



## Microsoft Careers

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### Attorney

Microsoft has an immediate opening for an experienced attorney to join the Global Employment and Migration Group to work on cutting-edge global employment and immigration law issues in support of its international Human Resources organization. This is an exciting opportunity to work on a centralized, global employment and immigration law compliance program across the 100+ countries where Microsoft operates.

Primary responsibilities include:

Advising and collaborating with the central Human Resources organization on the development and implementation of global policies and initiatives in compliance with local laws.

Serving as a central subject matter expert on complex cross-border issues, such as data privacy, business travel, diversity, global talent acquisition, contingent staff, reductions in force, global mobility, and strategic workforce planning.

Identifying global labor, employment, and immigration law trends and developing and implementing company-wide risk mitigation strategies.

This position requires the ability think creatively to find practical solutions to complex problems, identify and drive system-wide changes where appropriate, and to collaborate with cross-group teams of attorneys, Human Resources personnel, and business leaders on significant cross border issues.

Qualifications Should Include:

Law Degree from an accredited law school with a license to practice law, and outstanding academic credentials;

A minimum of 6 years of demonstrated work experience. Significant experience with cross-border employee issues. Experience in developing, managing, and driving programmatic change;

Expertise in the laws of at least one non-U.S. country preferred; Fluency in a non-English language is a plus;

Highly developed written and oral communications skills, with the ability to clearly articulate recommendations and options about complex legal and programmatic issues;

Strong client service focus and the ability to work efficiently, prioritize a high-volume workflow, meet demanding deadlines, and manage projects in a fast-paced environment;

Ability to collaborate and partner effectively with others as a member of a legal services team.

Job # 946115

Locations United States, Redmond (WA)

Job families Legal & corporate affairs

Teams Legal & corporate affairs

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