

# General Counsel BMS

Join a team recognized for leadership, innovation and diversity

Working at Honeywell isn't just about developing cool things. That's why all our employees enjoy access to dynamic career opportunities across different fields and industries.

Are you ready to help us make the future?

Honeywell Building Management Systems (BMS) is a ~USD1bn business unit within the Honeywell Building Technologies (HBT) which develops, manufactures and distributes building management systems and software. The role is to manage all legal affairs of BMS in the US and coordinate the legal support for BMS worldwide. The position is based in Atlanta, Georgia, reporting to the HBT General Counsel.

The General Counsel BMS will be responsible for the implementation of excellent contractual arrangements with all external business partners, will anticipate and mitigate potential legal problems within the business unit and develop strategies to avoid costly litigation and reduce potential areas of risk. The General Counsel will partner with the business leadership team, advise on a broad range of legal and compliance matters and ensure that appropriate risk management strategies are in place.

## Key Responsibilities:

- Support the business leadership by providing general commercial advice on specific or proposed transactions
- Implement a set of standard contracts for all major business transactions with a special focus on connected offerings
- Support and lead different cross functional projects partnering with business and functional leaders in the GBE
- Partner closely with key legal functions to implement BMS-wide projects and initiatives, among them, Antitrust, Data Privacy, Finance, Government Relations, Human Resources, Integrated Supply Chain, Integrity & Compliance, HSES, Procurement, Real Estate, and Tax
- Directly participate in the review, drafting and negotiation of a broad range of commercial agreements
- Manage disputes and develop strategies to avoid costly litigation
- Drive compliance with all Honeywell policies, including those relating to approval of Sales Intermediaries, Ethical Conduct, Competition Law, Personal Data, Export Control and the Schedule of Executive Approvals
- Partner with the GBE management in analyzing risks and proposing solutions to manage those risks

## YOU MUST HAVE

- Juris Doctorate
- 8+ years of progressive experience with a major law firm and/or corporation

## WE VALUE

- An energetic and pragmatic leader with strong interpersonal and influencing skills
- Ability to drive change and support growth through integrative thinking
- Excellent communication skills including effective written, verbal and presentation skills
- Proactive, and highly motivated with the ability to work independently under general instructions on a variety of tasks and drive assignments to completion using creativity/innovation.

- Excellent organizational skills, including attention to detail and planning skills, and the ability to prioritize and handle multiple competing tasks/projects at the same time in a fast paced, demanding environment
- Strong customer focus, both internal and external
- Continuous improvement and proactive mindset
- Committed to teamwork, diversity & inclusion

#### ADDITIONAL INFORMATION

- **Job ID:** HRD75487
- **Job Function:** Legal
- **Relocation Tier:**
- **Security Clearance:**
- **Aviation Authority (FAA for US):**
- **Band:** 04
- **Referral Bonus:** 3,000.00
- **Requisition Type:** Standard Requisition
- **US Citizenship:**
- **FLSA Statement:**
- **FLSA CODE:** Exempt