

Leadership Council on Legal Diversity

2015 Fellows Second Meeting

**September 28-30, 2015
The Ritz-Carlton Chicago
Chicago, Illinois**

Agenda

September 28, 2015

1:30 - 2:00 PM
Grand Ballroom

Welcome

Lori L. Lorenzo, Program Director, LCLD

2:00 - 4:00 PM
Grand Ballroom

Building Deep Relationship Capital

Werten F.W. Bellamy, Jr., President, Stakeholders, Inc.

Your capacity to develop, sustain, and grow deep relationships (worthy of loyalty), is the single strongest predictor of your long-term success.

In this training, we will examine and discuss the practical ways in which top-performing in-house counsel and law firm partners build deep relationships (when no one is watching).

4:00 PM
Location TBD

2015 Fellows Group Photograph

4:30 - 5:30 PM

Break

5:30 - 7:30 PM
Off-Site: The
Peninsula Grand
Ballroom & Outdoor
Terrace

Welcome Reception with LCLD Members at The Peninsula Chicago

The Welcome Reception with LCLD Member General Counsel and Managing Partners begins at 5:30 pm at The Peninsula Chicago, which is located at 108 E. Superior St. It is about a 10-minute walk from The Ritz-Carlton Chicago. Exit The Ritz-Carlton on E. Pearson St. and head west towards N. Michigan Ave. Turn left onto N. Michigan Ave. and then right onto E. Superior St. The Peninsula will be on the right.

September 29, 2015

6:00 - 7:00 AM
Rooftop (Rain
Location: Versailles)

Yoga

Fellows who previously signed up for Yoga may attend this group yoga class. Please e-mail Stella Askin at saskin@lclldnet.com to see if any spots remain for this class.

8:00 - 9:00 AM
Loge & Grand Ballroom

Breakfast

September 29, 2015 (Continued)

9:00 - 11:30 AM
Grand Ballroom

Resilience—The Key to Moving from Surviving to Thriving

John Mitchell, “The Purple Coach” and Owner, KM Advisors, LLC

At this point in your life, you have probably experienced setbacks that deeply impacted your personal and professional life. Have you noticed that some people bounce back from seeming disasters and continue to shine? Research into the psychology of resilience and achievement can teach you to recover from any disasters and tragedies that come your way. This session will help you manage your thinking, your beliefs, and your behaviors to increase your personal level of resilience—and constantly move towards a state of thriving.

11:30 AM - 12:15 PM

Break

12:15 - 1:15 PM
Loge & Grand Ballroom

Keynote Speaker & Lunch with LCLD Members

Martha Minow, Morgan and Helen Chu Dean and Professor of Law, Harvard Law School

1:15 - 1:45 PM

Break

1:45 - 3:45 PM
Breakout Rooms:
Salon, Versailles
Suite, Vendome,
Glass Room, Trianon
A, and Pearson

Breakout Sessions with LCLD Members

LCLD Member General Counsel and Managing Partners will share true stories of their paths to leadership in small group sessions. Members will provide examples of the positive qualities they seek in future leaders and candidly discuss how they developed resilience over the course of their own careers. In this session, Fellows will learn how these leaders make difficult decisions and manage work, family, and community commitments. Time is reserved in each session for Fellows to ask questions.

3:45 - 4:30 PM
Promenade

Member Appreciation Reception

Fellows are invited to join LCLD Members at this reception.

4:30 - 5:30 PM

Accountability Partner Exercise

5:30 - 6:30 PM

Break

6:30 - 9:00 PM
Meet in the Lobby

Dinner: Dine-Arounds

Dine-Arounds are at the Fellows' expense. Meet in the lobby of The Ritz-Carlton Chicago at 6:30 pm. (Fellows had the opportunity to sign up for Dine-Arounds the week of September 21 via SignUpGenius. Please contact Stella Askin at saskin@lclcdnet.com with questions.)

September 30, 2015

6:00 - 7:00 AM

Rooftop (Rain
Location: Pearson)

Yoga

Fellows who previously signed up for Yoga may attend this group yoga class. Please e-mail Stella Askin at saskin@lclcdnet.com to see if any spots remain for this class.

8:00 - 8:30 AM

Loge & Grand Ballroom

Breakfast

8:30 AM - 12:00 PM

(10:45 AM BREAK)

Grand Ballroom

Breakout Rooms:
Pearson, Versailles
Suite, and Salon

Think Like an Improvisor: How the Skills of Improv Comedy Can Make You More Powerful in Your Business

Andy Eninger, Head of the Writing Program, The Second City
Butch Jerinic, Facilitator and Improv Comedian, The Second City
Shad Kunkle, Trainer, Facilitator, Host, and Performer, The Second City Works
Rachel Miller, Facilitator and Performer, The Second City Works
Robyn Scott, Lead Facilitator, Performer, and Program Designer, The Second City Works
Rebecca Sohn, Facilitator, Writer, Director, Actor, and Improviser, The Second City Works

In this session, you will learn how improvisational skills can help you become a more effective communicator. You will participate in activities designed to teach you to build ideas in a collaborative manner and be more confident in presentations. You will be encouraged to trust your instincts through a series of exercises facilitated by the The Second City Works, “the B2B side of The Second City, the world’s leading comedy theatre and school of improvisation.”

12:00 - 12:15 PM

Grand Ballroom

Wrap-Up & Adjourn

Lori L. Lorenzo, Program Director, LCLD

Speakers



Werten F.W. Bellamy, Jr. is the President of Stakeholders, Inc., a company founded in 2006 that provides training and conference resources directed to the active career management needs of corporations and service firms. His work is focused on the role individual contributors must play in driving their career outcomes and is directed to identifying the practical career strategies of top performers.

Stakeholders delivers consulting and live training in over 70 service firms and corporations, including Accenture, John Deere, Honeywell, McDonald's Corporation, UPS, Pfizer, Microsoft, General Electric, Fidelity Investments, Mass Mutual, Cargill, Eli Lilly, Xcel Energy, and United Healthcare.

Since 1998, Stakeholders has operated the Charting Your Own Course Career Conference (CYOC), a conference focused on the unmet career development needs of in-house and law firm attorneys of color. At CYOC, Stakeholders has trained over 4,000 diverse attorneys from over 300 law firms and corporations. In 2010, Stakeholders was selected by the Leadership Council for Legal Diversity (LCLD) to design and help implement its talent development efforts directed to top performing diverse attorneys.

Bellamy launched Stakeholders following 16 years of practice in both law firms and law departments. Bellamy began his career as an associate in the Washington, D.C., office of Kutak Rock. The next 12 years of his career he spent in in-house positions of increasing responsibility, at companies including Merck & Co., Inc., Genetics Institute, Inc., and Wyeth Pharmaceuticals, Inc. Bellamy completed his in-house career with Celera Genomics (NYSE: CRA), the biotechnology company located in Rockville, Maryland, which is credited with sequencing the human genome. At Celera, Bellamy was the General Counsel. Bellamy is also a retired captain in the United States Army.

Bellamy has served on the Board of Directors of St. Benedict's Preparatory School, Phillips Exeter Academy General Alumni Association, and in 2000 was appointed by U.S. Secretary of Health and Human Services Donna Shalala to the Advisory Committee on Immunization Practices, to provide advice and guidance to the Secretary, the Assistant Secretary for Health, and the Centers for Disease Control and Prevention (CDC) on the control of vaccine-preventable diseases.

Bellamy has been honored for his civic and professional achievements, including The Chairman's Award from the National Bar Association, the Excellence in the Practice Award from the American Corporate Counsel Association, the Trailblazer Award from the Charting Your Own Course (CYOC) Foundation, and the President's Award from Phillips Exeter Academy.

Bellamy is a graduate of Princeton University and the University of Virginia School of Law. He resides in Williamsburg, Virginia, with his wife, Kellye Walker, who is General Counsel at Huntington Ingalls (NYSE: HII), and three children, Bellamy III (17), Matthew (15), and Erica (15).



Andy Eninger is an Actor, Writer, and Director who has taught workshops for and performed for hundreds of corporations across the country. He trained in video and film production at Miami University of Ohio, and later at the Hungarian Academy of Film and Dramatic Arts. He also holds a master's degree in playwriting from Miami of Ohio. Before becoming a full-time actor, Eninger worked as a project manager for NCR, and as an IT coordinator for the ad agency Euro RSCG Tatham.

He currently serves as the Head of the Writing Program at The Second City's Training Center. Eninger's favorite accomplishments include understudying for The Second City's main stage production, *Red Scare*; performing for The Second City on Norwegian Cruise Lines; co-founding sketch group GayCo Productions, who's *Weddings of Mass Destruction* won Best Ensemble at the New York International Fringe Festival; and directing and composing music for *Band Geeks: A Half Time Musical*, which won a Chicago After Dark Award for music and lyrics.

When he is not instructing scores of improv and sketch students for the The Second City Training Center, you can find Eninger improvising alone or in various ensembles, most notably in his solo production, *Sybil*, which has toured around the country, and in Toronto, London, and Amsterdam.



Butch Jerinic is has traveled the world performing comedy and facilitating workshops for The Second City Communications since 1996. She has worked with hundreds of corporations including Intel, Motorola, Abbot, Deloitte, Pepsi, Coke, Coors, and Walmart, just to name a few. Outside of corporate comedy, Butch has performed with The Second City at the Flamingo Hotel and Casino in Las Vegas, ComedySportz in Chicago, and ran her critically acclaimed solo show, *Growing Up*

Butch, in Los Angeles and Chicago. Off stage, she has appeared in commercials, films, and has lent her voice for all of the above. Butch is a Lady!



Shad Kunkle is an Actor, Improv Comedian, and Communications Professional with more than a decade of experience on stage and screen. He has performed with Chicago's famed theater, The Second City, for more than six years, appearing in productions including *South Side of Heaven*, *What the Tour Guide Didn't Tell You: A Chicago Revue*, and *Sex in the Second City: iLove*. He also toured the country with The Second City's Blue Company. With The Second City Works, which works with

more than 400 companies each year, he is a top Trainer, Facilitator, Host, and Performer.

Kunkle honed his craft at ComedySportz and iO Chicago, where he currently performs with long-running improv shows *Carl and The Passions* and the *Armando Diaz Experience*. He also does voice over and commercial work, appearing in spots for Walmart and Long John Silver's, among others. Kunkle loves his wife, Kate, their daughters, Anna and Winifred, and their belligerently disruptive cat, Azul.



Lori L. Lorenzo is the proud mom of four kids: Amanda, 13; Mark, 10; Kyle, 7; and Ethan, 5. In her role with the Leadership Council on Legal Diversity (LCLD), she is responsible for supporting LCLD's efforts to promote diversity and inclusion among Member organizations, developing and managing LCLD's strategic programs, and promoting understanding of legal diversity issues generally.

Lorenzo has published several articles and she is a frequent speaker on diversity with organizations including the American Bar Association, the National Association for Law Placement (NALP), and the Association for Legal Administrators, among others.

Lorenzo received her B.A. with honors from the University of Florida and her J.D. from Duke University School of Law. Before joining LCLD, her work experience included law practice in structured finance and securitization, small business ownerships (a martial arts company), and several years managing diversity initiatives for law schools.



Rachel Miller works as a Facilitator of corporate workshops and performs live and on camera for The Second City Works. Miller received a Master of Arts Management from Indiana University and has worked for Columbia Artists Management, Walt Disney Creative Entertainment, and The Chicago Symphony Orchestra. She is a graduate of The Second City Conservatory, iO (formerly ImprovOlympic), and The Annoyance Theater training center.

After completing her improv training, she worked in Amsterdam at comedy theater Boom Chicago, where in addition to performing she developed the improv and corporate workshop curriculum before returning to Chicago. She has facilitated improv workshops for ABN-AMRO, Deloitte, KI, Monsanto, Northwestern University, Pfizer, Humanergy, SC Johnson, Procter & Gamble, KPMG, Akzo Nobel, Schwarzkopf, Rabobank, and Sara Lee's Douwe Egberts.



Martha Minow is the Morgan and Helen Chu Dean and Professor of Law at Harvard Law School, where she has taught since 1981. An expert in human rights with a focus on members of racial and religious minorities; and women, children, and persons with disabilities, her scholarship also has addressed private military contractors; management of mass torts; transitional justice; and law, culture, and social change. She has published over 150 articles and her books include *In Brown's Wake: Legacies of America's Educational Landmark* (2010); *Partners, Not Rivals, Privatization and the Public Good* (2002); and *Between Vengeance and Forgiveness: Facing History After Genocide and Mass Violence* (1998). She is co-editor of law school casebooks on civil procedure, and on gender and the law.

A Phi Beta Kappa graduate of the University of Michigan and the Harvard Graduate School of Education, Minow received her law degree at Yale Law School before serving as a law clerk to Judge David Bazelon and Justice Thurgood Marshall. A member of the Academy of Arts and Sciences and the American Philosophical Society, her awards include the Sacks-Freund Teaching Award, the Holocaust Center Award, the Radcliffe Graduate Society Medal, Trinity College History Society Gold Medal, and seven honorary doctorates.



John Mitchell is a lawyer and a leader. He is committed to helping lawyers discover their leadership potential so that they continuously develop themselves and their organizations in pursuit of changing the world. Mitchell specializes in working with lawyers in formal roles like general counsel, managing partner, practice group leaders and committee chairs, and those in informal leadership roles. He also supports in-house lawyers transitioning to business roles, junior associates, new partners, major rainmakers, and senior lawyers considering their “second season” in life.

Helping leaders transition to new leadership positions is one area of Mitchell’s expertise. He has extensive experience assisting women and attorneys of color in successfully applying their talents in new roles and new environments. Mitchell’s unique background brings personal experience to these types of transitions and his educational experiences ground those firsthand experiences with sound theory and applied research.

Mitchell’s 20-plus years of business experience ranges from working as a professional in a social service agency, to practicing law in a large international law firm, to leading a large urban affiliate of an internationally known not-for-profit housing development organization, to starting a successful company that helps leaders develop and hone their own unique leadership style.

When he is not working with clients, Mitchell can often be found running or cycling along Chicago’s beautiful lakefront. He and his wife can be found at one of the city’s many restaurants, cultural institutions, or music festivals. An annual pilgrimage to the New Orleans Jazz & Heritage Festival, visits with friends around the country, and bicycle trips anywhere the terrain is more varied than Chicago’s keep Mitchell on the move. So, if you get his voicemail leave a message. More likely than not he is out someplace having fun. But do not worry—he will return your call!



Robyn Scott received her degree in addiction studies from Texas Tech University and subsequently worked as a case manager until 2001 when she decided to change course and pursue an acting career. Since graduating from the Conservatory at The Second City, she has performed with several improv ensembles throughout Chicago and in many sketch comedy festivals.

As a member of The Screen Actors Guild, Scott has worked in TV and feature films. Credits include *The Rosie O’Donnell Show*, *Public Enemies*, and several national television commercials. As a member of the Actors’ Equity Association, she has performed at The Goodman Theatre, The American Theatre Company, and The Second City in their theatricals *Twist Your Dickens* and *Date Me*.









Scott has freelanced as a commercial copywriter, worked as a voice-over artist, and has written and produced a pilot and an award-winning web series. Her work as a Program Designer and Lead Facilitator for The Second City Works has been featured in *The Wall Street Journal*, on NBC’s *The Today Show*, and on ABC’s *World News with Diane Sawyer*. She also serves as a private executive presence coach and travels internationally, leading corporate sessions in innovation, change management, leadership, and storytelling.



Rebecca Sohn has been part of The Second City Works for nearly 20 years as a Facilitator, Writer, Director, Actor, and Improviser for hundreds of corporate clients. She toured with The Second City National Touring Company and is an alum of The Second City ETC resident stage in Chicago. She has also worked as a copywriter for DraftFCB.

Outside of the corporate world, she's a sought after teacher and performer in the international improv community. Performing her own material, she was a finalist for The Andy Kaufman Award in 2011. As an actress of scripted plays she's enjoyed roles with Steppenwolf, About Face, and Remy Bumppo (Our Class 2014-5 Jeff Nominations including Ensemble & Production). She appeared in the web series, *Shrink* (winner the 2012 NYTF Festival-Best Comedy Pilot, NYTVF Critics Award, and Nominee for Best Supporting Actress at the 2012 Gold Coast Film Festival). She directed the popular web series, *Chai Chat*, for The Second City Networks. You may have seen her recently in a national Walmart commercial wearing glasses and looking fabulous. She continues to improvise at Annoyance at iO Theaters in Chicago every week and acts every chance she gets.

LCLD Fellows Region Colors

- | | |
|---|--|
|  DC Area |  Northeast |
|  International |  Southeast |
|  Midwest |  Texas Area |
|  New Jersey/
New York |  West |



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