

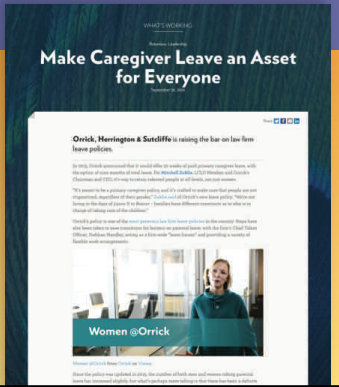
What's working for you?

LEADERSHIP • ACTION • RESULTS

LEADERSHIP

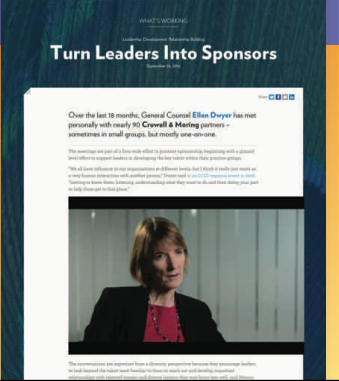
Leadership in the Industry:
You have unique experiences – we want to hear about them.

Innovation:
You're thinking outside the box. Share those innovative thoughts!




ACTION

Action-able:
We're looking for details – the things others need to do to replicate the success you've seen.



ACTION

Small Steps:
Small initiatives can have a big impact. Success comes in all sizes!



RESULTS

Data:
 We want to know how you are measuring your success. Share your data with us.

Help Women Build Relationships and Influence

In 2014, IBM created a program designed to help women leaders develop the skills necessary to become executives within the organization. A decade later, more than 3,000 women have completed Building Relationships and Influence, and about 20 programs are held around the world each year.

Support and Challenge

While the program offers an on-site and an on-line version, the quality of those experiences varies. Some participants find the on-site version more impactful, while others prefer the on-line version. Some participants find the on-site version more impactful, while others prefer the on-line version. Some participants find the on-site version more impactful, while others prefer the on-line version.

I work where I am encouraged to initiate and create.

RESULTS

Success Stories:
 We all enjoy seeing the individuals who are impacted by our work. Share the stories behind your diversity initiatives.

Thrive in Your Pathfinder-Facilitator Relationship

Before starting ICLD's Pathfinder Program, Jeanyia Dossing and Lisa Kende had never met. Here, Lisa is Jeanyia's Support Facilitator.

Jeanyia Dossing and Lisa Kende are both members of the ICLD Pathfinder Program. Jeanyia is a facilitator and Lisa is a support facilitator. They have both completed the program and are now helping other women in the organization.

For Facilitators

To support all our Pathfinders, we offer:

- A dedicated support facilitator who provides ongoing support and guidance.
- A community of peers who share their experiences and offer advice.
- A variety of resources, including articles, videos, and webinars.

What's working for you?
 Submit your own idea.

[Submit Your Own Idea](#)