

Erin Hess

Program Manager, Leadership Council on Legal Diversity



Erin Hess is the Program Manager of the LCLD Pathfinder Program and Alumni Regional Programs. In this role, she works to ensure that Pathfinder participants receive leadership training and development of next-level skills. She also works to keep Alumni of the Pathfinder and Fellows programs connected and engaged with LCLD through local and regional programs tailored to the specific needs of various markets. Hess is a member of the Chesterfield County Public Schools Equity Committee, and volunteers at two local elementary schools. She is also a Girl Scout Troop Leader for Daisy Troop #1137.

Hess began her career in a large law firm as a corporate litigator at Richards, Layton, and Finger in Wilmington, Delaware. Prior to joining LCLD, she was a staff attorney for the Virginia Court of Appeals and a consultant for Thomson Reuters. Hess received her J.D. in 2004 from William & Mary Law School, where she served as chief judge of the Moot Court Team. She was also a member of the *Environmental Law and Policy Review*, The Hispanic National Bar Association, Order of the Barristers, and W&M Law School Outreach Volunteers. Hess lives in Richmond, Virginia, with her husband James, and their children, Malcolm and Georgia.



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