

Job Title: Corporate Counsel – General Corporate and Contracts

COMPANY DESCRIPTION

Since 1848, Morton Salt has been improving lives and enhancing every day moments. We not only offer your favorite salts for the kitchen but have also created water-softening salts for your home, ice melt salts for your walkways, and chemical-free salts for your pool. Morton Salt also produces quality salts for a vast array of industries, from food manufacturing to pharmaceuticals.

We are widely recognized for our famous Morton Salt Girl, one of America's most beloved icons. She has been the face of our brand for over a century and remains a symbol of trust for consumers and customers.

At Morton, we strive to be an elite organization. If you thrive in a workplace environment that values collaboration and delivers results, then check us out. We are located in downtown Chicago, within walking distance to major train stations, various dining possibilities and many popular Chicago attractions. So come be a part of our iconic brand and join us in the Windy City!

Morton Salt's Legal Department has an exciting opportunity for a collaborative and self-motivated transactional attorney to work for one of the most recognizable brands in North America. This position will provide transactional support, legal advice and strategic direction to Morton Salt on a wide variety of matters in support of Morton's strategies and operations.

Job Summary:

As Corporate Counsel – General Corporate and Contracts, the attorney is responsible for drafting, reviewing and advising on legal issues for various types of commercial agreements for Morton Salt. The attorney will also be responsible for assisting in drafting and reviewing general corporate agreements that impact Morton Salt's business. This position is located in downtown Chicago at corporate headquarters for Morton Salt, Inc.

This attorney performs job duties consistent within safety, legal, and regulatory requirements as well as Company values, standards, culture and business practices. This attorney will act with the highest level of integrity and business and personal ethical standards in all aspects of job performance.

Essential Duties & Responsibilities:

- Drafting, reviewing, negotiating and working closely with business partners on various agreements in support of strategic initiatives, including vendor agreements, purchase agreements, service agreements, non-disclosure agreements and other commercial agreements.
- Developing and managing policies and procedures regarding contracts and commercial relationships, including development of appropriate form documents and clauses.

- Developing expertise in relevant Morton business processes in order to deliver outstanding and timely strategic legal advice.
- Creating and providing client training, self-help tools and best practices.
- Establishing and maintaining excellent working relationships with a broad and varying set of internal business and legal partners and outside resources.
- Coordinating work with other attorneys and professionals in the Law Department in order to provide efficient and effective legal services
- Performing other tasks as assigned from time to time by the General Counsel.

Job Requirements

Knowledge, Skills & Abilities:

- Excellent sense of prioritization and highly organized with the ability to manage multiple tasks in a fast-paced environment.
- Good communication (oral and written) and interpersonal skills within and across departments and externally; must be proactive in providing counsel to clients.
- Sound judgment; ability to clearly make reasoned recommendations; ability to cross think and determine who should be kept informed.
- Business-oriented problem solver, calm under pressure and a flexible team player.
- Ability to analyze complex contracts and transactions and propose creative and practical solutions.
- Strong writing skills required.

Required Education & Experience:

- Two to five years of experience as a commercial attorney in a strong transactional or contracts based practice in a corporate legal department or a nationally recognized law firm.
- J.D. degree with excellent academic credentials from an accredited law school.
- Must be licensed for the State of Illinois.

Morton Salt is an equal opportunity employer. We evaluate qualified applicants without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran status, and other legally protected characteristics.