make the Most of the Fellowship Year**

Now that your Fellowship year is over, we'd like you to spend some time with incoming Fellows to help orient them to the program. Your advice on how to make the most of their year will help them take advantage of the professional development opportunities that are offered by the Fellows Program.

**3:45 - 6:00 PM**

### **Accountability Partner Exercise**

**7:00 - 8:30 PM**

East/West/Bienville/  
Iberville Ballrooms

### **Joint 2014 & 2015 Fellows Reception**

## March 7, 2015

**6:30 - 7:30 AM**

Orleans Room

### **Yoga**

Fellows have the option to attend a group yoga class to start their day.

**8:00 - 9:00 AM**

East/West/Bienville/  
Iberville Ballrooms

### **Networking Breakfast for 2014 & 2015 Fellows**

**9:00 - 11:00 AM**

### **Accountability Partner Exercise**

**11:00 - 11:30 AM**

Iberville Ballroom

### **Closing Session: A Year in Review**

*Lori L. Lorenzo*

Your Fellowship year has come to an end, but the memories will last a lifetime. Don't miss this session—a year in review for the 2014 Fellows.

@LCLD\_rgrey @LoriLCLD #LCLDFellows

## Speakers



**Jason DeJonker** is a Partner and Co-Chair of the Bankruptcy, Workouts & Business Reorganization Practice Group at Seyfarth Shaw LLP. As an experienced deal maker and litigator, DeJonker assists clients in real estate, finance, and M&A transactions, along with representing financial institutions, investors, and trustees in litigated matters involving commercial foreclosure and creditors' rights, bankruptcy and bankruptcy claims, and breach of fiduciary duty and corporate governance disputes.

In addition, DeJonker has extensive involvement in the Chapter 11 bankruptcy process.



**Keith B. Donatto, Sr.** is a native New Orleanian with over 40 years' experience in the hospitality industry—his work history includes several years of employment with Omni, Marriott, Sonesta, and most recently Hotel Monteleone, where he has been employed for the past 24 years.

Donatto attended Southern University at New Orleans.

He is a very active member of the St. Peter Claver Church community as well as the Treme Community Outreach Program, and a participating member of the Knights of Peter Claver. Donatto also serves as a mentor in the U.S. Attorney General's program for at-risk youth.

He is also Vice President of the United Men of Jesus Association and the recipient of several prestigious awards including the Saint Louis Medallion Award, Mentoring Youth Award, 2013 Fatherhood Award, and 2014 Presidential Volunteer Award.



**Robert J. Grey, Jr.** is a Partner with Hunton & Williams LLP and serves as Vice Chair of the firm's Pro Bono Committee. Grey's practice is focused on representing businesses in administrative, regulatory, and legislative matters. He has also served as a neutral in commercial mediations.

Grey currently serves as the President of the Leadership Council on Legal Diversity.

In 2010, Grey was appointed by President Obama and confirmed by the United States Senate to the Board of the Legal Services Corporation.

Grey was elected as an officer in the American Bar Association (ABA), serving as chair of the ABA House of Delegates in 1998 and later as president of the association in 2004. During his term as president of the ABA, he worked for better justice through better juries via the America Jury Initiative.

He received his B.S. in 1973 from Virginia Commonwealth University and his law degree in 1976 from Washington and Lee University, where he served on its Board of Trustees from 2006 to 2014.



**Paul J. Jones** is Vice President, General Counsel, and Secretary of Harley-Davidson, Inc. (NYSE: HOG). In this role, Jones serves as a corporate officer and as a member of Harley-Davidson’s executive leadership team. He manages the company’s legal department and oversees all legal matters for the company, as well as the company’s public policy/government affairs function. Jones also serves as the company’s Chief Ethics and Compliance Officer and as Corporate Secretary for the company’s

Board of Directors.

Jones serves as an industry representative on the U.S. Industry Trade Advisory Committee on Consumer Goods (ITAC 4), a joint appointment by the U.S. Secretary of Commerce and the U.S. Trade Representative. He is also a member of the Board of Directors of the National Association of Manufacturers (NAM) and the U.S. Motorcycle Manufacturers Association.

In 2011, Jones earned a Master of Business Administration from the Kellogg School of Management, Northwestern University. He earned his law degree from Georgetown University and received his undergraduate degree in political science from the University of Wisconsin—Whitewater.

Prior to joining Harley-Davidson, Jones served as vice president, general counsel, and secretary for Regal Beloit Corporation (NYSE: RBC), a leading global manufacturer of mechanical and electrical motion control and power generation products serving markets throughout the world. He was previously a partner in the corporate transactional practice at Foley & Lardner LLP, a national law firm based in Milwaukee, Wisconsin, where he counseled public and private companies in the areas of corporate governance, securities offerings and regulation, mergers and acquisitions, and general corporate matters. He also served as a judicial law clerk for the Wisconsin Supreme Court and as a policy analyst for the Wisconsin State Assembly.



**Corey Lee** is a lawyer at Hunton & Williams LLP. His practice focuses on issues related to eDiscovery. With his intense focus on electronically stored information, Lee effectively advises clients on the preservation, collection, and production of electronically stored information in the U.S. and internationally and is well-versed in the challenges presented by conflicts between U.S. law and foreign law related to the discoverability of information. He is also regularly invited to speak and write on

issues related to electronically stored information for fellow practitioners.

Lee served as the chair for the Third Annual LCLD Fellows Alumni Conference, which was held in Miami, Florida in 2014.



**Demetra L. Liggins** is a Partner in Thompson & Knight’s Bankruptcy and Restructuring Practice Group in the firm’s Houston office. Liggins has nearly 15 years of experience in business finance and restructurings for a variety of large and small public and private companies. She helps navigate her clients through complex corporate reorganization and distressed acquisitions. She works on both in-court and out-of-court restructurings. Liggins is highly regarded for her ability to quickly

and efficiently help clients assess the effects of a bankruptcy on their corporate and financial transactions. She is a trusted business partner who works with her clients to identify and achieve their goals in the bankruptcy process.

Liggins received a J.D., *cum laude*, from the Cumberland School of Law at Samford University in 2000 and a B.S. in business administration, *cum laude*, from Christian Brothers University in 1997. Following law school, she clerked for the Honorable U.W. Clemon, Chief Judge for the United States District Court for the Northern District of Alabama. Liggins is licensed to practice in both Texas and New York.

Liggins is actively involved in numerous organizations, including serving as Houston Chapter Chair of the International Women's Insolvency and Restructuring Confederation (IWIRC); a member and former chair of the Bankruptcy Section of the Houston Bar Association; a member of the Women's Energy Network; a member of the Women's Business Alliance, Greater Houston Partnership; a former Fellow of Leadership Council on Legal Diversity; and a Fellow of the Texas Bar Foundation. Her accolades include being named to *Texas Rising Stars*® by Thomson Reuters, as a Law Firm Rainmaker by *Diversity & the Bar*, and to Houston's "Top Lawyers" by *H-Texas* magazine. She has also been featured in *Law360's* Minority Powerbroker Q&A series.



**Lori L. Lorenzo** is the proud mom of four kids: Amanda, 13; Mark, 10; Kyle, 7; and Ethan, 5. In her role with the Leadership Council on Legal Diversity (LCLD), she is responsible for supporting LCLD's efforts to promote diversity and inclusion among Member organizations, developing and managing LCLD's strategic programs, and promoting understanding of legal diversity issues generally.

Lorenzo has published several articles and she is a frequent speaker on diversity with organizations including the American Bar Association, the National Association for Law Placement (NALP), and the Association for Legal Administrators, among others.

Lorenzo received her B.A. with honors from the University of Florida and her J.D. from Duke University School of Law. Before joining LCLD, her work experience included law practice in structured finance and securitization, small business ownerships (a martial arts company), and several years managing diversity initiatives for law schools.



**John Mitchell** is a lawyer and a leader. He is committed to helping lawyers discover their leadership potential so that they continuously develop themselves and their organizations in pursuit of changing the world. Mitchell specializes in working with lawyers in formal roles like general counsel, managing partner, practice group leaders and committee chairs, and those in informal leadership roles. He also supports in-house lawyers transitioning to business roles, junior associates, new partners,

major rainmakers, and senior lawyers considering their "second season" in life.

Helping leaders transition to new leadership positions is one area of Mitchell's expertise. He has extensive experience assisting women and attorneys of color in successfully applying their talents in new roles and new environments. Mitchell's unique background brings personal experience to these types of transitions and his educational experiences ground those firsthand experiences with sound theory and applied research.

Mitchell's 20 plus years of business experience ranges from working as a professional in a social service agency, to practicing law in a large international law firm, to leading a large urban affiliate of an internationally known not-for-profit housing development organization, to starting a successful

company that helps leaders develop and hone their own unique leadership style.

When he is not working with clients, Mitchell can often be found running or cycling along Chicago's beautiful lakefront. He and his wife can be found at one of the city's many restaurants, cultural institutions, or music festivals. An annual pilgrimage to the New Orleans Jazz & Heritage Festival, visits with friends around the country, and bicycle trips anywhere the terrain is more varied than Chicago's keep Mitchell on the move. So, if you get his voicemail leave a message. More likely than not he is out someplace having fun. But do not worry—he will return your call!



**John Park** is a 2011 Fellow and Partner at Waller Lansden Dortch & Davis in Nashville, Tennessee. Park represents national and local employers facing allegations of discrimination, harassment, retaliation, and wrongful discharge arising under all major federal and state employment laws. Park was named one of the 2013 Best Lawyers Under 40 by the National Asian Pacific American Bar Association (NAPABA). He is a frequent speaker and published author on a wide range of labor and employment topics and has chaired and moderated panels on whistleblower issues and the implementation of effective compliance programs. Park recently served as a regional editor for a national trade-secret/non-compete compendium.



**Catalina Joos Vergara** is a Partner at O'Melveny & Myers LLP. She specializes in crafting perceptive and responsive solutions to complex, multidistrict disputes. She believes that an effective litigator must first be a mindful listener—that clients are best served by individualized, cost-efficient strategies, not a one-size-fits-all playbook. Her clients include financial services, consumer goods, and pharmaceutical companies navigating high-stakes, nationwide litigation.

A native Spanish speaker and a member of the Pacific Council on International Policy, Vergara also brings a global perspective to her practice. She has counseled clients facing litigation, government investigations, and Foreign Corrupt Practices Act exposure abroad, including in Latin America. She has also devoted significant time to representing Spanish-speaking immigrants pro bono, both before the Ninth Circuit and in immigration courts.








In the community, Vergara is proud to serve on the Board of Directors of The Music Center, one of the nation's premier performing arts centers and an organization with a deep commitment to arts education; and Para los Niños, a non-profit agency that provides educational opportunities and related services to at-risk children in Los Angeles. Last (but certainly not least!), Vergara is lucky to be a mom to two girls, Paloma, 6, and Mattea, 3, who keep her on her toes. Her husband, Julio, is also a lawyer—they met on their first day at Georgetown Law.

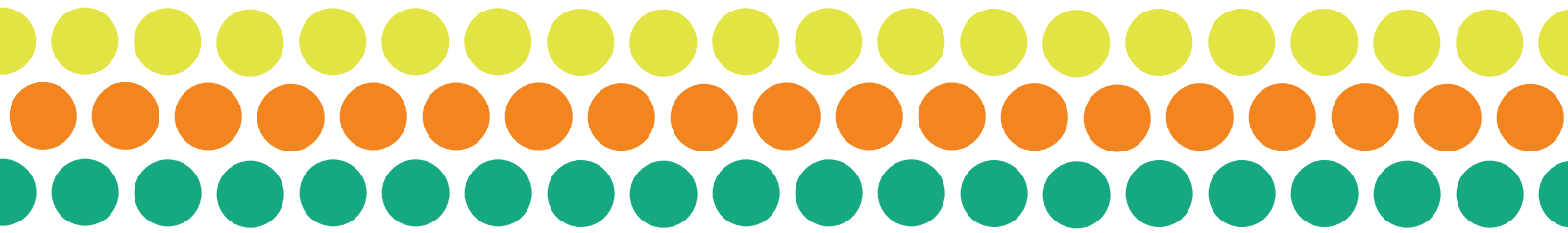






# LCLD Fellows Region Colors

- |   |   |
|---|---|
|  California |  Northeast  |
|  DC        |  Southeast |
|  Midwest   |  Texas     |
|  New York  |   |



[www.lcidnet.org](http://www.lcidnet.org)

# LCLD 2014 Fellows Third Meeting

March 6, 2015 Session Supplement

9:30 - 10:45 AM

Queen Anne  
Ballroom

## Staying Connected: The LCLD Fellows Alumni

*Jason DeJonker, 2013 Fellow; Partner and Co-Chair of the Bankruptcy, Workouts & Business Reorganization Practice Group, Seyfarth Shaw LLP*  
*Corey Lee, 2012 Fellow and Attorney, Hunton & Williams LLP*  
*Demetra L. Liggins, 2012 Fellow and Partner, Thompson & Knight LLP*  
*John Park, 2011 Fellow and Partner, Waller Lansden Dortch & Davis LLP*  
*Ruben Rodriguez, 2013 Fellow and Corporate Counsel, Caterpillar Inc.*  
*Zohra Tejani, 2012 Fellow and Senior Attorney, Microsoft Corporation*  
Moderated by Lori L. Lorenzo



**Ruben Rodriguez** is a Corporate Counsel in Caterpillar's Legal Services Division. As of January of 2015, Rodriguez is responsible for the implementation of Caterpillar's Anti-Bribery program in the Americas.

In 2011 Rodriguez started his International Assignment in the United States, in Peoria, Illinois. From 2011 to 2014, Rodriguez provided legal support to Caterpillar's core engine manufacturing divisions, with a primary focus on commercial transactions by Caterpillar's Oil & Gas Division and Industrial Power Division.

From 2008 to 2011, Rodriguez was part of Caterpillar's Mexico Legal team. In that role, Rodriguez provided general legal support to Caterpillar business units operating in Mexico and Panama.

Prior to joining Caterpillar, Rodriguez was the lead litigation attorney for AT&T's joint venture in Mexico: Alestra. In that role, Rodriguez managed a team of litigation attorneys that focused on regulatory, administrative, and commercial litigation in Mexico.

Rodriguez is currently working toward his LL.M. degree in U.S. law from Washington University in St. Louis. He earned his Licenciado en Derecho (Juris Doctor degree) from the Instituto Tecnológico y de Estudios Superiores de Monterrey in 2002.



**Zohra Tejani** is a Senior Attorney responsible for the legal affairs of Microsoft's Worldwide Public Sector business. She is based in the Washington, DC area. In addition to supporting the legal work for a dynamic business group, her work also focuses on the policy and regulatory issues that may arise when public sector customers transition to cloud-based services. Prior to her current role, Tejani supported Microsoft's U.S. Public Sector business.

Before joining Microsoft in 2002, Tejani's experience includes practicing commercial information technology law first in-house for a start-up Internet company and then later for a regional law firm. Tejani has a Bachelor of Arts in economics and a Juris Doctor from Georgetown University in Washington, DC. She is a 2012 LCLD Fellow.



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