

Prudential Job Openings dated 11-9-16

LAW

VP, Global Head, High Tech Investigations Unit – HIG0000F

Legal

Newark, NJ

This is an operational role with oversight of investigators and multiple long term information security projects, both domestically and abroad. This individual must demonstrate initiative and the ability to manage multiple assignments and deadlines. The candidate should have experience in cyber incident response and significant training and experience in forensics and investigations. Prior law enforcement experience responding to data breaches and conducting both forensic investigations and traditional interviews would be a major plus. The candidate must have the ability to develop and maintain strong working relationships with members of the business units across the Enterprise and to integrate with information security officers in the United States and abroad. The candidate must also partner with local, state and federal law enforcement agencies to file cases and pursue perpetrators on behalf of Prudential. He/she should have a working knowledge of financial products and the financial services industry.

<http://jobs.prudential.com/job-description.php?jobReqNo=HIG0000F>

VP, Corporate Counsel - MER00015

Legal

Newark, NJ

The Mergers & Acquisitions group of the Law Department (Newark, NJ) is seeking an attorney with substantial expertise in merger, acquisition and disposition-related matters. The attorney would join a small team that coordinates the delivery of all legal services in connection with strategic acquisitions, dispositions and other corporate development transactions. The attorney would work closely with Prudential's Corporate Development Team as well as with a broad array of business and functional units across Prudential. The candidate would also be expected to have a strong background in general corporate work.

<http://jobs.prudential.com/job-description.php?jobReqNo=MER00015>

VP, Corporate Counsel – PUB0000P

Legal

Newark, NJ

Prudential is looking for an experienced attorney to support Prudential Trust Company, a Pennsylvania trust company, and Prudential Fixed Income, the public fixed income asset management unit within PGIM, Inc. Job responsibilities will include: legal advice relating to the common and collective trusts of Prudential Trust Company; drafting and negotiating operations agreements (recordkeepers, TPAs and other service providers); forming and supporting private funds; corporate governance; providing advice regarding U.S. and state regulatory requirements applicable to collective trusts and investment advisers; reviewing and assisting in the preparation of institutional marketing materials and responses to requests-for-proposals; drafting and reviewing investment guidelines; negotiating investment management agreements; and providing advice with respect to operations and trading issues.

<http://jobs.prudential.com/job-description.php?jobReqNo=PUB0000P>

VP, Corporate Counsel – PUB0000Q
Legal
Newark, NJ

Job responsibilities will include: providing day-to-day legal advice and support for Prudential Fixed Incomes private funds; forming private funds; drafting and negotiating investor side letters, service provider agreements and non-disclosure agreements; providing advice regarding U.S. and certain non-U.S. regulatory requirements applicable to private funds and registered investment advisers; assisting with preparing regulatory filings; reviewing marketing materials and responses to requests-for-proposals; negotiating investment management agreements; and providing advice with respect to operations and trading issues. This attorney will join a team of nine attorneys supporting Prudential Fixed Income, including two attorneys who provide support to Prudential Fixed Incomes private funds. This attorney will report to the Head of Private Funds within the Prudential Fixed Income legal team and will regularly collaborate with various functions within Prudential Fixed Income, including operations, marketing, reporting, client onboarding, compliance and portfolio management.

<http://jobs.prudential.com/job-description.php?jobReqNo=PUB0000Q>

VP, Corporate Counsel - RET000BI
Legal
Hartford, CT

The Prudential Retirement Legal Team is part of the US Business Law Group of Prudentials Law Department. We are seeking a highly talented, business savvy and experienced lawyer to join the legal team within Retirement Law that supports the Full Service Solutions group of the Retirement Business. This position is located in our downtown Hartford office. Prudential's Retirement Business provides investment products and services to defined contribution, defined benefit, and non-qualified plans through two principal areas: the Full Service Solutions group which manufactures market value investment products and provides recordkeeping services for Defined Contribution and Defined Benefit Plans; and investment & Pension Solutions group which provides US pension and international longevity risk transfer solutions to domestic and global Defined Benefit plans, and manufactures stable value and other innovative products for Defined Contribution and other plans and institutions.

<http://jobs.prudential.com/job-description.php?jobReqNo=RET000BI>

VP, Corporate Counsel - RET000BJ
Legal
Newark, NJ

The Prudential Retirement Legal Team is part of the US Business Law Group of Prudentials Law Department. We are seeking a highly talented, business savvy and experienced lawyer to join the legal team within Retirement Law that supports the Pension Risk Transfer (PRT) team in Retirement Investment & Pension Solutions group. The job title is Vice President, Corporate Counsel and is based out of our Newark Prudential Tower office. Prudential's Retirement business provides investment products and services to defined contribution, defined benefit, and non-qualified plans through two principal areas: the Investment & Pension Solutions group, which provides US pension and international longevity risk transfer solutions to domestic and global Defined Benefit plans (the PRT Team), and manufactures stable

value and other innovative products for Defined Contribution and other plans and institutions and the Full Service Solutions group, which manufactures market value investment products, and provides recordkeeping services for Defined Contribution and Defined Benefit Plans.

<http://jobs.prudential.com/job-description.php?jobReqNo=RET000BJ>

VP, Corporate Counsel (Chief Legal Officer – PAD) – ANN000JT
Legal
Shelton, CT

Prudential is looking for a dynamic and experienced attorney to fill a high profile opening. This attorney will be the Chief Legal Officer of Prudential Annuities Distributors, a registered FINRA broker-dealer, and responsible for handling a full range of legal matters that arise in connection with the sale and distribution of annuity products issued by Prudential. Among this attorneys responsibilities will be the provision of counsel to and representation of Prudentials Annuities business unit. This position will be based in Shelton, Connecticut.

The attorney will provide counsel and advice to various internal business units and management, as well as to other members of the Law Department.

<http://jobs.prudential.com/job-description.php?jobReqNo=ANN000JT>

Director, Corporate Counsel - INS00049
Legal
Newark, NJ

The Individual Life Insurance Law Department is seeking an experienced attorney to join its life product team. This team provides legal support to areas responsible for traditional and variable life insurance product development, maintenance and marketing, and underwriting. The team also provides cross-business support on product development to the Prudential Annuities Law Department. Job responsibilities will include: providing legal advice in connection with all Individual Life Insurance new business initiatives. Working closely with the business within a team environment from product concept to product launch; providing counsel to the Individual Life Insurance Marketing team. Assist the business on all matters related to innovative marketing concepts, including the development of advertising, sales and training materials; interfacing with Individual Lives Compliance and Risk Management functions. Seek to collaborate with these departments in assessing risks and developing monitoring procedures; working closely with colleagues within the Law Department on issues impacting life insurance product distribution; representing Prudential in industry committees and groups that evaluate legal issues that impact the Individual Life Insurance business; and engaging and managing outside counsel, as needed.

<http://jobs.prudential.com/job-description.php?jobReqNo=INS00049>

Director, Corporate Counsel - LIT0000E
Legal
Newark, NJ

The Prudential Law Department is seeking a litigation attorney to join its Enterprise Litigation Group (the "ELG"). The ELG is responsible for engaging outside counsel and overseeing all litigations impacting the Company. This position reports to an ELG Vice President, Corporate Counsel, and has significant

interaction with business clients and outside counsel. The successful candidate should have: at least five years of law firm, in-house, and/or government experience handling or managing litigation. Experience at a financial services company is very positive. Having had experience presenting cases at trial or in arbitration is also positive, superior interpersonal, organizational, technological, written and verbal communication skills and the ability to work independently in completing assignments promptly and thoughtfully; excellent judgment and high ethical standards; strong project and time management skills; demonstrated ability as a leader in solving problems creatively and constructively, with strong analytical abilities; and the ability to balance multiple assignments simultaneously, and appropriately assess and prioritize work demands.

<http://jobs.prudential.com/job-description.php?jobReqNo=LIT0000E>

Director, Corporate Counsel – TEC0003Q

Law

Newark, NJ

Under a senior attorney's guidance, responsibilities include providing legal and contract services in connection with the acquisition and use of technology and non-technology goods and services.

Responsibilities Include but are not limited to: Drafting and negotiating on a broad range of basic agreements with vendors for the acquisition and use of technology and non-technology goods and services. The focus will be on drafting, negotiating and finalizing agreements for Prudential's procurement groups including basic software license agreements, trial service evaluation agreements, non-disclosure agreements, technology consulting agreements, as well as statements of work and purchase orders under software as a service master agreements, technology consulting agreements, marketing agreements, and other miscellaneous contract documents; Working, under senior lawyer guidance, on portions of more complex agreements such as Software as a Service, Outsourcing (business process and/or information technology); and Company-wide or large scale business unit initiatives that relate to vendor contracting issues (for example, review, analysis and summary of vendor contracting issues associated with Federal Reserve Oversight).

<http://jobs.prudential.com/job-description.php?jobReqNo=TEC0003Q>

Senior Legal Analyst - RET000BD

Legal

Newark, NJ

The unit of the Law Department serving Prudential Retirement invites applications from qualified candidates to apply for a Senior Legal Analyst position supporting the attorneys on their team. The Retirement team is located in Newark, NJ, Woodbridge, NJ (Iselin-Metropark) and Hartford, Connecticut. This position will be located in Newark, NJ. The primary focus of the Senior Legal Analyst will be supporting the Investment & Pension Solutions Team in Retirement Law, with a secondary focus on supporting the [Market and Total Solutions] Team businesses. The position will report to the IPS Team Leader. The position is full-time.

<http://jobs.prudential.com/job-description.php?jobReqNo=RET000BD>

COMPLIANCE

VP, Compliance (Deputy COO) – PRU000NG

Compliance

Newark, NJ

This role supports the CCO in all aspects of compliance strategic initiatives and all compliance matters to ensure that the firm is in compliance with all laws and regulations. An important part of the role will be to generate ideas to enhance the compliance program, eliminate duplications and inefficiencies and increase the effectiveness of the program to ensure that the highest risks are properly identified and mitigated. This position will be located in Newark, NJ.

<http://jobs.prudential.com/job-description.php?jobReqNo=PRU000NG>

Director, Compliance - ANN000JF

Compliance

Newark, NJ

This position will have responsibility for multiple activities within the Prudential Annuities Compliance team, including providing day-to-day compliance support and advice to various areas within the business unit including the wholesale broker-dealer. The role is responsible for identifying and integrating Compliance Program components into existing and developing business models. The ideal candidate for this position is experienced with regulatory compliance requirements, risk-based workflow analysis, has a strong project management background and is effective in change management. Experience with Financial Services and insurance is preferred, experienced with fixed products and/or alternative distribution a plus.

<http://jobs.prudential.com/job-description.php?jobReqNo=ANN000JF>

Director, Compliance: Hedge Funds and Private Equity Funds Due Diligence – PRU000NS

Compliance

Newark, NJ

The successful candidate will possess solid knowledge of the principles/concepts/practices of the compliance discipline and apply them to his or her understanding of Prudential's products/functions. Due to the nature of the work, the candidate will tend to have more in-depth experience on a range of compliance areas, including compliance oversight of portfolio management, trading, research, personal trading, gifts and entertainment, operations, cyber security and business continuation plans, as well as evaluating the effectiveness of an adviser's compliance program. The candidate will utilize negotiating skills with, and provide counsel to compliance management of investment advisers on compliance best practices. The candidate will assist in developing compliance policies and procedures where necessary.

<http://jobs.prudential.com/job-description.php?jobReqNo=PRU000NS>

Compliance Manager - FI 0002E

Compliance

Newark, NJ

The Compliance Manager will be part of the team responsible for ensuring that all portfolios managed by the Fixed Income unit are in compliance with applicable regulatory and contractual requirements. This

position has visibility with senior management and direct interaction with portfolio management, Client Services and operations. Responsibilities are dynamic, but typically include: Reviewing client contracts which include portfolio investment guidelines and Regulatory documents both domestic and Internationally; supervise a team of approximately 2-3 compliance analysts; reporting to management as appropriate; review daily and monthly reports from analysts and train them on fixed income products and Regulatory rules and regulations; create necessary queries and reports to establish metrics for the compliance group; research front-end and T+1 compliance issues and communicate with Portfolio Managers and Traders to resolve any issues; work on ad-hoc projects as required, which may include working with Legal, Operations, Client Service and the Investment team.

<http://jobs.prudential.com/job-description.php?jobReqNo=FI 0002E>

Compliance Manager - Investment Compliance Group - INV000CK
Compliance
Newark, NJ

Asset Management Compliance currently has a Manager level position available, supporting PGIM in Newark, New Jersey. PGIM manages approximately \$947 billion in client assets, as of September 30, 2015, in multiple strategies. Asset Management Compliance is responsible for ensuring that all portfolios managed by PGIM are in compliance with applicable regulatory and contractual requirements, and for ensuring that the activities of PGIM associates are in accordance with Prudential's policies. Asset Management Compliance serves as a general resource for resolving legal and interpretive issues relating to the asset management function. The position reports to the Director of Compliance for PMCC to provide day-to-day compliance support to Prudential Mortgage Capital Company (PMCC), the private commercial mortgage investment unit of PGIM. Principal Job Responsibilities: this position provides direct, day-to-day compliance support to PMCC. This is a challenging position with high exposure and strong compliance and regulatory knowledge, attention to detail and solid project management skills are essential. In addition, the position will assist in monitoring business activities to ensure they are performed in compliance with Company policies, securities laws, and SEC, FINRA, and applicable foreign regulations.

<http://jobs.prudential.com/location/Newark-NJ/ComplianceManager/INV000CK>

Manager, Compliance – COM0006J
Compliance
Newark, NJ

Prudential seeks a highly motivated professional for the role of Compliance Manager supporting the global Compliance Risk Assessment program. This exciting position provides a tremendous opportunity to learn about different Prudentials businesses, as well as interact with all levels including senior management, within the Business Unit and Corporate Center Compliance teams throughout the Enterprise. This position is part of the Compliance Risk Assessment team within Corporate Compliance - Compliance Analytics organization and will report to the Director of Compliance Analytics. This role will work with the Compliance Risk Assessment Team as well as Compliance personnel across Prudential.

<http://jobs.prudential.com/job-description.php?jobReqNo=COM0006J>

Compliance Manager - PRU000N2
Compliance
Newark, NJ

The successful candidate will be responsible for: The compliance program for PI's Strategic Investment Research Group ("SIRG"), which primarily provides research and recommendations to clients with respect to the identification, selection and monitoring of funds, investment strategies, and other investment advisers. With respect to the SIRG compliance program, the compliance manager will provide compliance oversight of, among other things the investment manager search and selection process; portfolio construction, exchange traded fund ("ETF") trading and operations activities; as well as portfolio compliance surveillance reports, trade error reporting and dispersion analysis.

<http://jobs.prudential.com/job-description.php?jobReqNo=PRU000N2>