

WELCOME TO THE LCLD

Fellows Alumni Program

2019





LEADERSHIP
COUNCIL
ON LEGAL
DIVERSITY



Congratulations to Graduates of the Fellows Class of 2018.

We are very proud of your accomplishments and expect that you have received as much as you have given as a Fellow. You are truly in a select community, which is only growing larger and stronger as we approach the end of the decade.

I graduated as a 2012 Fellow. Monica is a 2015 Fellow. The friendships we built during our Fellow year continue to be some of the most important and life-changing relationships we have experienced—rivaling the friendships made during undergrad and law school. As you complete your Fellows first year, we hope you appreciate the friends you have made and take the time to make a few more.

Now is a great time to reflect back on the year—things you learned and people you met. We also hope that you'll take some time to look to the future—to advancing your careers and personal development, deepening relationships, and paying it forward. In doing so, we hope you'll further your engagement with the LCLD community as an active member of the LCLD Fellows Alumni network.

Are you in? If so, there are a number of ways to get involved: Join a committee or an advocacy group, attend our annual Leadership Symposium, and volunteer to mentor a 1L. There are no limits to your involvement with the LCLD Fellows Alumni network and the extended LCLD family. This community is for the Fellows, by the Fellows. How would you like to make an impact?

Are you *all in*? Then help pave the way for our community's future with a \$125 contribution.

Fellows Alumni include general counsel, office managing partners of AmLaw 100 law firms, chief legal officers, assistant general counsel, and law firm partners. LCLD Fellows Alumni recognize and appreciate the role that their participation in the Alumni community plays in advancing their individual career trajectories and our profession as a whole, and they continue to rely on this collaborative network. We hope that the LCLD Fellows Alumni network will be a part of, and contribute to, your continued success and that you will be a part of, and contribute to, our collective success.

We have the opportunity to advance the mission of LCLD in a big way—not just by our sheer size, but by what we can accomplish together! With your ideas, energy, and commitment, we can act as a force multiplier to uplift talent, foster personal relationships, and transform career trajectories and the legal profession.

Welcome to the LCLD Fellows Alumni network! We are all in. Please join us.

Sincerely,

Corey Lee, 2012 Fellow | Hunton Andrews Kurth
Fellows Alumni Executive Committee Chair

Monica Patel, 2015 Fellow | IBM Corporation
Fellows Alumni Executive Committee Chair Elect

LCLD Fellows Alumni: Staying Connected

Ways to Stay Involved

Stay in touch and make new connections across your LCLD Fellows network! There are a wide variety of opportunities for involvement across classes, regions, and interests. The Fellows Alumni experience is different for each individual ranging from strengthening ties in your region, to meeting Fellows beyond your class year, to connecting with LCLD Fellows, Pathfinders, and Scholars from newer Member organizations.

Get Started!

- Maintain your alumni network by staying in touch and getting together. Plan ahead to meet with Fellows Alumni at LCLD events, national conferences, and professional events.
- Attend the annual LCLD Fellows Alumni Leadership Symposium—or better yet, help plan it!
- Bring your leadership and personal brand to LCLD and take LCLD back to your circles of influence. Help us expand by recruiting new LCLD Members and encouraging other Fellows Alumni to stay involved.
- Contribute to the sustained success of the Fellows Alumni network by making your *All In!* contribution. See instructions here: www.lclldnet.org/allin2019

Communications

- Remember to update your Fellows Directory page regularly, as all communications are linked to the email address listed on your Directory page. And a good profile can lead to business and job referrals.
- To stay in-the-know on Fellows Alumni events and activities, read the *Fellows Weekly*, look out for the annual Fellows Alumni *Year in Review* brochure, and stay in touch with your Class Liaisons.

- Show your fellow LCLD Alumni what you're up to! Submit photos to LCLD, post or tweet tagged photos or messages to social media.
- Take it to the next level by volunteering to manage the social media for your class.

Programming

- Help plan a regional event by working with your general counsel or managing partner.
- Plan a regional happy hour for Alumni—or attend events in your area!
- Plan a leadership or professional development event.

Outreach

- Help us pay it forward by planning or participating in a local community outreach event for current Fellows and Alumni, such as a holiday charity drive.
- Mentor a student in the LCLD Success in Law School Mentoring Program.
- Consider speaking on a panel for the 1L LCLD Scholars Program or the LCLD Pathfinder Program.

Advocacy Groups

- Enhance your professional development by joining an Advocacy Group, a small group of Alumni who actively promote each other's careers.

Ready for More?

- Become a leader! Contribute to the LCLD Fellows Alumni organization by serving on a committee or volunteering to be your class liaison.

Leadership Opportunities

The LCLD Fellows Alumni network is led by an Executive Council (EC) and the committees listed below. Committee chairs sit on the EC, which is run by the Fellows Alumni Executive Council Chair. A Secretary, Treasurer, Chief Data Officer, Immediate Past Chair, and Chair-Elect also sit on the EC.

Check out these committees:

- Leadership Symposium Committee
- Technology and Connectivity Committee
- Communications Committee
- Outreach Committee
- Program Development Committee
- Finance Committee

Keep an eye out for further information from LCLD on how to get involved with a committee that most interests you. Contact information for Fellows Alumni committee chairs can be found at:

www.lclldnet.org/fellows/alumni-leadership/

Fellows Alumni Committees: Your Choice!

LEADERSHIP SYMPOSIUM COMMITTEE

The Leadership Symposium Committee is responsible for planning and implementing the next Fellows Alumni Leadership Symposium, with the support of LCLD staff members. The committee's responsibilities include (1) developing a conference agenda and conference sessions, (2) establishing and maintaining conference budget, (3) identifying and confirming guest speakers, (4) organizing social events, and (5) securing sponsorships to cover the costs of the conference. This committee also works with LCLD staff to make recommendations for the following year's conference location and committee chairs.

TECHNOLOGY AND CONNECTIVITY COMMITTEE

The Technology and Connectivity Committee, under the leadership of the Chief Data Officer, is responsible for, in coordination with the Communications Committee and Program Development Committee, developing and implementing the Executive Council's engagement strategy, with a particular focus on building and enhancing technology platforms to facilitate communication, networking, engagement, and *[Continued Next Page]*

Mission Statement and Principles

Connect. Empower. Transform.

Through our commitment to fostering personal connections and sustained and targeted investment in diverse legal talent, we strive to empower our Alumni and Fellows with the goal of cultivating leaders, transforming career trajectories, and advancing diversity in the legal profession.



Leadership Opportunities

Fellows Alumni Committees [Continued]

and the dissemination of substantive content and programming in the Fellows Alumni community. The committee is also responsible for assisting the Executive Council's efforts to develop analytical tools and metrics for assessing Alumni engagement.

COMMUNICATIONS COMMITTEE

The Communications Committee is responsible for building effective and ongoing relationships with and among Fellows Alumni by keeping the growing body of Fellows Alumni robustly informed of, and connected to, the Fellows Alumni experience. This committee works closely with the professional communications staff of LCLD and includes Class Liaisons in order to promote Fellows Alumni engagement and communications.

OUTREACH COMMITTEE

The Outreach Committee is responsible for enabling the Fellows Alumni to have personal and collective impact on their local communities. The committee's responsibilities include (1) organizing a yearly community service project at the Fellows Alumni Leadership Symposium, (2) identifying volunteer opportunities, (3) organizing an annual fundraising event for charity, and (4) fostering an environment in which Alumni share and exchange their personal stories of community service and impact.

PROGRAM DEVELOPMENT COMMITTEE

The Program Development Committee is responsible for promoting engagement among the Fellows Alumni with each other, LCLD Members, and other LCLD program participants (including Fellows, Pathfinders, and 1L Scholars) by developing substantive programming and organizing networking events. The committee is responsible for organizing (1) roundtable discussions involving LCLD Members, other business and community leaders, and Fellows Alumni in cities throughout the United States, (2) networking events, (3) Fellows graduation events, (4) get-togethers in connection with Leadership Lunches and Learning Experiences, (5) Advocacy Groups, and (6) other events or programs that focus on career development, leadership training, or relationship incubation.

FINANCE COMMITTEE

The Finance Committee, under the leadership of the Treasurer, is responsible for creating the budget for the use of funds that are raised through the *All In!* campaign. The Finance Committee is also responsible for managing the *All In!* campaign and tracking the use of funds raised through the campaign and other funding sources, including funds allocated to the Fellows Alumni by the LCLD Board of Directors. In addition, the Finance Committee, in conjunction with the Programs Development Committee and the LCLD staff, works to develop possible areas of strategic growth and the funding necessary to achieve that growth.



EIGHTH ANNUAL LCLD FELLOWS ALUMNI LEADERSHIP SYMPOSIUM

Power of E.Q. and I.Q.: Leading with Engagement and Influence

June 20 to 22, 2019
The Procter & Gamble Company
Cincinnati, Ohio

Join all classes of LCLD Fellows Alumni—2011 through 2018—
for a weekend of professional enrichment in a relaxed setting!

The LCLD Fellows Alumni Leadership Symposium is an annual conference conceived and organized by Alumni to maintain the strong ties formed during our fellowship years.

What started as an annual get-together has grown into a full-blown conference, featuring top-notch, substantive agendas and plenty of after-hours networking opportunities. Highlights of this year's conference include presentations of the Fifth Annual Rick Palmore LCLD Fellows Alumni Award, Participation is Key Award, and the coveted Owlie Award.

For information about the meeting agenda, registration fees, and hotel accommodations, please visit www.lclldnet.org/2019fals. For questions, please contact Courtney Nolde, LCLD Fellows Alumni Program Manager, at cnolde@lclldnet.com.



We're "All In!" Are You?

Make Your Contribution to the 2019 *All In!* Campaign

For each of us, being selected as an LCLD Fellow was a tremendous honor. But it was not a one-time event. It was the beginning of a journey—an adventure—that will last as long as we call ourselves lawyers. In order to see the Fellows Program endure past that first, valuable year, we created our own Fellows Alumni Program.

Now, we want to see our Fellows Alumni Program endure and grow. The *All In!* campaign is designed to build our Fellows Alumni organization through an annual contribution of \$125. The *All In!* campaign began in 2016. The funds raised can be requested for Regional programming to keep our Alumni network strong and engaged.

Watch for an email invitation with a link to access PayPal, or look for the Contribute Now button at www.lclldnet.org/allin2019.

This is our organization. These are our careers. Let's build it up. Let's have some fun. And let's be *All In!*

The Leadership Council on Legal Diversity is an organization of more than 300 corporate chief legal officers and law firm managing partners—the **leadership** of the profession—who have dedicated themselves to creating a truly diverse US legal profession. Our **action** programs are designed to attract, inspire, and nurture the talent in society and within our organizations, thereby helping a new and more diverse generation of attorneys ascend to positions of leadership. By producing tangible **results** in the lives of talented individuals, we work to promote inclusiveness in our institutions, our circles of influence, and our society, with the ultimate goal of building a more open and diverse legal profession.



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