



LEADERSHIP
COUNCIL
ON LEGAL
DIVERSITY

LCLD 2013 Fellows Third Meeting Agenda

March 20-22, 2014
Dallas, TX

March 20, 2014	
Time	Event
1:00 – 1:15 pm	Welcome & Orientation <i>Lori L. Lorenzo, Deputy Director, LCLD</i>
1:15 – 5:00 pm Break: 3:45 – 4:15 pm	Identifying and Avoiding Career Roadblocks: Charting Your Course to a Successful Career <i>John Mitchell, “The Purple Coach” and Owner, KMAvisors, LLC</i> The first portion of this program looks at the common roadblocks for mid-career attorneys and provides tips for overcoming/avoiding them. Fellows will also be provided with guidance in developing an individualized career plan. The program will include opportunities for Fellows to work in small groups to discuss career-planning challenges.
5:00 – 6:00 pm	Networking Break
6:00 – 10:00 pm	Dinner: Dine-Arounds Transportation to Dine-Arounds will leave the lobby beginning at 6:15 PM and ending at 7:00 PM. Transportation back to the Four Seasons will leave from the Rosewood Crescent Hotel at 10:00 PM sharp. Dine-Arounds are at the Fellows’ expense.
March 21, 2014	
8:00 – 8:30 am	Breakfast
8:30 – 11:00 am	Building Your Plan <i>Kathleen Brady, Career/Life Management Coach, Author, and Trainer</i> <i>Chris DeSantis, Specialist in Management and Organization Development</i> Building on the career plan and coaching techniques developed yesterday, Fellows will strategize how to implement their unique plan, incorporating the self-knowledge they gained through the HAB Leadership Report and their understanding of best practices learned through Transformational Leadership. This session will emphasize interactive participation and provide small group

interaction.

March 21, 2014 (continued)

Time	Event
11:00 – 11:45 am	<p>Staying Connected: The LCLD Fellows Alumni <i>Omar J. Alaniz, 2012 Fellow, and Special Counsel, Baker Botts L.L.P.</i> <i>Yvette V. Gatling, 2012 Fellow, and Shareholder, Littler Mendelson, P.C.</i> <i>Dimple Desai Shah, 2012 Fellow, and Partner, Bowman and Brooke, LLP</i> <i>Bruce E.L.M. Strothers, 2012 Fellow, and Managing Counsel, The Coca-Cola Company</i> <i>Moderated by Lori L. Lorenzo</i></p> <p>Although the Fellowship year is over, opportunities for involvement and leadership will not end. This session will provide information about the Fellows Alumni Program, its organization, opportunities, and staying involved.</p>
11:45 am – 12:30 pm	Break
12:30 – 1:30 pm	Networking Lunch for 2013 and 2014 Fellows with LCLD Members
1:45 – 3:00 pm	<p>True Stories of Success and Leadership <i>Gary L. Sasso, LCLD Board Member, and President and CEO, Carlton Fields Jordan Burt, P.A.</i> <i>C. Wade Cooper, Managing Partner, Jackson Walker L.L.P.</i> <i>Kirkland L. Hicks, Vice President, General Counsel, and Secretary, Towers Watson</i> <i>Robert V. Jewell, Managing Partner, Andrews Kurth LLP</i> <i>Emily A. Parker, Managing Partner, Thompson & Knight LLP</i> <i>William D. Young, Partner, Vinson & Elkins LLP</i> <i>And Additional Speakers</i> <i>Moderated by Lori L. Lorenzo</i></p> <p>LCLD Member General Counsel and Managing Partners will share true stories of their path to leadership. While demonstrating the positive qualities they seek out in future leaders, they will also share true stories of disappointment, setbacks, and stumbles they encountered along the road and how they cultivated resilience to come through stronger than before. This session will look at how these leaders make difficult decisions, what everyday habits they nurture that you can emulate, and how they manage the delicate balance between work, family, and community commitments.</p>

March 21, 2014 (continued)

Time	Event
3:30 – 5:00 pm	<p>Building Your Personal Brand: Part 2 <i>Peter Coughter, Owner, Coughter & Company; Professor, Virginia Commonwealth University Brandcenter; and Author of “The Art of the Pitch: Persuasion and Presentation Skills that Win Business”</i></p> <p>The LCLD Brand Strategy Handbook that Fellows received in December was designed to help Fellows ask probing—and productive—questions. This session will help Fellows put their own answers to the test and provide guidance and insight into the top five considerations when developing a personalized brand strategy. Time will be provided for small group, facilitated discussion.</p>
5:00 – 6:30 pm	Networking Break
6:30 – 9:30 pm	<p>Graduation Reception & Dinner <i>Remarks by Gary L. Sasso</i></p>
March 22, 2014	
8:00 – 9:00 am	Networking Breakfast with 2013 and 2014 Fellows