

## Tanya M. Odom, Ed.M.

Global Diversity & Inclusion and Education Consultant, and Executive Coach



**Tanya M. Odom, Ed.M.**, is a global consultant, writer, and diversity, equity, and inclusion and civil rights thought leader.

Odom has worked on topics including inclusive leadership, race/racism, gender equality, mindfulness and well-being, diversity and innovation, educational equity, and girls' leadership development.

Odom has been trained as a coach by the Center for Creative Leadership and she is certified in the Hay Group's Emotional and Social Competency Inventory. Odom has also been trained in the Difficult Conversations methodology at the Program on Negotiation at Harvard Law School.

As a mindfulness practitioner, Odom weaves in mindfulness research and practice in her work with individuals and groups and connects it to leadership, teams, and the mitigating of unconscious bias.

She works part time with the FutureWork Institute, where she is the Director of Innovation. In this role she works with law firms and global companies in their efforts to create and sustain intentionally inclusive and innovative workplaces.

She writes for CNN.com, and is a contributor to *The Huffington Post*. Odom has been named by Diversity Best Practices as a "Diversity Thought Leader to Follow on Twitter."



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