



ATTORNEY (991008)

Microsoft Corporation has an immediate opening for an experienced attorney to provide guidance on protecting Microsoft corporate and customer data sought by governmental agencies (including, for example, law enforcement and regulatory agencies). The position will be based in Redmond, Washington, and is part of the Trustworthy Computing Group (TwC) within Corporate, External and Legal Affairs (CELA).

TwC is responsible for several cross-company programs related to security (such as managing our security engineering policies), assurance, cybersecurity public policy (relating to, among other things, critical infrastructure protection, cybercrime, and encryption), the global readiness of our products, and legal compliance (e.g., trade and export controls).

Responsibilities will include:

Advising and managing Microsoft's operational compliance team on responding to legal demands (subpoenas, orders and warrants) for consumer and enterprise information (e.g. Hotmail/Outlook, Onedrive, Xbox, Skype, O365 and other online services) as well as on global legal and policy matters concerning government access to data

Engaging with a wide variety of clients across the company concerning compliance with laws and policy relating to data security and government access to data

Conducting and/or coordinating legal research, as well as interpreting and applying risk-based assessments of how legal requirements throughout the world affect Microsoft's current and future software and service offerings

Working with others, inside and outside of the company, to resolve legal ambiguities in a manner that serves Microsoft's customers, the public's and the company's interests

Contributing to company-wide policies, standards and business procedures designed to foster compliance with legal requirements and best practices

Working with regulatory attorneys in related areas, such as user privacy, to assure the advice provided is consistent with the company's other policies and regulatory obligations.

Desired qualifications include:

1. J.D. degree from an accredited U.S. law school, or equivalent non-U.S. law degree
2. Minimum five (5) years professional experience dealing with government demands (subpoenas, orders, search warrants) and laws governing those demands such as the Electronic Communications Privacy Act (ECPA), the Foreign Intelligence Surveillance Act (FISA) and other federal or state authorities for compelling the production of data hosted in the U.S
3. Knowledge and experience with U.S. criminal process and procedure, rules of evidence, and witness testimony.
4. Experience with non-U.S. jurisdictions' laws regarding privacy, data retention and production

5. Possession of a U.S. government security clearance, or an ability and willingness to obtain such clearance
6. Ability to lead, motivate others, and to work as a team player with other lawyers, paralegals, developers, product managers, and business executives
7. Experience managing and working with outside resources, including law firms and trade associations, on a global basis
8. High level skills in legal analysis, research and writing, superior oral and written communication skills, excellent negotiation and interpersonal skills
9. Ability to work independently on a wide variety of tasks in a pro-active manner and a fast-paced environment
10. Detail oriented with excellent organizational skills, ability to prioritize to meet tight deadlines and adjust to workload fluctuations
11. Ability to understand a variety of technologies, business interests and political and regulatory goals
12. Familiarity with the software and ICT services industry (a working knowledge of Microsoft's own products and services is highly desirable).

Ability to meet Microsoft, customer and/or government security screening requirements are required for this role. These requirements include, but are not limited to the following specialized security screenings.

Citizenship Verification: This position requires verification of US Citizenship to meet federal government security requirements.

Microsoft is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, sex, sexual orientation, gender identity or expression, religion, national origin or ancestry, age, disability, marital status, pregnancy, protected veteran status, protected genetic information, political affiliation, or any other characteristics protected by local laws, regulations, or ordinances.