



### Women attorneys are significantly under-represented in leadership positions.

Many early-stage women law firm partners lack access to advanced leadership training to help them:

- Manage increasingly complex responsibilities
- Collaborate and lead people and teams effectively
- Gain perspective on their careers
- Drive innovation and new ideas
- Think, plan and lead strategically

### BENEFITS TO PARTICIPATING WOMEN LAWYERS AND FIRMS

Women lawyers who participate in this program will gain visibility in practice, increasing the likelihood that decision-makers will view them as leaders and offer leadership roles in the future. In addition to learning the frameworks and tools necessary to cultivate personal leadership styles, effectively manage and influence teams, and become a law firm leader, participants will:

- Learn how to use design principles to spark creativity and solve complex problems
- Build leadership skills in practice during field project
- Develop a peer network of women leaders
- Receive bespoke coaching to support accountability and success
- Increase visibility and raise your leadership profile within your organization
- Practice leadership skills in a supportive program, reducing risk of leadership experimentation

### GOALS & APPROACH

The purpose of this program is to accelerate the leadership potential, experience, and visibility of promising women attorneys who are early to mid-stage partners.

We invite firm cohorts of women lawyers, 3 minimum per firm, to participate in an intense and immersive, case-based learning program, with field experience and coaching, and a capstone program allowing for reflection and synthesis of lessons learned to create plans for future impact.

# WHO SHOULD APPLY A cohort of three promising early to midstage women partners from the same firm.

## PROGRAM DATES & FEE

**Launch** | Sept. 12-14, 2018 **Capstone** | Nov. 7-9, 2018 Fee of \$25,000 per cohort.

#### CONTACT US

Anusia Gillespie, Program Development agillespie@law.harvard.edu +1.617.495.8352