

## **Litigation Counsel III (Medtronic) Fridley, MN**

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### **Medtronic Overview**

Together Medtronic and Covidien are working to improve how healthcare addresses the needs of more people, in more ways and in more places around the world. As one company, we can accelerate and advance our ability to create meaningful innovations - but we will only succeed with the right people on our team. This is the ideal opportunity to join us, and be part of our commitment to the health of others.

We know the combined resources of Medtronic and Covidien will be transformative, creating new methodologies and new opportunities. Whatever your specialty or ambitions, you can make a difference at Medtronic – both in the lives of others and your career.

Medtronic is a \$27.8b company with 85,000+ employees in more than 160 countries.

### **POSITION DESCRIPTION**

This position is responsible for managing a variety of litigation matters, claims, and disputes on behalf of Medtronic, including complex commercial and product liability litigation, shareholder litigation, employment-related litigation, non-compete litigation, and other product liability, contract and commercial, litigation. The Litigation Counsel develop strategy for successful outcomes and manage litigation to strategic objectives within budget; hire, supervise, and work closely with outside trial counsel; provide oversight to in-house paralegals; engage in and drive early evaluation and resolution of claims; and provide legal advice and counsel to business units on issues related to risk assessment and litigation risk avoidance. This position reports to the Vice President, Legal and Chief Litigation Counsel.

### **POSITION RESPONSIBILITIES**

- Evaluate and supervise litigation for various business units at Medtronic, including matters relating to complex commercial, securities, and employment-related litigation, non-compete litigation, product liability, contract, commercial, and other causes of action
- Hire, supervise and manage outside counsel nationwide
- Develop and manage budgets for efficient and effective management of cases
- Achieve resolution of litigation at reasonable costs
- Provide day-to-day work direction and feedback to paralegal and administrative support personnel
- Consult and collaborate with company business counsel on issues relating to litigation exposure and risk

### **BASIC QUALIFICATIONS**

#### **EDUCATION REQUIRED:**

- Juris Doctor from nationally recognized Law School

#### **YEARS OF EXPERIENCE:**

- 10+ years of general litigation experience
- 2+ years of complex commercial and employment-related litigation

## **SPECIALIZED KNOWLEDGE REQUIRED:**

- Licensed to practice law and in good standing under the Bar of at least one state
- Experience with a wide range of federal, state and local employment laws, including, but not limited Title VII, ADA, ADEA, FMLA, FLSA, state statutes and regulations regarding hiring, termination, discipline, discrimination, retaliation, wages and other key areas
- Experience participating in depositions, mediations, and court proceedings, including trials
- Experience managing collection and production of documents and electronic records in response to legal process
- Experience with direct client contact providing strategic litigation and risk management advice

## **DESIRED/PREFERRED QUALIFICATIONS**

- First chair trial experience
- Experience with complex securities litigation
- Experience with complex product liability litigation
- Integrity and strong ethical center
- Excellent written and verbal communication skills
- Ability to work on multiple projects at the same time
- Proven ability to litigate as part of a large, multidisciplinary team
- Strong experience and skill with management of e-data and e-discovery issues
- Superior common sense and judgment
- Exceptional advocacy and negotiating skills
- Analytical risk identification, evaluation and management skills
- Ability to work collaboratively and communicate across a complex organization
- Ability to establish credibility and develop strong working relationships with clients
- Capable of inspiring trust and confidence of client groups, including senior management
- Flexibility, adaptability, responsiveness and collegiality
- Strong computer skills
- Experience managing or directing, or serving as outside counsel
- Medical background

## **PHYSICAL JOB REQUIREMENTS**

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of this job, the employee is regularly required to be independently mobile. The employee is also required to interact with a computer or other mobile device, and communicate with peers and co-workers. The employee is regularly required to sit and talk or hear. The employee frequently is required to stand; walk; and use hands. The employee must occasionally lift and/or move up to 15 pounds. Specific vision abilities required by this job include close vision and distance vision.
- 25% travel (may vary, depending on case load)

It is the policy of Medtronic to provide equal employment opportunity (EEO) to all persons regardless of age, color, national origin, citizenship status, physical or mental disability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression, genetic information, marital status, status with regard to public assistance, veteran status, or any other characteristic protected by federal, state or local law. In addition, Medtronic will provide reasonable accommodations for qualified individuals with disabilities.

## **Job ID: 100171**

For further information, contact Stacy Johnson at 763-505-2977