

JOB DESCRIPTION

JOB CODE: 120250
JOB TITLE: Patent Counsel II
BUSINESS TITLE: Patent Counsel
BUSINESS UNIT: Legal Department, CRHF
Date last Updated: February 10, 2016

POSITION DESCRIPTION:

Provide intellectual property legal services to Medtronic Cardiac Rhythm Heart Failure business (CRHF).

Please apply on-line at <http://tinyurl.com/Patent-Counsel-II>. Please ensure that you are applying to Job ID#160005TN.

POSITION RESPONSIBILITIES:

The Patent Counsel II will have responsibility for handling all aspects of intellectual property (IP) for the Cardiac Rhythm Heart Failure division of Medtronic, including:

- Preparing and prosecuting U.S. and foreign patent applications for CRHF, including self-performed work and managing and reviewing outside counsel and diligently managing a docket using the corporate docketing systems.
- Executing business processes for creation and management of intellectual property, including developing and implementing offensive IP strategies, administration and evaluation of invention disclosures, conducting various patent searches, conducting freedom-to-practice evaluations and preparing or obtaining appropriate opinions, proactively becoming cognizant of competitor products and related IP watches, conducting infringement investigations and initial invalidity analyses, and providing timely counsel on intellectual property issues.
- Performing IP due diligence for mergers/acquisitions; providing support and management on patent litigation, including early due diligence and assessment of issues.
- Assisting in the drafting and negotiation of agreements involving the transfer or licensing of intellectual property.
- Interfacing with research, product development and business development groups, including proactive development and implementation of IP strategies, invention disclosure reviews, search reports and client counseling, keeping informed regarding non-IP business strategies, product lines and plans that could inform IP strategies.
- Assisting in developing and implementing policies and procedures relating to intellectual property for CRHF.

- Effectively participating in business, technical and legal teams and collaborating with a broad range of Medtronic employees, managers and lawyers.
- Perform other duties as assigned.

BASIC QUALIFICATIONS:

IN ORDER TO BE CONSIDERED FOR THIS POSITION, THE FOLLOWING BASIC QUALIFICATIONS MUST BE EVIDENT ON YOUR RESUME:

EDUCATION REQUIRED:

JD from a recognized, accredited U.S. law school and licensed to practice in at least one state or the District of Columbia with the ability to be admitted in Minnesota; registered to practice before the U.S. Patent and Trademark Office

Bachelor's Degree in Electrical, Computer or Biomedical Engineering, Physics or other scientific discipline

YEARS OF EXPERIENCE:

5+ years of IP experience

SPECIALIZED KNOWLEDGE REQUIRED:

Patent preparation and prosecution skills experience, ideally with a medical device company or with an independent law firm with a strong practice geared toward medical devices.

DESIRED/PREFERRED QUALIFICATIONS:

- Broad IP experience is preferred including, in addition to US patent preparation and prosecution, experience with global patent issues and practices, litigation, transactions and transactional due diligence.
- An aptitude and interest in a wider range of IP legal issues.

PHYSICAL JOB REQUIREMENTS: Physical capabilities to perform the job

- The physical demands described within the Responsibilities section of this job description are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of this job, the employee is regularly required to be independently mobile. The employee is also required to interact with a computer, and communicate with peers and co-workers.

ABOUT MEDTRONIC:

Together, we can change healthcare worldwide. At Medtronic, we push the limits of what technology can do to help alleviate pain, restore health and extend life. We challenge ourselves and each other to make tomorrow better than yesterday. It is what makes this an exciting and rewarding place to be.

We can accelerate and advance our ability to create meaningful innovations - but we will only succeed with the right people on our team. Let's work together to address universal healthcare needs and improve patients' lives. Help us shape the future.

It is the policy of Medtronic to provide equal employment opportunity (EEO) to all persons regardless of age, color, national origin, citizenship status, physical or mental disability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression, genetic information, marital status, status with regard to public assistance, veteran status, or any other characteristic protected by federal, state or local law. In addition, Medtronic will provide reasonable accommodations for qualified individuals with disabilities.

This employer participates in the federal E-Verify program to confirm the identity and employment authorization of all newly hired employees. For further information about the E-Verify program, please click here:
<http://www.uscis.gov/e-verify/employees>

The above statements are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of employees assigned to this position.