

# **Associate General Counsel, Product and Privacy (WhatsApp)**

(Mountain View, CA)

WhatsApp is the world's fastest growing communication company with over 1 billion active users globally. We help bring friends, families, communities, soccer groups, doctors, storm chasers, and millions of others together. We are just getting started. We are looking for the best individuals to grow and support this incredible community of users. WhatsApp has been ranked as one of the Top 25 most downloaded apps in over 100 countries in the Apple App Store and has received over 1 Billion installs from Google Play. Our spacious office is located in the heart of downtown Mountain View.

This role is broad and involves, among other things, leading the team that supports product counseling and advice work, privacy and regulatory counseling, compliance and matters, and could also include a wide range of projects such as those related to product development, product marketing, intellectual property, open source, and Terms of Service and Privacy Policy. You must have flexibility to adapt to changing priorities and organizational needs. In addition, you must have the ability to operate independently in a fast-paced, small but growing environment and work proactively with various teams, including the business, product management, engineering, finance, tax, and customer support teams. This is a full-time position based in WhatsApp's offices in Mountain View, California and will report to WhatsApp's Deputy General Counsel.

## **Responsibilities**

- Develop and manage a team of in-house attorneys and outside counsel responsible for providing product and privacy-related advice.
- Collaborate with engineering and product teams to ensure WhatsApp products adhere to our Terms of Service and Privacy Policy, as well as comply with applicable laws and regulations in relevant areas, including privacy, security, consumer protection, etc. Support related regulatory and litigation matters.
- Advise product, marketing, communications, and customer support teams on customer-facing disclosures and related materials.
- Lead evaluation of and advice related to the impact of privacy laws, regulatory guidance, and enforcement actions, and other related guidelines on product features.
- Advise product and engineering teams on intellectual property and open source issues.
- Support other areas as necessary.

## **Requirements**

- J.D. degree and membership in at least one state bar (preferably CA).
- Minimum 8-10 years of relevant experience, including prior in-house experience with Internet or technology companies and/or at a top tier law firm.
- Experience with product counseling, privacy, and other regulations. International experience preferred.

- Candidates must be flexible and willing to work on projects in other areas, including areas involving unfamiliar subject matters.
- Demonstrated ability to work in fast-paced environment and provide advice under tight deadlines.
- Demonstrated experience working with in-house clients and business partners.
- Demonstrated ability to advance large, complex projects.
- Strong written and oral communication skills.
- Strong manager and team leader.
- Sense of humility and good sense of humor.
- Some travel may be required.
- Ability to travel to and work at Facebook's Menlo Park site.
- Compensation based on experience.