

2019 Harrity Diversity Fellowship

Harrity is excited to accept applications for our firm's annual Diversity Fellowship Program, awarding fellowships and scholarships to diverse law students. The program is an integral part of our firm's ongoing diversity initiative to recruit, retain, and advance attorneys who will contribute to the diversity of our firm's practice.

The Harrity Diversity Fellowship Program is comprised of three parts:

- A paid summer associate clerkship position at Harrity during the summer of 2019;
- Mentoring throughout the year by our firm's attorneys; and
- A \$10,000 scholarship - our firm will award \$5,000 to all Diversity Fellowship recipients upon completion of their summer associate clerkship with our firm; and award an additional \$5,000 to those who join our firm as an associate, after receiving and accepting an associate offer with our firm following the completion of their following summer clerkship with us.

Eligibility Requirements:

Candidates must be in good standing as a law student at an ABA accredited law school; demonstrate a record of academic and professional achievement; contribute meaningfully to the diversity of our firm and legal community; and have a sincere interest in our firm and our practice area.

Fellowship Application Process:

Applications will be accepted from December 1, 2018 through March 1, 2019. Candidates must submit a completed application (see reverse) and personal statement, as well as their resume, undergraduate transcript (official or unofficial), legal writing sample, and a contact list of three references (one of whom must be a professional at an educational institution attended). Candidates will be asked to also submit a law school transcript. **Only completed applications will be considered.** Please see application form (see reverse) for further instructions.

Mentoring:

Each recipient will be assigned an attorney mentor. Mentors will serve as a liaison between the student and our firm, and facilitate the student's professional growth and learning. The mentoring relationship begins as soon as the recipients have been named and continues at least through the academic year. Students will meet with their mentors multiple times per year, in person when possible. Should the student receive and accept an offer to return for a second summer, the mentoring relationship would continue for another academic year.

Scholarship:

A grant of \$5,000 will be awarded in September of the recipient's following year of law school. The grant can be used for expenses at the student's discretion. An additional \$5,000 will be offered to those who receive and accept an associate offer with our firm after the completion of their summer clerkship with us.

Summer Clerkship:

Following the current year of law school, students are offered a paid summer associate clerkship position at our firm. These positions are part of Harrity's summer program, which runs from mid-May through July.

For more information about our firm, please visit <https://harrityllp.com/>.



2019 Harrity Diversity Fellowship

Contact Information

LAST NAME (please type or print)

FIRST NAME

MIDDLE INITIAL

LAW SCHOOL

EXPECTED GRADUATION

TELEPHONE

E-MAIL ADDRESS

Gender Identification MALE FEMALE OTHER GENDER-RELATED IDENTITY

Self-Identification (please check all that apply)

- | | | |
|---|--|---|
| <input type="checkbox"/> AFRICAN AMERICAN / BLACK | <input type="checkbox"/> HISPANIC / LATINO | <input type="checkbox"/> PERSON WITH DISABILITIES |
| <input type="checkbox"/> AMERICAN INDIAN / ALASKAN NATIVE | <input type="checkbox"/> NATIVE HAWAIIAN / OTHER PACIFIC ISLANDER | <input type="checkbox"/> U.S. MILITARY VETERAN (BRANCH) _____ |
| <input type="checkbox"/> ASIAN | <input type="checkbox"/> OPENLY GAY / LESBIAN / BISEXUAL / TRANSGENDER | <input type="checkbox"/> OTHER MILITARY VETERAN (COUNTRY) _____ |
| <input type="checkbox"/> CAUCASIAN / WHITE | <input type="checkbox"/> OTHER SEXUAL ORIENTATION | <input type="checkbox"/> OTHER _____ |

Background Information

COUNTRY OF CITIZENSHIP: U.S. OTHER (PLEASE SPECIFY) _____

(If you are not a U.S. citizen, indicate your status as of the date you submit this application)

PERMANENT RESIDENT ALIEN (U.S.) U.S. VISA HOLDER; TYPE _____ OTHER _____

Personal Essay Choices:

On a separate sheet, in 1500 words or less, please respond to one of the following prompts of your choice:

- 1) How has your diverse background influenced your thinking as a law student and future lawyer?
- 2) What has been the impact of diversity in your life?
- 3) Explain how diversity impacts the legal profession in a positive way.

Candidate Submission

Applications for the 2017 Fellowship will be accepted from December 1, 2018 through March 1, 2019. Please email your materials to "Attn: Harrity Fellowship" and send in a single Adobe.PDF file to Fellowship@harrityllp.com. Early email submissions are highly encouraged. **Only completed applications received by March 1, 2019 will be considered.**

Application Checklist

COMPLETED APPLICATION FORM PERSONAL ESSAY RESUME TRANSCRIPTS WRITING SAMPLE LIST OF REFERENCES

