

**2020 LCLD FELLOWS
PROGRAM
&
2020 LCLD PATHFINDER
PROGRAM**

Program Managers

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LCLD Programs



Nomination Period

Fellows: November 8, 2019 – January 31, 2020

Pathfinders: November 8, 2019 – February 7,
2020

Nomination Process

- Online
- Very basic nomination form
- May be submitted by anyone from Member organization
- Automatic email upon receipt

Eligibility

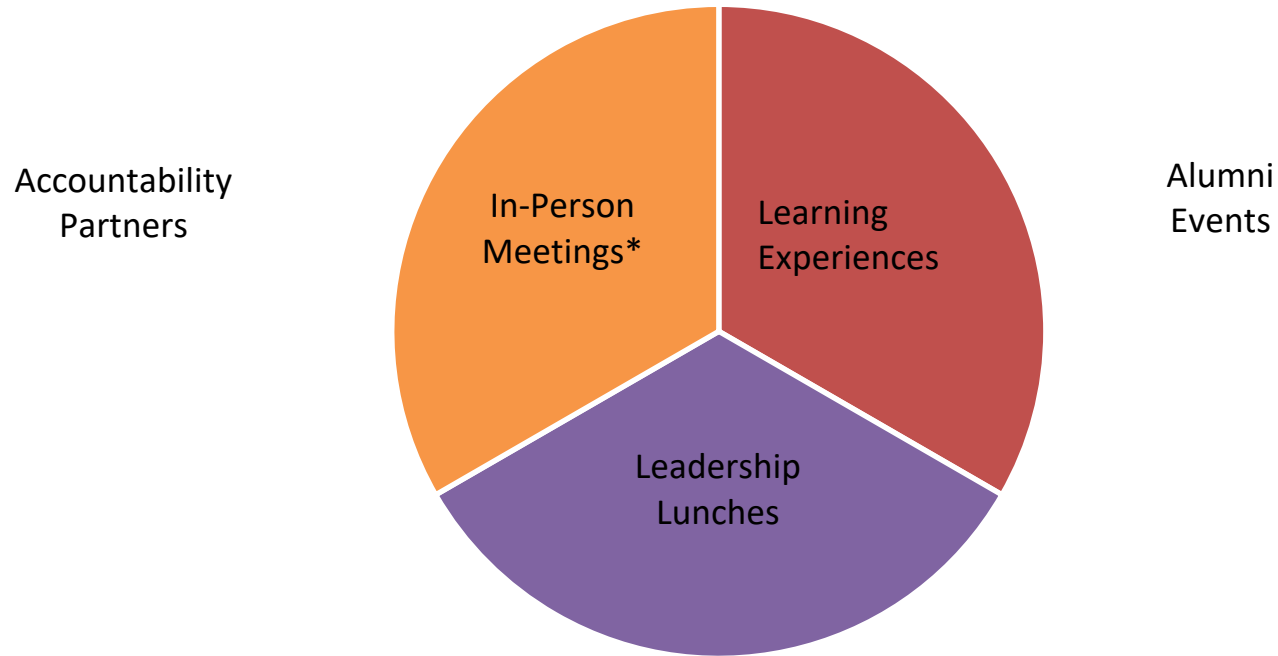
Fellows: High-Performing **mid-career** attorneys (average 8-15 years of practice)

Pathfinder: High-Performing **junior** attorneys (average 3-7 years of practice)

2020 FELLOWS PROGRAM

February 2020 –
February 2021

Program Elements



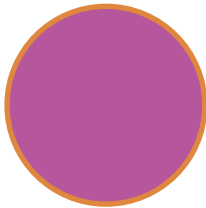
Three In-Person Meetings*



Miami, FL
February 21-23, 2020



Washington, DC
October 19-21, 2020



TBD

Learning Experiences

One-day insider's look into the Member Corporation's business, usually involving sessions with the General Counsel and C-suite executives.

Welcome Event hosted by a Member Law Firm the night before at a venue unique to the city.



2020 Learning Experience Hosts

- Coca-Cola
- PPL Corporation
- Allstate
- Starbucks
- Coinbase
- Adtalem



Leadership Lunches

Opportunity for Fellows to have an informal discussion with a General Counsel and a Managing Partner.



Costs

- \$2000 for Law Firm Members for One (1) Fellow
- \$2000 for Corporate Members for up to Two (2) Fellows

Fee Includes:

- Registration fees for all three (3) in-person meetings
- No registration fee for Learning Experiences *ever*
- No registration fee for Leadership Lunches *ever*
- Any additional current Fellows programming

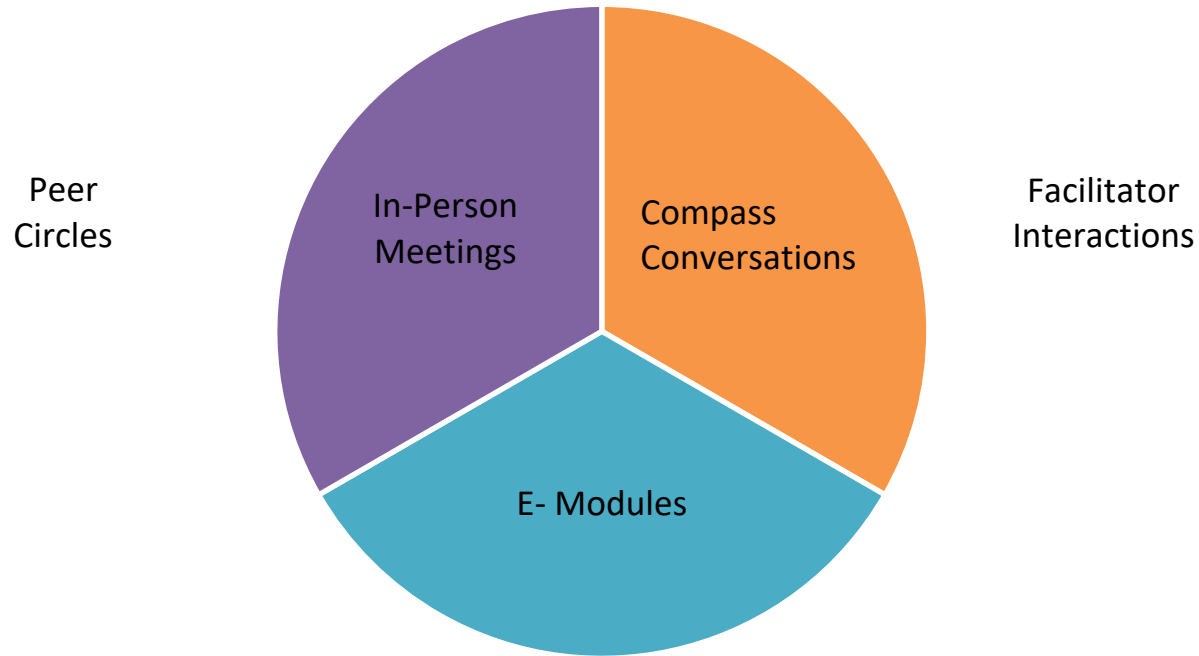
2019 LCLD Fellows*

- 327 Fellows
 - 157 Corporate / 170 Law Firms
- 66% Female / 33% Male
- Average Law School Graduation Year: 2005
- Biggest Region: Midwest
- From New Member Organizations: 30

2020 PATHFINDER PROGRAM

April 2020 –
November 2020

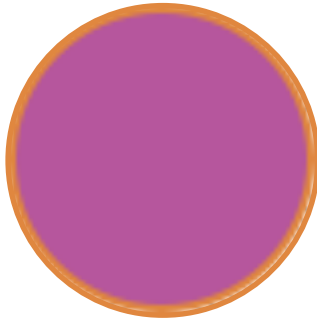
Program Elements



Two In-Person Meetings



Atlanta, GA
April 30-May 2, 2020



TBD

E-Modules

E-Learning

Online
Interactive
On-Demand

Topics

- Sponsorship
- Time Management
- Goal Setting
- Interrupting Bias

Supported By

- Current online resources
- Program Facilitator
- Peer Circle
- Action Assignments

Compass Conversations



LCLD Fellows and Pathfinders at the 2018 Compass Conversation Lunch at The Walt Disney Company, Los Angeles, CA. (Photo courtesy of Renee Yuen)

- Opportunity for Pathfinders to network with emerging legal leaders
- Small groups are made up of local Fellows/Alumni and Current Pathfinders
- One time meeting (though connections may continue!)

Costs

- \$1,800 for Law Firm Members for One (1) Pathfinder
- \$1,800 for Corporate Members for up to Two (2) Pathfinders

Fee Includes:

- Registration fees for two (2) in-person meetings
- No registration fees for Compass Conversations or E-modules
- Access to exclusive curriculum & faculty

2019 LCLD Pathfinders

- 220 Pathfinders
 - 178 Law Firms / 42 Corporate
- 51% Female / 28% Male / 21% did not identify
- Average Law School Graduation Year: 2013
- Biggest Region: West
- From New Member Organizations: 12

FAQ's

- Can I pick a Fellow/Pathfinder even if I know he/she will miss the first meeting?
- What happens if my Fellow/Pathfinder leaves my organization?

Other Questions?

- Sarah Wintle Alexander
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[2020 Pathfinder Program Prospectus](#)
- Nichole Velasquez
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[2020 Fellows Program Prospectus](#)