

This Compliance Counsel position provides legal advice and counsel to a variety of areas, with a focus on health care compliance in support of multiple BSC businesses.

Boston Scientific transforms lives through innovative medical solutions that improve the health of patients around the world. As a global medical technology leader for more than 30 years, we advance science for life by providing a broad range of high performance solutions that address unmet patient needs and reduce the cost of healthcare.

As Compliance Counsel you will provide practical, sound legal advice and solutions to business clients on a broad spectrum of matters, with a focus on health care compliance in support of multiple BSC business units. You will coordinate with other Legal department personnel to provide seamless support to the business.

Key Responsibilities:

- Working closely with senior counsel, advises business on various legal matters, with a focus on health care compliance.
- Provides legal advice and counsel to company personnel in diverse matters by assisting, advising, investigating, researching and resolving legal matters within company policies to ensure that company personnel are aware of and in compliance with applicable state and federal laws and regulations, including health care fraud and abuse.
- Actively work with business leaders to develop creative and compliant alternatives and solutions in diverse matters by assisting, advising, investigating, researching and resolving legal matters within corporate legal policies.
- Advise on business transactions, including preparation, review and negotiation of agreements in a variety of areas, including supply, distribution, consulting, non-disclosure, and research. Develop and provide training to Company's employees on relevant legal topics.
- Collaborate with Global Compliance on the content and implementation of various Company policies and procedures, as well as sales force interactions with health care providers and patients.
- Keep current on relevant legislative issues, laws, decisions, and regulations affecting the medical device industry
- May provide general direction to managers, exempt specialists and non-exempt support in various areas, groups and/or operations.
- Collaborates with team of employees in the achievement of organizational goals.
- Fosters a diverse workplace that enables all participants to contribute to their full potential in pursuit of organizational objectives.

Quality System Requirements

- In all actions, demonstrate a primary commitment to patient safety and product quality by maintaining compliance to the Quality Policy and all other documented quality processes and procedures. Establish and promote a work environment of continuous improvement that supports the Company's Quality Policy, Quality System and relevant regulations.

Basic Qualifications:

- J.D. admitted to the bar in good standing
- 3-5 years of experience, preferably with experience working with medical products, pharma or healthcare industry
- Effective written and oral communication abilities and solid legal research and writing skills
- Good judgment and strong leadership and interpersonal skills.
- Experience counseling business clients in corporate setting
- Preferred background in compliance or ethics functions in a corporate law firm and/or relevant in-house experience.
- Ability to lead a cross-functional program, preferably with global applicability

Preferred Qualifications

- Experience in leading others. Demonstrated ability to gain commitment across multiple or global groups
- Superior communication, decision-making and problem solving skills, with demonstrated leadership and ability to influence cross-functional stakeholders and decision makers at various levels
- Advanced skills in critical thinking, reasoning, problem solving, decision making and risk assessing. Able to synthesize information from a wide range of sources
- Superior organization, facilitation, collaboration and presentation skills
- Demonstrated strong commitment to compliance and ethics
- Demonstrated success in creating strategies to lead teams to success
- Pro-active, self-assured professional with high personal integrity and ability to develop good interpersonal relationships
- Self-reliance, willingness to “own” issues and creatively find and drive solutions
- Exhibits passion for compliance and the business.