



Attorney (Req#969404)

Redmond, WA

Patents are a key element of Microsoft's strategy - from establishing the value of Microsoft's longstanding R&D investments through the our patent licensing programs to creating and maintaining industry differentiating intellectual property to augmenting Microsoft's patent position through targeted licenses, acquisitions, and alliances with industry players. The Intellectual Property Group's Patent Portfolio Development Team is a key part of these activities and is responsible for developing, building & strengthening Microsoft's patent portfolio and executing its patent strategy.

We are looking for a leader for the Operating Systems Group (OSG) within the Windows and Devices Patent Portfolio Development Team who combines strong leadership & people management skills with a deep knowledge of patent preparation, prosecution and strategy and Microsoft's business and industry technology trends. In this role, you will manage patent attorneys on the OSG Patent Team. You will be a member of the Portfolio Development Leadership Team and work with them to drive overall strategy, prioritization and processes for the Patent Group.

Exemplary responsibilities of the position include but are not limited to:

- Management of attorneys on the OSG Patent Portfolio Development team, including setting and communicating priorities and balancing workloads across the team, ensuring quality work product and communicating status and results to management;
- Developing and maintaining relationships with the OSG business and Product Attorneys to drive patent strategy, including harvesting of strategic new patent filings and establishing and training OSG engineering teams;
- Reviewing patent applications and providing detailed guidance on prosecution, international filing decisions, continuations, abandonments, etc.;
- Understanding and communicating the value of the OSG patent portfolio;
- Managing budget and managing, reviewing and assuring quality work product from external vendors and counsel; and
- Partnering with other Portfolio Development Team Leads, Patent Engineering, Paralegals and Patent Support Services to harmonize workflows and processes across teams and to meet the above objectives;
- Desired qualifications:
- Registered Patent Attorney with 10+ years in patent practice of a law firm or technology company.
- Degree in Computer Science, Electrical Engineering, Computer Engineering or significant work experience with software.
- Strong communication and presentation skills, with the ability to explain complex situations to diverse audiences.
- Demonstrated outstanding written and verbal communication.

- Demonstrated ability to partner on projects with others, working across organizations.
- Experience in project management, including prioritization, work coordination, and budgets.
- Have a desire to learn and try new things.

Microsoft is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, sex, sexual orientation, gender identity or expression, religion, national origin or ancestry, age, disability, marital status, pregnancy, protected veteran status, protected genetic information, political affiliation, or any other characteristics protected by local laws, regulations, or ordinances.