



LEADERSHIP
COUNCIL
ON LEGAL
DIVERSITY

Corporate Equality Index 2017

Human Rights Campaign

This year, **141 LCLD Member organizations** received perfect scores on the [Human Rights Campaign's Corporate Equality Index](#). The CEI rates Fortune 1000 companies and AmLaw 200 law firms on how well they protect and support LGBTQ employees:

- 3M
- Abercrombie & Fitch Co.
- Accenture
- Adobe Systems Inc.
- Akerman LLP
- Akin, Gump, Strauss, Hauer & Feld LLP
- Alston & Bird LLP
- Arent Fox LLP
- Arnold & Porter LLP
- Astellas Pharma US Inc.
- AT&T Inc.
- BAE Systems Inc.
- Baker & McKenzie LLP
- Baker, Donelson, Bearman, Caldwell & Berkowitz PC
- Bank of America Corp.
- BB&T Corp.
- Blank Rome LLP
- Boies, Schiller & Flexner LLP
- Boston Scientific Corp.
- Bristol-Myers Squibb Co.
- Bryan Cave LLP
- Buchanan Ingersoll & Rooney PC
- Buckley Sandler LLP
- Cadwalader, Wickersham & Taft LLP
- Capital One Financial Corp.
- Carlton Fields Jordan Burt
- Chevron Corp.
- Cleary Gottlieb Steen & Hamilton LLP
- Clorox Co., The
- Coca-Cola Co., The
- Cooley LLP
- Covington & Burling LLP
- Crowell & Moring LLP
- Darden Restaurants Inc.
- Davis Wright Tremaine LLP
- Debevoise & Plimpton LLP
- Dentons US LLP
- DLA Piper
- Dorsey & Whitney LLP
- Dow Chemical Co., The
- Eli Lilly & Co.
- Estee Lauder Companies Inc., The
- Exelon Corp.
- Facebook Inc.
- Faegre Baker Daniels
- Finnegan, Henderson, Farabox, Garrett & Dunner LLP
- Fried, Frank, Harris, Shriver & Jacobson LLP
- Frost Brown Todd LLP

- General Electric Co.
- General Mills Inc.
- Gibson, Dunn & Crutcher LLP
- GlaxoSmithKline LLC
- Goodwin Procter LLP
- Greenberg Traurig LLP
- Hewlett Packard Enterprise Co.
- Hinshaw & Culbertson LLP
- Hogan Lovells US LLP
- Holland & Knight LLP
- Home Depot Inc., The
- HP Inc.
- Husch Blackwell LLP
- IBM Corp.
- Intel Corp.
- J.C. Penney Co. Inc.
- Jenner & Block LLP
JLL
- K&L Gates LLP
- Katten Muchin Rosenman LLP
Kaye Scholer LLP
Kilpatrick Townsend & Stockton LLP
- King & Spalding LLP
- Kirkland & Ellis LLP
- Lane Powell PC
- Latham & Watkins LLP
- Littler Mendelson PC
- Locke Lord LLP
- Lockheed Martin Corp.
- Lowenstein Sandler LLP
- LPL Financial Holdings Inc.
- Macy's Inc.
- Massachusetts Mutual Life Insurance Co.
- Mayer Brown LLP
- McDermott Will & Emery LLP
- McDonald's Corp.
- Medtronic PLC
- Merck & Co. Inc.
- MetLife Inc.
- Microsoft Corp.
- Morgan, Lewis & Bockius LLP
- Morrison & Foerster LLP
- Munger, Tolles & Olson LLP
Nationwide
- Nixon Peabody LLP
- Norton Rose Fulbright
- Ogletree, Deakins, Nash, Smoak & Stewart
- O'Melveny & Myers LLP
- Orrick, Herrington & Sutcliffe LLP
- Paul Hastings LLP
- Paul, Weiss, Rifkind, Wharton & Garrison LLP
- PayPal Holdings Inc.
- Pepper Hamilton LLP
- PepsiCo Inc.
- Perkins Coie LLP
- PG&E Corp.
- Pillsbury Winthrop Shaw Pittman LLP
- PNC Financial Services Group Inc., The
- PPL Corp.
- Procter & Gamble Co.
- Prudential Financial Inc.
- Quarles & Brady LLP
- Reed Smith LLP
- Robins Kaplan LLP
- Ropes & Gray LLP
- Schiff Hardin LLP
- Seyfarth Shaw LLP
- Shearman & Sterling LLP
- Shell Oil Co.
- Sheppard, Mullin, Richter & Hampton LLP
- Shook, Hardy & Bacon LLP
- Sidley Austin LLP
- Simpson Thacher & Bartlett LLP
- Skadden, Arps, Slate, Meagher & Flom LLP
- Snell & Wilmer
- Southern California Edison Co.

- **Southern Co.**
- **Squire Patton Boggs**
- **Starbucks Corp.**
- **Sutherland Asbill & Brennan LLP**
- **Target Corp.**
- **TJX Companies Inc., The**
- **Troutman Sanders LLP**
- **United Airlines**
- **United Parcel Services Inc.**
- **Viacom Inc.**
- **Vinson & Elkins LLP**
- **Wachtell, Lipton, Rosen & Katz**
- **Wal-Mart Stores Inc.**
- **Walt Disney Co., The**
- **Weil, Gotshal & Manges LLP**
- **Wells Fargo & Co.**
- **Wiley Rein LLP**
- **Willis Towers Watson**
- **Wilmer Cutler Pickering Hale & Dorr LLP**
- **Winston & Strawn LLP**
- **Womble Carlyle Sandridge & Rice LLP**