

WELCOME TO THE LCLD

Fellows Alumni Program

2017





LEADERSHIP
COUNCIL
ON LEGAL
DIVERSITY

Congratulations to Graduates of the Fellows Class of 2016.

We are very proud of your accomplishments and expect that you have received as much as you have given as a Fellow. You are truly in a select community, which is only growing larger and stronger as we approach the end of the decade.

I graduated as a 2013 Fellow. Maritza is in the 2012 class. The friendships we built during our Fellow year continue to be some of the most important and life-changing relationships we have experienced—rivaling the friendships made during undergrad and law school. As you complete your Fellows first year, we hope you appreciate the friends you have made and take the time to make a few more.

Now is a great time to reflect back on the year—things you learned and people you met. We also hope that you'll take some time to look to the future—to your careers, deepening relationships, and paying it forward. To assist with this transition, we hope you'll consider becoming active with the LCLD Fellows Alumni community.

Are you in? If so, there are a number of ways to get involved: join a committee or an advocacy group, attend our annual conference, and volunteer to mentor a 1L. There are no limits to your potential involvement with the LCLD Fellows Alumni and the extended LCLD family. This community is for the Fellows, by the Fellows. How would you like to make an impact?

Are you *all in*? Then help pave the way for our community's future with a \$125 contribution. You will receive an e-mail explaining how to make your contribution later in March.

With your class, we are almost 1,000 strong. Fellows Alumni include general counsel, office managing partners of AmLaw 100 law firms, chief legal officers, assistant general counsel and law firm partners. LCLD Fellows Alumni recognize and appreciate the role that their participation in the Alumni community plays in advancing, and they continue to rely on this collaborative network as they move forward with their careers. We hope that the LCLD Fellows Alumni will be a part of, and contribute to, your continued success.

We have the opportunity to advance the mission of LCLD in a big way—not just by our sheer size, but by what we can accomplish together! With your ideas, energy, and commitment, we can act as a force multiplier to uplift talent, foster personal relationships, and transform career trajectories.

We are all in. Please join us.

Sincerely,

Jason DeJonker, 2013 Fellow | Bryan Cave
Fellows Alumni Executive Committee Chair

Maritza Okata, 2012 Fellow | Vinson & Elkins LLP
Fellows Alumni Executive Committee Chair-Elect

LCLD Fellows Alumni: Staying Connected

Ways to Stay Involved

Stay in touch and make new connections across your LCLD Fellows network! There are a wide variety of opportunities for involvement across classes, regions, and interests. The Fellows Alumni experience is different for each individual ranging from strengthening ties in your region, to meeting Fellows beyond your class year, to connecting with LCLD Fellows, Pathfinders, and Scholars from newer Member organizations.

Get Started!

- Maintain your Alumni network by staying in touch and getting together. Plan ahead to meet with Fellows Alumni at LCLD events, national conferences, and professional events.
- Attend the annual LCLD Fellows Alumni Leadership Symposium—or better yet, help plan it!
- Bring your leadership and personal brand to LCLD and take LCLD back to your circles of influence. Help us expand by recruiting new LCLD Members and encouraging other Fellows Alumni to stay involved.
- Contribute to the sustained success of the Fellows Alumni network by making your “All In!” contribution. [CLICK](#) here for instructions.

Communications

- Remember to update your Fellows Directory page regularly, as all communications are linked to the email address listed on your Directory page. And a good profile can lead to business referrals.
- To stay in-the-know on Fellows Alumni events and activities, participate in “All Alumni” calls held every quarter and class-specific calls held every month.
- Show your fellow LCLD Alumni what you’re up to! Submit photos to LCLD, post or tweet tagged photos or messages to social media.

- Take it to the next level by volunteering to manage the social media for your class.
- Write a post for the “Career Advice Series” on your class LinkedIn page—or start a “Career Advice Series” for your class if you don’t already have one.

Programming

- Help plan a Regional Roundtable by working with your general counsel or managing partner. We held seven events throughout the country last year for Fellows Alumni, or a Learning Experience or Leadership Lunch for Fellows.
- Plan a regional happy hour for Alumni—or attend events in your area!

Outreach

- Help us pay it forward by planning or participating in a local community outreach event for current Fellows and Alumni, such as a holiday charity drive.
- Mentor a student in the LCLD Success in Law School Mentoring Program.
- Consider speaking on a panel for the 1L LCLD Scholars Program or the LCLD Pathfinder Program.

Advocacy

- Enhance your professional development by joining an Advocacy Circle, a small group of Alumni who actively promote each other’s careers.

Ready for More?

- Become a leader! Contribute to the LCLD Fellows Alumni organization by serving on a committee or volunteering to be your class liaison.

Leadership Opportunities



The LCLD Fellows Alumni network is led by an Executive Council (EC) and the subcommittees listed below. Subcommittee chairs sit on the EC, which is run by the Fellows Alumni Executive Council Chair. A Secretary, Treasurer, Historian/Chief Data Officer, Immediate Past Chair, and Chair-Elect also sit on the EC.

Check out these subcommittees:

- Advocacy Group Committee
- Leadership Symposium Committee
- Communications Committee
- Outreach Committee
- Program Development Committee

Keep an eye out for further information from LCLD on how to get involved with a committee that most interests you. Contact information for Fellows Alumni committee chairs can be found at:

www.lclldnet.org/fellows/alumni-leadership/

Fellows Alumni Committees: Your Choice!

ADVOCACY GROUP COMMITTEE

The Advocacy Group Committee is responsible for planning, implementing, and supporting the Advocacy Group Program, a mutual support system where participating Alumni are divided into small groups and actively promote each other's careers. Through the Advocacy Group Program, Alumni assist each other in reaching their career goals through concrete steps, including providing feedback to each other on career strategy, sharing learning resources, and introducing each other to people who can be critical to career transitions or progressions.

LEADERSHIP SYMPOSIUM COMMITTEE

The Alumni Leadership Symposium Committee is responsible for planning and implementing the annual Fellows Alumni Leadership Symposium, with the support of LCLD staff. The committee's responsibilities include (1) developing a conference agenda and conference sessions, (2) establishing and maintaining a conference budget, (3) identifying and confirming guest speakers, (4) organizing social events, and (5) securing sponsorships to cover the costs of the conference.

COMMUNICATIONS COMMITTEE

The Communications Committee is responsible for building effective and ongoing relationships with and among Alumni by keeping them informed of events, opportunities, and by creating development and idea sharing opportunities through the All Alumni calls. This committee works closely with the professional communications staff of LCLD and reaches out to Class and Regional Liaisons in order to increase and continue engagement.

[Continued on Page 4]

Leadership Opportunities

Fellows Alumni Committees [Continued]

OUTREACH COMMITTEE

The Outreach Committee creates opportunities for Alumni to support their local communities. The committee's responsibilities include (1) organizing a yearly community service project at the Fellows Alumni Leadership Symposium, (2) identifying volunteer opportunities, (3) organizing an annual fundraising event for charity, and (4) fostering an environment in which Alumni share and exchange their personal stories of community service and impact.

PROGRAM DEVELOPMENT COMMITTEE

The Program Development Committee is responsible for promoting engagement among LCLD Members, Fellows, and Fellows Alumni by developing substantive programming and organizing: (1) roundtable discussions, (2) networking events, (3) graduation events, and (4) get-togethers in connection with Leadership Lunches and Learning Experiences and (5) other events or programs that focus on career development, leadership training or relationship incubation. The committee also organizes Success in Law School Group Mentoring events and facilitates 1L LCLD Scholars Program networking events in participating cities.

We're "All In!" Are You?

Make Your Contribution to the 2017 All In! Fellows Alumni Campaign

For each of us, being selected as an LCLD Fellow was a tremendous honor. But it was not a one-time event. It was the beginning of a journey—an adventure—that will last as long as we call ourselves lawyers. In order to see the Fellows Program endure past that first, valuable year, we created our own Fellows Alumni Program.

Now, we want to see our Fellows Alumni Program endure and grow. The *All In!* campaign is designed to build our Fellows Alumni organization through an annual contribution of \$125. The *All In!* campaign began in 2016 and 252 Fellows contributed for a total of \$31,500 raised! The funds raised can be requested for Regional programming to keep our Alumni network strong and engaged.

Watch for an email invitation with a link to access PayPal, or look for the "Contribute Now" button at www.lclldnet.org/allin2017.

This is our organization. These are our careers. Let's build it up. Let's have some fun.

And let's be *All In!*





Sixth Annual LCLD Fellows Alumni Leadership Symposium: Transformational Leadership

June 1 to 3, 2017

Microsoft Corporation and the
InterContinental Times Square New York Hotel

New York, New York

Join all classes of LCLD Fellows Alumni—2011 through 2016—
for a weekend of professional enrichment in a relaxed setting!



The LCLD Fellows Alumni Leadership Symposium is an annual conference conceived and organized by Alumni to maintain the strong ties formed during our fellowship years.

What started as an annual get-together has grown into a full-blown conference, featuring top-notch, substantive agendas and plenty of after-hours networking opportunities.

Highlights of this year's conference are sure to include presentations of the Third Annual Rick Palmore LCLD Fellows Alumni Award and the coveted Owlie.



For information about the meeting agenda, registration fees, and hotel accommodations, please visit www.lclldnet.org/2017fals. For questions, please contact Courtney Nolde, LCLD Fellows Alumni Program Manager, at cnolde@lclldnet.com.

The Leadership Council on Legal Diversity is an organization of more than 265 corporate chief legal officers and law firm managing partners—the **leadership** of the profession—who have dedicated themselves to creating a truly diverse US legal profession. Our **action** programs are designed to attract, inspire, and nurture the talent in society and within our organizations, thereby helping a new and more diverse generation of attorneys ascend to positions of leadership. By producing tangible **results** in the lives of talented individuals, we work to promote inclusiveness in our institutions, our circles of influence, and our society, with the ultimate goal of building a more open and diverse legal profession.



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