

## **Corporate Counsel – Litigation (Commercial and IP)**

The Clorox Company (NYSE: CLX) is a leading multinational manufacturer and marketer of consumer and professional products with about 8,000 employees worldwide and fiscal year 2016 sales of \$5.8 billion. Clorox markets some of the most trusted and recognized consumer brand names, including its namesake bleach and cleaning products; Pine-Sol® cleaners; Liquid Plumr® clog removers; Poett® home care products; Fresh Step® cat litter; Glad® bags, wraps and containers; Kingsford® charcoal; Hidden Valley® dressings and sauces; Brita® water-filtration products; Burt's Bees® natural personal care products; and Renew Life® digestive health products. The company also markets brands for professional services, including Clorox Healthcare® and Clorox Commercial Solutions®. More than 80 percent of the company's sales are generated from brands that hold the No. 1 or No. 2 market share positions in their categories.

Clorox's in-house Legal Services team delivers top-quality legal services and advice on everything from contracts to compliance and human resources.

### **Position Summary:**

Reporting to a Vice President - Associate General Counsel, this role is responsible for managing a variety of U.S. civil litigation matters, including commercial disputes, intellectual property, class actions, and product liability. The role also will handle various types of investigations, including regulatory and other governmental inquiries. This position will be responsible for formulating and actively driving strategies for the resolution of complex, high-value litigation, and managing outside counsel to achieve cost-effective results. The position will coordinate extensively with attorneys within Legal Services, business and functional partners, and other executives within Clorox.

### **Key Responsibilities:**

- Manage a wide variety of U.S. civil litigation matters, including commercial disputes, class actions, and product liability.
- Manage and oversee company investigations and responses related to government inquiries and third-party subpoenas.
- Assist in the oversight and management of intellectual property litigation, including patent, trademark, and trade secret suits.
- Assist with the analysis and pursuit of affirmative claims involving indemnification, antitrust, and other theories of recovery.
- Responsible for preparation of discovery, review of pleadings, and formulation case strategy. Provide direction and oversight on electronic discovery collection, holds, and compliance.
- Responsible for preparing witnesses for deposition and occasionally defending depositions.
- Review and advise on claims and potential disputes, including contractual disputes.
- Provide direction to business partners on accomplishing the business objectives while managing legal risk.

- Provide counsel and develop and conduct legal training for business partners in the areas such as privilege, document creation and retention, and other areas as requested.
- Handle counsel selection, manage outside counsel, coordinate litigation strategies, and control litigation-related costs.
- Assist in other substantive legal areas and work with members of Legal leadership, other attorneys and staff on departmental matters as needed

#### Years and Type of Experience:

- At least 5 years of experience as a practicing attorney with experience in a top tier law firm.
- Extensive litigation experience in handling complex civil litigation, including commercial, intellectual property, class action, and product liability, through all phases (pre-trial, trial, appellate, settlement). Experience taking and defending depositions.
- Demonstrated success at providing strategic counseling to business partners that takes into account legal considerations along with business goals.
- Experience interacting at a senior level with business management teams a plus.

#### Skills and Abilities:

- Unquestioned personal integrity; seen as a role model for ethical principles and values of the Company and practices required by law.
- Ability to identify and use the most efficient and effective legal resources to complete the work in a timely and cost effective manner.
- Excellent verbal and written communication, negotiation and presentation skills.
- Excellent interpersonal skills.
- Strong negotiation, consultative and facilitation skills with the ability to effectively interact with all internal and external stakeholders.
- Ability to work well in a matrixed organization and interact with and command respect from Company employees.
- Excellent judgment and ability to handle sensitive and confidential information.
- Excellent execution and organizational skills and attention to detail.
- Urgency and results focus to ensure timely and appropriate response to issues raised.
- Firmness and courage to confront issues at every level.
- Strong skills in leadership - the ability to drive and lead while working with legal and technical staffs.
- Strong ability to influence, provide points of views, and to listen.
- Strong decision making and problem solving skills.
- Some travel may be required.

#### Education Level/Degree:

- JD degree; top tier undergraduate and law schools
- Member of the California State Bar, or eligible to register as a California Registered In-House Counsel.