

U.S. Bank Senior Corporate Counsel - Employment Attorney

At U.S. Bank, we're passionate about helping customers and the communities where we live and work. The fifth-largest bank in the United States, we're one of the country's most respected, innovative and successful financial institutions. U.S. Bank is an equal opportunity employer committed to creating a diverse workforce. We consider all qualified applicants without regard to race, religion, color, sex, national origin, age, sexual orientation, gender identity, disability or veteran status, among other factors.

U.S. Bank is seeking an **employment attorney** to join the Bank's Legal Department. The role requires good judgment, a commitment to building cross-functional relationships and a strong work ethic. The primary function of this role is to provide advice and counsel to human resources business partners and business line managers on a wide variety of employment law issues arising across U.S. Bank's national footprint.

The successful candidate must be able to work independently and as part of a collaborative team, providing practical recommendations, often in real time. The ability to think on your feet and communicate under pressure is critical to success in this position. This is not a research and memo-writing position.

PREFERRED SKILLS/EXPERIENCES:

- Strong employment law counseling background including hiring, terminations, discrimination, disability accommodations, investigations and wage & hour issues.
- Knowledge of federal employment laws as well as experience working with employment laws in multiple states.
- Experience influencing and driving strategy on pre-litigation, through correspondence to plaintiffs' attorneys, separation agreements and other employment related documentation.
- Ability to develop creative approaches to managing legal risks and resolving disputes.
- Experience creating and delivering trainings related to employment law topics.
- Ability to provide thorough and accurate advice while balancing a high volume of consulting requests.
- High degree of discretion and judgment.

BASIC QUALIFICATIONS

- Juris Doctorate
- 5+ years of employment law experience in-house or at a law firm
- License to practice law in state of residence
- Demonstrated knowledge of federal and state employment laws and related compliance issues
- Ability to work efficiently in a very fast-paced environment
- Strong written and oral communication skills

PREFERRED QUALIFICATIONS:

- Some traditional labor law experience
- Experience interpreting and providing advice based on employment laws in multiple states
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For more information on U.S. Bank or to apply online:

<https://usbank.taleo.net/careersection/10000/jobdetail.ftl?lang=en&job=190010184>