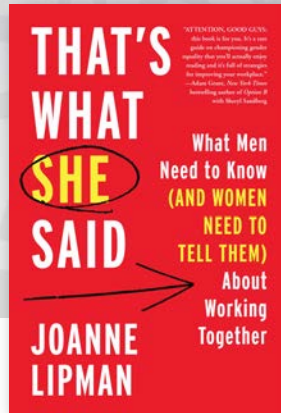


After #MeToo: What's Next?

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After #MeToo: What's Next?

Implicit Association Test



After #MeToo: What's Next?

Google result for: Doctor



After #MeToo: What's Next?

Google result for: "Nurse"



After #MeToo: What's Next?

Google result for: "CEO"



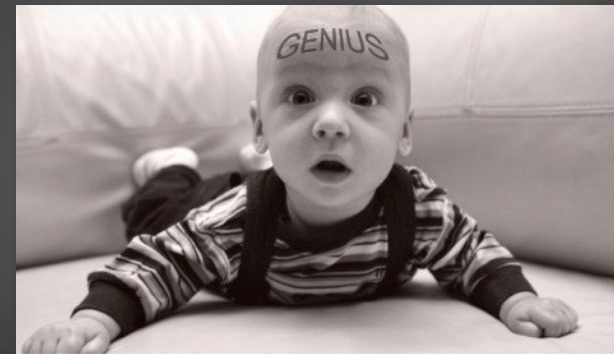
After #MeToo: What's Next?

Google result for: "Women Bosses"



After #MeToo: What's Next?

"Is my child a genius?"



After #MeToo: What's Next?

Worth less = Contributions valued less

- Women are interrupted three times more frequently than men
- Women's voices not heard
- Respect Gap
- Promotion Gap
- A woman must be 2 ½ times more competent to be seen as equal to a man

After #MeToo: What's Next?

"No apologies!"



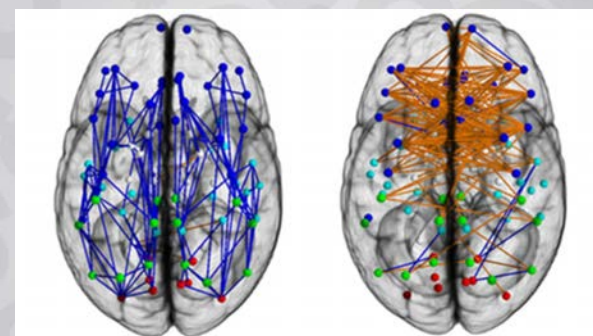
After #MeToo: What's Next?

Only her hairdresser knows...



After #MeToo: What's Next?

Male vs female brains



After #MeToo: What's Next?

Unbiasing ourselves

1. Interrupt the Interrupters
2. Amplification & Brag Buddies
3. Invite a man to your women's meeting
4. Put down the damn cell phone!
5. Don't make decisions for her
6. Intersectionality

After #MeToo: What's Next?

Bias Busters for Organizations

7. Gender wage gap analysis
8. Financial incentives
9. Mandatory paternity leave
10. Diversify the interviewers/decision makers
11. Returnships
12. Blind auditions
13. Leadership must *own* diversity


After #MeToo: What's Next?

No. 1 Country for Gender Equality?



After #MeToo: What's Next?

Working together,
men and women
can - and will -
**change the
world.**

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