

Leadership Council on Legal Diversity

2016 1L LCLD Scholars Summit

**May 19-21, 2016
JW Marriott Chicago
Chicago, Illinois**

Friday, May 20, 2016 (Continued)

in their organizations. They will also share their thoughts on diversity in the profession, the future of law practice, and advice for navigating your summer and your career.

10:30 - 10:45 AM

Coffee & Snack Break

10:45 AM - 12:00 PM

Various Rooms

Breakout Sessions: Exploring Law

Judicial Clerkships

*Marla R. Shade Harris, Chief Operating Officer, Just The Beginning
The Honorable Julie S. Sneed, U.S. Magistrate Judge for the Middle
District of Florida; 2011 LCLD Fellow*

Federal and State Government

*Juan A. Arteaga, Chief of Staff & Senior Counsel to the Assistant Attorney
General, Antitrust Division, U.S. Department of Justice; 2011 LCLD Fellow
Gary Leung, Senior Trial Counsel, Division of Enforcement, U.S. Securities
and Exchange Commission; 2012 LCLD Fellow
Vanessa Allen Sutherland, Chairperson and Board Member, U.S. Chemical
Safety Board; 2011 LCLD Fellow
Tigerron Wells, Government Affairs Liaison, Municipal Association of
South Carolina; 2011 LCLD Fellow*

Business/Non-Practicing Positions

*Genhi Givings Bailey, Director of Diversity and Inclusion, DLA Piper LLP
John Mitchell, "The Purple Coach" and Owner, KM Advisors, LLC*

12:00 - 1:00 PM

Burnham Ballroom

Networking Lunch

1:00 - 2:00 PM

Grand Ballroom AB

Secrets to Success

*Juan A. Arteaga, Chief of Staff & Senior Counsel to the Assistant Attorney
General, Antitrust Division, U.S. Department of Justice; 2011 LCLD Fellow
Joshua Bosin, Partner, Holland & Knight LLP; 2015 LCLD Fellow
Wendy F. Dawson, Corporate Counsel, Caterpillar Inc.; 2013 LCLD Fellow
Joseph M. Hanna, Partner, Goldberg Segalla; 2014 LCLD Fellow
Gary Leung, Senior Trial Counsel, Division of Enforcement, U.S. Securities and
Exchange Commission; 2012 LCLD Fellow
Dinesh Melwani, Partner, Bookoff McAndrews PLLC; 2015 LCLD Fellow
Vanessa Allen Sutherland, Chairperson and Board Member, U.S. Chemical
Safety Board; 2011 LCLD Fellow
Tigerron Wells, Government Affairs Liaison, Municipal Association of South
Carolina; 2011 LCLD Fellow*

You may have heard that you will need to work hard, build relationships, and show leadership potential. But how do you do that? This panel of LCLD

Friday, May 20, 2016 (Continued)

Fellows will answer the tough questions for you:

- How to rebound from tough feedback
- How to balance life and work (especially in the first three years)
- How to know if you're keeping pace or falling behind
- How to develop internal relationships
- What successful lawyers do that keep them focused

2:15 - 3:45 PM
Various Rooms

Breakout Sessions: LCLD Fellows

Led by Fellows Who Spoke in the Previous Session

The prior session was designed to engage you—these breakout sessions are designed to give you time to ask questions and get direct, personalized answers with diverse lawyers who are rising leaders in their organizations.

3:45 - 4:00 PM

Break

4:00 - 4:15 PM
Location TBD

2016 1L Scholars Group Photo

4:15 - 6:00 PM
Grand Ballroom AB

Peer Networking Exercise

6:00 - 7:30 PM
Burnham Ballroom

Networking Reception

Sponsored by Wal-Mart Stores, Inc.

Saturday, May 21, 2016

8:00 - 9:00 AM
Burnham Ballroom

Breakfast

9:00 - 11:00 AM
Grand Ballroom AB

Which Generation is Your Lens? The Importance of Generational Perceptions in Developing Workplace Behaviors

Chris De Santis, Specialist in Management and Organization Development

Each generation is shaped by the significant events of their childhood, developing distinct beliefs that become the basis of their values. These varying value systems lead to interesting interpretations of workplace behaviors. Learn how Boomers interpret your networking, interviewing, and social media habits, and why Generation X might think you're crazy.

11:00 - 11:15 AM
Grand Ballroom AB

Closing Remarks

Lori L. Lorenzo, Program Director, LCLD

Speakers



Juan A. Arteaga is the Chief of Staff and Senior Counsel to the Assistant Attorney General for the U.S. Department of Justice's Antitrust Division. His responsibilities include overseeing civil merger and conduct investigations as well as advising the assistant attorney general, deputy assistant attorneys general, and director of litigation on various investigations, litigations, and policy matters.

Since joining the Antitrust Division in September 2013, Arteaga has served as a senior trial attorney and advisor on various merger litigations as well as high-priority conduct and merger investigations. Prior to joining the Antitrust Division, Arteaga was a litigation counsel in the New York office of Simpson Thacher & Bartlett LLP, where his practice focused on antitrust litigation, securities litigation, international arbitrations, and government and internal investigations. Arteaga is a graduate of Columbia Law School, where he was a Harlan Fiske Stone Scholar and managing editor of the *Columbia Law Review*.



Genhi Givings Bailey is the Director of Diversity and Inclusion at DLA Piper LLP (U.S.). She is responsible for leading the firm's efforts to recruit, retain, develop, and advance diverse lawyers in the U.S. She is currently based in DLA Piper's Chicago office.

Bailey works closely with firm leadership as well as Recruiting, Human Resources, Professional Development, and Marketing to develop and implement programs designed to increase diversity within the firm and to promote a culture of inclusion. This includes developing and implementing initiatives that address issues such as work-life integration, the promotion and development of diverse lawyers, leadership and advancement opportunities, unconscious bias, emotional intelligence, and unique barriers to success faced by specific groups. She also leads the firm's commitment to diversity pipeline development and implements several initiatives focused on encouraging students from underrepresented groups to pursue legal careers.

An active community member, Bailey serves on the board of the California Minority Counsel Program and the advisory board of the Diversity and Flexibility Alliance, and she is a volunteer with Umoja Student Development, an organization that works with high school students to cultivate academic success and personal confidence. She is also an immediate past board member of the Association of Law Firm Diversity Professionals. Bailey also appears regularly as a speaker on the topic of diversity and inclusion.

Before joining DLA Piper, Bailey worked as a diversity recruiter and consultant, advising law firms on diversity best practices. Prior to that, she practiced law in the music industry, advising independent artists and small businesses in the areas of entity formation, contracts, and intellectual property rights.

Bailey is an avid fan of music, theater, and the culinary arts. When not in the office, she can usually be found at a concert, in a theater, exploring a new restaurant, or at home cooking in her kitchen.



Susan Blount served as General Counsel of Prudential Financial, a leading provider of insurance, retirement, and asset management products and services from 2005 to 2015. In that role she was a member of the company's Office of the Chairman Group, the six senior-most officers of the company, and led a team of 700 people around the world in the company's Law, Compliance, Business Ethics, and External Affairs organization.

Blount joined Prudential in 1985 as a staff attorney in the company's commercial real estate organization. Thereafter, she held a variety of positions of increasing responsibility, including the roles of chief investment counsel and vice president and corporate secretary. Prior to joining Prudential, Blount was an associate at Kirkland & Ellis.

Blount is active in professional and community service. While at Prudential, she served on the boards of such organizations as Montclair State University (the second largest university in New Jersey), the Leadership Council for Legal Diversity, the Association of Corporate Counsel, and the New Jersey Law and Education Empowerment Project (NJLeep). She was also a faculty member at Stanford University's Directors' College and a regular participant in Stanford's Institutional Investors Forum. She currently serves on the University of Texas Law School Foundation and is a Leader-in-Residence and member of the Executive Committee of the Center for Women in Law.



Joshua Bosin leads Holland & Knight LLP's Labor, Employment, and Benefits Practice Group in its Atlanta office. He is a trial lawyer who defends major corporations, educational institutions, and governmental entities throughout the U.S. in a variety of complex matters. Bosin serves as outside labor and employment general counsel for several private colleges and secondary schools in Georgia. Clients turn to Bosin for training and advice in the areas of workplace and sexual harassment, discrimination and retaliation, employee discipline and termination, reductions-in-force, confidential and proprietary information, employment and separation agreements, and workplace ethics. In addition, Bosin conducts comprehensive internal audits of human resources policies and procedures. His practice includes counseling and representing employers in connection with labor union matters and resisting union organizing efforts. Bosin also has experience conducting comprehensive disparity studies involving minority and women business enterprises, disadvantaged business enterprises, and small disadvantaged businesses for numerous state and local governments and public authorities.



Wendy Dawson is Corporate Counsel at Caterpillar Inc. At Caterpillar, Dawson provides global legal support and serves on Caterpillar's core deal team with regard to Caterpillar Inc. and its subsidiaries' merger and acquisition activity. In addition, Dawson is chief counsel for Caterpillar Paving Products Inc. and provides anti-bribery support for several business units. Upon joining Caterpillar in 2006, Dawson served in the litigation group as the lead legal advisor on a wide variety of litigation and

pre-litigation matters for product liability, commercial, and employment matters at Caterpillar. During that time she had responsibility for developing the discovery strategy for one of the largest discovery projects in company history, affecting cases pending across the country. Prior to Caterpillar, Dawson practiced with Shook, Hardy & Bacon in Kansas City, Missouri, in the Global Product Liability Group and National Employment Litigation practice.

Dawson received her J.D. in 2001 from Drake University School of Law, where she was a member of *Drake Law Review*, the Moot Court Board, and the Environmental Law Moot Court Team. In 2008, Dawson went back to school, driving 338 miles every Saturday for 110 Saturdays in order to pursue her M.B.A. from the University of Chicago.

Dawson is a founding member of Caterpillar Inc.'s Legal Services Diversity and Inclusion Committee, as well as co-founder of Caterpillar's Attorney Mentoring Program. She is also active with Junior Achievement in the Peoria-area. Dawson resides in Peoria, Illinois (world headquarters of Caterpillar Inc.) with her husband, 10-month old baby girl, and pug, Mary Todd.



Chris De Santis is an independent consultant specializing in the design and delivery of management and organization development interventions. He assists individuals or groups in identifying obstacles to effectiveness and subsequently works with them to create user-friendly solutions aligned with the company's strategic initiatives. He brings with him 30 years of experience in training and development, graduate degrees in organization development and marketing, and work experience in manufacturing, service, and not-for-profit environments. He has an undergraduate degree in business from the University of Notre Dame, an M.B.A. from the University of Denver, and an M.A. in organization development from Loyola University.

De Santis has done training and instructional design work with service organizations such as Accenture, Abbott Labs, and Navigant. He has been the director of training and development for the American Medical Association and he was part of the Human Resource Development group for Brunswick Corporation, a leader in the manufacture of leisure products. He has worked as an independent practitioner for the past 18 years serving professional services firms focused in the areas of law, consulting, and accounting. He has done management and executive development course design, implementation, and facilitation, as well as the delivery and evaluation of training initiatives. He has numerous vendor certifications (including DDI, Forum, ODI, TAI, Blanchard, Rummel-Brache, Myer-Briggs,) and has done both needs assessments and the subsequent course deliveries to address those needs.

He has special expertise in dealing with generational differences in the workplace, gender socialization at work, applying the principles of emotional intelligence to leading and managing change, mentoring, and the application of a variety of instrumentation including multi-rater feedback to develop and enhance performance, and how to develop and leverage long-term relationships in the selling process. He also teaches and has a depth of knowledge in facilitation, listening, and presentation skills developed through his work experiences and background in theater games.



Maggie Flores is a corporate Associate in the Chicago office of Kirkland & Ellis LLP. Flores represents private equity sponsors and other companies in connection with complex business transactions, including structuring and negotiating domestic and international mergers, acquisitions and divestitures, leveraged buyouts, equity and debt financings, recapitalizations and restructurings, and executive compensation and incentive equity matters, and counsels clients on a range of general

corporate and securities law matters, including periodic reporting and disclosure issues, corporate governance, Section 16 reporting, fiduciary duties, and stock exchange listing requirements. Flores has also represented issuers and sponsors with respect to initial public offerings, secondary equity offerings, and high yield offerings, including the initial public offerings of SunEdison Semiconductor Limited (NASDAQ: SEMI) and CDW Corporation (NASDAQ: CDW), as well as general corporate and securities law counseling.



Robert J. Grey, Jr. is the President of the Leadership Council on Legal Diversity. He is also a Senior Counsel with Hunton & Williams LLP and serves as Vice Chair of the firm's Pro Bono Committee. Grey's practice is focused on representing businesses in administrative, regulatory, and legislative matters. He has also served as a neutral in commercial mediations.

In 2010, Grey was appointed by President Obama and confirmed by the United States Senate to the Board of the Legal Services Corporation.

Grey was elected as an officer in the American Bar Association (ABA), serving as chair of the ABA House of Delegates in 1998 and later as president of the association in 2004. During his term as president of the ABA, he worked for better justice through better juries via the America Jury Initiative.

He received his B.S. in 1973 from Virginia Commonwealth University and his law degree in 1976 from Washington and Lee University, where he served on its Board of Trustees from 2006 to 2014.



Joseph M. Hanna is a Partner at Goldberg Segalla LLP, where he leads the firm's Diversity Task Force and chairs its Sports and Entertainment Practice Group. He concentrates his practice in commercial litigation with a focus on sports and entertainment law, construction litigation, and intellectual property law. Hanna also represents sports franchises, professional athletes, and movie studios with various issues related to licensing, contracts, and day-to-day management.

A former Fellow of the Leadership Council on Legal Diversity and a frequent writer and speaker on diversity issues, his efforts to advance diversity in the legal profession have been honored by the Minority Corporate Counsel Association, the Defense Research Institute, the New York State Bar Association, and other organizations. In 2014, *Law360* named him a Rising Star in Media and Entertainment, one of only five attorneys across the country to be named in the category. He was also voted one of the top 10 attorneys in Western New York in 2014 and 2015, earning consecutive special placement among the Top 10: Best of the Best in Business First's exclusive Legal Elite list of the area's most accomplished and respected attorneys. This year, the prestigious Chambers and Partners named Hanna a "Leader in His Field" for Commercial Litigation in Upstate New York.

Hanna is also the founder of Bunkers in Baghdad, a nonprofit organization that collects and sends new and used golf balls, clubs, and equipment to active duty and wounded veterans around the world to aid in their recreation and rehabilitation efforts. To date, Bunkers has shipped seven million balls and more than half-a-million clubs to 45 countries around the world and every state in the U.S.



Marla R. Shade Harris is the Chief Operating Officer at Just The Beginning—A Pipeline Organization. She is an experienced manager with 15 years of expertise in compliance and regulation. Most recently, she served as Senior Counsel and Ethics Officer for the Office of Governor Pat Quinn, where she conducted and supervised statewide internal investigations of state board appointees and employees; managed litigation involving revenue-generating state agencies; provided targeted ethics training for attorneys and executive level staff; and created and implemented policies addressing preventative and remedial compliance measures.

Her prior professional experience includes serving as deputy general counsel for the Illinois Division of Banking, where she supervised the legal department for the state’s banking regulator. In that capacity, she executed consumer protection investigations of predatory lending practices and negotiated disciplinary actions against Illinois-chartered banks and trust companies. Prior to her time in banking regulation, Harris worked as a white-collar criminal defense attorney at Schiff Hardin LLP, where she managed complex litigation and provided expert advice to clients including mitigating risk, responding to regulatory inquiries, and preparing for trial. Harris started her legal career in public service as a judicial law clerk at the Illinois Appellate Court and later as an assistant inspector general for the Office of the Executive Inspector General for the State of Illinois.

Harris has volunteered as a member of the Attorney Registration and Disciplinary Commission Hearing Board for several years and has also been a faithful volunteer and former board member for the Black Women Lawyers’ Association of Greater Chicago, Inc.

Harris received her undergraduate degree from the University of Illinois at Champaign-Urbana and received her law degree from the University of Illinois College of Law. Harris is a member of Alpha Kappa Alpha Sorority, Inc. She resides in Chicago with her husband and daughter.



Gary Y. Leung is a Senior Trial Counsel with the SEC’s Division of Enforcement in its Los Angeles Regional Office. He prosecutes and investigates violations of federal securities laws in the areas of insider trading, market manipulation, the asset management industry, issuer accounting and non-accounting disclosure, and the FCPA. He has tried SEC enforcement matters in both federal district court and the SEC’s administrative court to jury and bench decisions. Leung joined the SEC from McGuireWoods LLP in 2012, where he was a partner in the firm’s intellectual property litigation practice. In his spare time, Leung runs long distances, albeit at a snail’s pace.



Lori L. Lorenzo is the proud mom of four kids: Amanda, 14; Mark, 11; Kyle, 8; and Ethan, 6. In her role with the Leadership Council on Legal Diversity (LCLD), she is responsible for supporting LCLD’s efforts to promote diversity and inclusion among Member organizations, developing and managing LCLD’s strategic programs, and promoting understanding of legal diversity issues generally.

Lorenzo has published several articles and she is a frequent speaker on diversity with organizations including the American Bar Association, the National Association for Law Placement (NALP), and the Association for Legal Administrators, among others.

Lorenzo received her B.A. with honors from the University of Florida and her J.D. from Duke University School of Law. Before joining LCLD, her work experience included law practice in structured finance and securitization, small business ownerships (a martial arts company), and several years managing diversity initiatives for law schools.



Dinesh Melwani is a Partner at Bookoff McAndrews, PLLC, where he serves on the management team and helps lead the firm's business development, diversity, and recruiting efforts. Melwani manages the U.S. and international patent portfolios for U.S. and international corporations ranging from startups to Fortune 100 companies. He also assists clients with evaluating potential acquisitions, conducting due diligence investigations, and developing revenue streams from licensing their technologies. Melwani is experienced in U.S. district court litigation, European Patent Office opposition proceedings, and contentious proceedings before the U.S. Patent & Trademark Office.

Melwani started his career as a patent examiner at the U.S. Patent & Trademark Office. In addition, he was an adjunct professor of Patent Law and Patent Policy at the Howard University School of Law. Currently, he serves on the faculty of the Patent Institute of Training as a lecturer on USPTO post-grant trial proceedings. Melwani also is frequently invited to address how companies can maximize the value of their patent portfolios. He has authored dozens of articles that have appeared in various domestic and international publications, including *Intellectual Property Today*, *Law360*, *Mechanical Engineering Magazine*, and *MX Magazine*.

Melwani has been recognized as a top patent attorney by several leading publications, including *IAM Patent 1000*, *Managing IP's IP Stars*, *Super Lawyers*, and *LMG Life Sciences*. In addition, he was named one of "2016 Outstanding 50 Asian Americans in Business" by the Asian American Business Development Center.



Leslie D. Minier is a Partner and the Chief Diversity Officer at Katten Muchin Rosenman LLP. She has extensive experience representing both private and public companies in mergers and acquisitions, venture financing, and general corporate matters. Minier represents buyers and sellers in structuring; negotiating; and documenting acquisitions including stock purchases, asset sales, tax-free mergers, and leveraged recapitalizations. She is the Co-Chair of Katten's Diversity Committee. She has a strong commitment to public service and holds leadership positions with several organizations including the National Association of Women Lawyers, Chicago United, and the Joffrey Ballet. Minier received her J.D. from Northwestern University School of Law. Additionally, she earned her M.S. in management from Northwestern University's Kellogg Graduate School of Management and her M.S. in electrical engineering from the Georgia Institute of Technology. She also received her B.S. in electrical engineering from Tuskegee University.



John Mitchell is a lawyer and a leader. He is committed to helping lawyers discover their leadership potential so that they continuously develop themselves and their organizations in pursuit of changing the world. Mitchell specializes in working with lawyers in formal roles like general counsel, managing partner, practice group leaders and committee chairs, and those in informal leadership roles. He also supports in-house lawyers transitioning to business roles, junior associates, new partners, major rainmakers, and senior lawyers considering their “second season” in life.

Helping leaders transition to new leadership positions is one area of Mitchell’s expertise. He has extensive experience assisting women and attorneys of color in successfully applying their talents in new roles and new environments. Mitchell’s unique background brings personal experience to these types of transitions and his educational experiences ground those firsthand experiences with sound theory and applied research.

Mitchell’s 20-plus years of business experience ranges from working as a professional in a social service agency, to practicing law in a large international law firm, to leading a large urban affiliate of an internationally known not-for-profit housing development organization, to starting a successful company that helps leaders develop and hone their own unique leadership style.

When he is not working with clients, Mitchell can often be found running or cycling along Chicago’s beautiful lakefront. He and his wife can be found at one of the city’s many restaurants, cultural institutions, or music festivals. An annual pilgrimage to the New Orleans Jazz & Heritage Festival, visits with friends around the country, and bicycle trips anywhere the terrain is more varied than Chicago’s keep Mitchell on the move. So, if you get his voicemail leave a message. More likely than not he is out someplace having fun. But do not worry—he will return your call!



Roderick A. (Rick) Palmore is a Senior Counsel at Dentons. With nearly 20 years of experience serving as a general counsel, including the role at General Mills from 2008 to 2015, and as a public company director, Palmore advises public and private corporations and their leadership suites on risk management and governance issues across practices and industry sectors. He focuses on issues such as regulation, internal investigations, board responsibilities and performance, due diligence,

litigation, brand protection, advertising, marketing, and labeling.

Palmore also is a nationally recognized advocate for diversity in the legal industry. He is the author of *A Call to Action: Diversity in the Legal Profession*, a legal industry manifesto urging general counsel to drive diversity by demanding results in the law firms with which they work as well as in their departments. The initiative later grew into the Leadership Council on Legal Diversity (LCLD), a collaboration between general counsel and managing partners, which was formed in May 2009 and now includes more than 225 corporate chief legal officers and law firm managing partners. Palmore was the founding chair of LCLD and continues to serve on its executive committee.

From 1996 to 2008, Palmore was an executive and counsel at Sara Lee Corporation, where he was general counsel from 1999 to 2008; he ultimately held the titles of executive vice president, general counsel, and secretary for the consumer food giant from 2004 to 2008. Palmore was executive vice president, general counsel, and chief compliance and risk management officer of General Mills Inc. from 2008 to 2015.

Palmore received the Corporate Exemplar Award from the National Legal Aid & Defender Association in 2007, the Spirit of Excellence Award from the American Bar Association Commission on Racial and Ethnic Diversity in 2006, the Scales of Justice Award from the Equal Justice Works Foundation in 2005, and the Excellence in Corporate Practice Award from the Association of Corporate Counsel in 2003. He also has been recognized by *The National Law Journal*, *Inside Counsel*, and *Corporate Board Member* as one of the most influential general counsel in America.

Palmore attended Yale University, where he received a Bachelor of Arts degree in economics. He earned his Juris Doctorate degree from the University of Chicago Law School.



Julie Simone Sneed was appointed United States Magistrate Judge for the United States District Court, Middle District of Florida on June 15, 2015. Judge Sneed received her Bachelor of Science degree from the University of Florida in 1991 and her Juris Doctor, with honors, in 1994 from the Florida State University College of Law. After law school, Judge Sneed served as a judicial law clerk for the Honorable James D. Whittemore, United States District Judge for the Middle District of Florida, and the Honorable Chris W. Altenbernd, State of Florida, Second District Court of Appeals.

Prior to her appointment to the court, she worked in private practice handling complex civil litigation as a partner at Akerman LLP and Fowler White Boggs Banker, P.A. She also worked in private practice as a litigation associate at Trenam, Kemker, Scharf, Barkin, Frye, O’Neill, and Mullis, P.A. Judge Sneed is a past president of the Tampa Chapter of the Federal Bar Association and the George Edgecomb Bar Association. She previously served on the board of the Hillsborough County Bar Foundation, the Hillsborough Association for Women Lawyers, and the Center for Autism and Related Disabilities at the University of South Florida.

She is currently a Master of the Judge Clifford J. Cheatwood American Inn of Court. Judge Sneed is a recipient of the Judge George C. Carr Memorial Award from the Federal Bar Association for excellence in federal practice, and has published articles, including “Enforcing Proposals for Settlement and Offers of Judgment in Federal Court: Mission Impossible?” Co-Author, *Florida Bar Journal* (December 2009), and “Federal and Florida Courts Heighten the Requirements for Class Certification,” Co-Author, *Florida Bar Journal* (April 2010).



Vanessa Allen Sutherland was nominated by President Barack Obama to the U.S. Chemical Safety and Hazard Investigation Board in March of 2015 and confirmed by the Senate in August of 2015.

Prior to her appointment Sutherland served as the chief counsel for the Pipeline and Hazardous Materials Safety Administration at the U.S. Department of Transportation, whose mission is to protect people and the environment from the risks associated with hazardous materials transportation.

Prior to PHMSA, Sutherland spent seven years at Fortune 25 Philip Morris/Altria Client Services in Richmond, Virginia. She managed technology transactions, procurement matters, data security and privacy; competitive intelligence; U.S. Customs issues; state and federal audits; and issues related to

re-organization, dissolution, and spin-off of international entities.

In 2012, she was the recipient of a U.S. Secretary of Transportation Award at the 45th Annual Secretary's Awards, and two Secretary's awards in 2014.

Sutherland obtained a B.A. from Drew University in New Jersey in political science and art history after studying in London, England. She earned a J.D. and an M.B.A. from American University, as well as Certified Information Privacy Professional standing from the IAPP.



William Walden represents clients in a variety of litigation, labor, and employment matters. His litigation experience includes federal and state court cases, as well as arbitration. He regularly defends clients in government agency discrimination investigations and advises management on employment-related issues, with a focus on disability, medical leave, and job-related accommodation policies and procedures; restrictive covenants and employment agreements; wage-and-hour actions; discrimination and retaliation claims; and OFCCP regulatory compliance for federal contractors.

Walden is active in Quarles & Brady's pro bono program, where he represents clients in various litigation matters. His community activities include work with Chicago-area youth development nonprofits.



Tigerron Wells is the Government Affairs Liaison at the Municipal Association of South Carolina. A graduate of Morehouse College and the University of Virginia's School of Law, Wells joined the association's Communications and Advocacy department in October of 2013.

As the Government Affairs Liaison, Wells represents the 270 incorporated municipalities (cities and towns) of the State of South Carolina before the South Carolina Senate and South Carolina House of Representatives. He draws from more than a decade of experience as an attorney, bridge-builder, and creative problem-solver to advocate for legislation that positively impacts the residents of the state's various municipalities.

As a member of the association's Advocacy and Communications team, Wells performs legal analysis related to state and federal laws that impact municipalities, contributes writings on various topics for publication through the association's multiple media platforms, and presents on various legal and legislative issues before the association's membership and various affiliate associations.



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