

Auto req ID 11749BR
Job Title Senior Counsel
Advertising Title Deputy Chief Counsel, Intellectual Property
City Nashua
State/Province New Hampshire
Postal Code 03060-6909
Job Family Legal
Travel Percentage 10%
Required Security Clearance Eligible - Secret
Shift 1st Shift
US Citizenship required? Yes
Regular or Temporary Regular
Job Description Directs the Intellectual Property (IP) function within the Electronic Systems (ES) Sector Legal Department. Prepares and prosecutes patent applications. Registers trademarks and copyrights. Develops, recommends and promulgates policies, programs, and procedures to ensure the key technologies of ES are protected. Counsels the ES sector on IP matters. Identifies and manages to successful completion ES sector IP monetization efforts. Leads and manages IP litigation, both offensive and defensive. Responsible for the training and education of employees regarding invention disclosures and the patent application processes.

Specific responsibilities include:

1.
Responsible for securing invention disclosures and for the timely identification, capturing, filing, and prosecuting of patent applications including applications for key technologies related to mission critical milestones.
2.
In conjunction with ES Sector Strategy, Business Areas and in consultation

with Export Compliance, leads efforts to monetize the sector IP portfolio to meet sector objectives.

3.

Works to ensure that appropriate copyrights, service marks and trademarks are properly registered.

4.

Counsels the Business Areas on IP and government patent, software, and data rights matters.

5.

Responsible for leading and managing IP litigation, both offensive and defensive, with outside litigation counsel as needed within budgets and provisions established.

6.

Recommends and leads the drafting of policies regarding Intellectual Property.

7.

Performing freedom-to-operate analysis and providing the business with counsel thereto.

8.

Manages and directs subordinate personnel in the resolution of all intellectual property issues (patents, trademarks, copyrights).

9.

Prepare and present training modules on Intellectual Property.

10.

Develops and mentors subordinate staff.

11.

Review and modify as needed the management consideration of invention disclosures to achieve greater alignment with business objectives. Oversees intellectual property matters and utility patent applications handled by outside law firms.

12.

Manages all activities of the department within established budget.

**Required Skills
and Education**

Required education: Juris Doctor

**Preferred Skills
and Education**

Pref. Experience: More than 10+ years experience preferred. Areas of Focus: Government Contracting

**San Francisco
Fair Chance
Ordinance**

BAE Systems will consider all qualified applicants with criminal histories in a manner consistent with the requirements of the San Francisco Fair Chance Ordinance.

**Department
Company**

1ZZ_Gen Mgmt / Presidents Office

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