

Gale V. King

EVP and Chief Administrative Officer, Nationwide



Gale King is Executive Vice President and Chief Administrative Officer (CAO) for Nationwide, a Fortune 66 financial services company with 30,000 associates. In this role, King is responsible for the company's Human Resources, Corporate Real Estate, Corporate Security, and Aviation functions. This includes the development of the HR strategy, talent acquisition, compensation and benefits, associate and leadership development, succession management, organizational effectiveness, and diversity and inclusion. She also manages the company's innovative workplace environment spanning more than 140 facilities and approximately 8MM SF, Nationwide's top-ranked security operations and the Aviation department, which has been recognized nationally for its nearly 60 years of accident-free flying.

Under King's leadership, the company has been recognized for its leading Human Resources practices and as an employer of choice for its strong culture, performance orientation, and commitment to diversity and inclusion. The company has received numerous recognitions to include: six consecutive years on the Workforce 100 list for its wholistic and best-in-class approach to HR, Fortune's 100 Best Companies to Work For list (5 years), Catalyst Award, 100 percent on Human Rights Campaign Corporate Equality Index (15 years), Fortune's 50 Best Workplaces for Diversity, and many others.

King has more than 30 years of broad leadership experience in the financial services industry, including strategic oversight of enterprise staff functions and operational experience in business operations. She is an independent director for AutoZone (AZO) and serves on the compensation committee.

She is active in the community, serving as a board trustee and Chair for the University of Florida Foundation, board trustee for the Executive Leadership Council and Co-Chair for the membership committee. Additionally, she is an inaugural member of the Columbus Women's Commission. King is a graduate of the University of Florida with a bachelor's degree in journalism and a master's degree in public administration.



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