

Kate Ebner

Founder & CEO, The Nebo Company; Director, Institute for Transformational Leadership at Georgetown University



Kate Ebner is a change leader, writer, business strategist and leadership coach who is catalyzing conversations, forging connections, and creating opportunities to realize transformational change at this critical time in our history. She has spent the last two decades guiding change in corporations, educational institutions, non-profits, and associations—partnering with clients to realize transformational change by balancing her business and organizational expertise with her deep understanding of the human elements of leadership. Ebner’s work is grounded in her core belief that “we are the leaders we’ve been waiting for.” In this spirit, she invites individuals from all walks of life to harness their creativity and talent and to call upon their best selves to focus on what matters most in their lives and at work.

Committed to encouraging the voices and leadership of women at work, at home, and in the world, Ebner is a founding partner of The Nebo Company and Nebo for Women, a program designed to transform the lives of women by sharing a new paradigm for working, leading, and living. In this capacity, Ebner leads retreats and special programs, using an innovative model for teaching women how to create shifts in their lives that ensure greater effectiveness and fulfillment.

Ebner is deeply committed to a peaceful and sustainable future. She has collaborated with Peace x Peace, The Soul of Money Institute, The Oneness-Family School, and other organizations dedicated to making a difference in the world. She and Partner Jan Kearce head the D.C. chapter of the Global Sufficiency Network, a national movement to help people live from sufficiency rather than scarcity.

In 2004, Ebner founded The Nebo Company with a vision of bringing innovative people, ideas, research, and methods together to crystallize visions for a better future and to make those visions real. Today, The Nebo Company continues to work for a peaceful and sustainable world by providing leadership development, coaching, and consulting services to leaders in the corporate, government and non-profit sectors, as well as offerings for individuals and organizations who desire to design and step into a larger vision for their lives and work.

Ebner is a member of the faculty and a Co-Director of Georgetown University’s Leadership Coaching Program, a renowned certification program for coaches that approaches leadership coaching from an organization development perspective. Ebner has created an innovative coaching model for working with professionals to help them improve their work/life balance, delegation, prioritization, and self-mastery. Called “Coaching for Leverage,” this approach addresses the common struggle with work-life balance and the stresses that often plague high achievers. Ebner’s work on this subject is published in *On Becoming A Leadership Coach, a Holistic Approach to Coaching Excellence*. In 2010, along with colleague Lloyd Raines, Ebner presented a model for “Coaching for Sustainability” at the International Coach Federation (ICF) annual conference.

Ebner was the host of *Visionary Leader, Extraordinary Life* on VoiceAmerica Business.

Ebner lives in Chevy Chase, Maryland, with her husband, two children and their English shepherd, Nyx.