



Constellation Brands

JOB DESCRIPTION: SENIOR COUNSEL

General Summary

Attorney position within Legal Department providing full range of legal and regulatory counsel and support to Constellation Brands Beer Division, reporting to Vice President, Associate General Counsel, with an emphasis on US sales and marketing activities.

Specific Duties and Responsibilities

1. Strong emphasis on supporting marketing teams with trademarks, advertising, promotions, intellectual property, trade practices, innovation, digital media, etc.
2. Review, draft and negotiate contracts and other legal arrangements and instruments, including marketing, distribution, supply, promotional and vendor contracts and field office and warehouse leases
3. Research and advise on legal and regulatory considerations for business operations and commercial interests, including advertising, promotions, social media, labeling and trade practices matters
4. Assist with litigation and other dispute resolution processes, including insurance and product-related considerations, as needed
5. Participate in administration of legal compliance programs
6. Be involved with industry trade group and policy matters
7. Perform special assignments, as directed from time to time by the Vice President, Associate General Counsel or Senior Vice President, General Counsel

Experience and Skills Required

- A. Juris Doctorate from accredited law school and excellent academic credentials
- B. Admission to and good standing in relevant state bar, preferably Illinois

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- C. 5-7 years of law practice experience in broad-based private firm, preferably within a corporate legal department setting exposure as well (experience in consumer packaged goods a substantial advantage)
- D. Superior interpersonal, organizational and communication skills; sincere appreciation for working as part of commercial team with wide variety of levels, roles and personalities in in-house environment; excellent professional judgment; personal humility
- E. Ability to maintain strict confidentiality, and to interact reliably with regulatory agency personnel
- F. Skill in handling tight deadlines, changing priorities and multiple simultaneous issues of immediate concern, and willingness to work hard
- G. Position located at company headquarters in Chicago, Illinois, with travel necessary as circumstances dictate
- H. Familiarity with U.S./Mexican cross-border legal and commercial arrangements, and/or Spanish language fluency, are notable advantages

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