## Renée E. Tirado

Vice President of Talent Acquisition and Diversity & Inclusion, Major League Baseball



**Renée Tirado** is the Vice President of Talent Acquisition and Diversity & Inclusion for Major League Baseball. She is responsible for leading the development, communication, and coordination of Major League Baseball's overall diversity and inclusion strategy including creating new programs and expanding existing activities that foster an inclusive culture throughout the league and its thirty Clubs.

She oversees the Diversity Pipeline Program, an initiative focused on improving the recruitment and development of diverse and female employees for leadership roles in the baseball operations and the front offices of MLB's Clubs. She also leads all recruitment efforts and the employee engagement strategy for the Commissioner's Office. In her role, Tirado advises senior MLB leadership and the Ownership Diversity Committee on all matters related to talent acquisition, diversity, and inclusion initiatives, as well as oversees MLB staff handling these areas.

Prior to joining MLB, Tirado worked at AIG leading the global diversity and inclusion agenda for the Americas. She also worked as the director of diversity and inclusion for the United States Tennis Association, where she still serves as a volunteer and committee chairperson for their diversity initiatives. Tirado is a licensed attorney who graduated from Rutgers University School of Law and holds a bachelor's degree in international relations and a master's degree in education and curriculum from the University of Rochester.

