

Sponsorship

Carrie J. Fletcher
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Ted Levine’s Legacy

- *Bill McLucas* – former SEC Director of Enforcement and current Wilmer Hale Securities Department Chair
- *Chuck Davidow* – Co-Chair of Paul Weiss’ Securities Litigation and Enforcement group
- *Harry Weiss* – Wilmer Hale’s Securities and Litigation Enforcement Group Chair; previously Associate Director of SEC’s Enforcement Division
- *Sheldon Goldfarb* – General Counsel of RBS Americas



Sponsorship Matters

- Acceleration of advancement
 - With a sponsor, both men and women are significantly **more likely to ask for plum assignments and request raises**
 - Sponsored men and women are significantly **more satisfied** with their rates of career progression (men by 23%, women by 19%)
- Staying in the game
 - 85% of full-time working mothers with sponsors continue to work, compared to only 58% without sponsors

Source: (Forget a Mentor) Find a Sponsor by Sylvia Ann Hewlett



Mentor vs. Sponsor

Mentor	Sponsor
<ul style="list-style-type: none"> • Experienced person willing to help and support you • Builds your confidence and is a sounding board • Offers empathy • Expects very little in return 	<ul style="list-style-type: none"> • Senior person who believes in your potential and is willing to link reputations • Advocates for and creates opportunities for you • Encourages you to take risks, but provides cover • Expects a great deal from you (stellar performance and loyalty)

“Mentors advise, sponsors act”



