

1L LCLD SCHOLARS PROGRAM 2023

LEADERSHIP COUNCIL ON LEGAL DIVERSITY

Richards, Layton & Finger is committed to recruiting the finest lawyers, nurturing their talents, and embracing diversity at every level. As a member of the Leadership Council on Legal Diversity, the firm is proud to participate in the 1L LCLD Scholars program in 2023.

ABOUT THE LCLD SCHOLARS PROGRAM AT RICHARDS, LAYTON & FINGER

- The program offers hands-on practical experience doing junior associate-level work across many litigation and transactional practice areas.
- It includes weekly social events designed to introduce you to Richards, Layton & Finger as well as all that Wilmington, Delaware and its surrounding area have to offer.
- Upon completion of the program, 1L Scholars will be considered for employment in our 2L summer associate program the following summer. 1L LCLD Scholars will be eligible to receive a fellowship stipend in the amount of up to \$20,000.
- The LCLD Scholars Program is designed to strengthen the legal pipeline by expanding the opportunities for diverse first-year law students.





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ELIGIBILITY

To be considered for our 1L LCLD Scholars program, an applicant must:

- Be enrolled full time in an ABA-accredited law school with an anticipated graduation date of 2025.
- Share our dedication to furthering the inclusion of underrepresented groups in the legal profession.
- Have superior legal research and writing skills.
- Possess excellent academic credentials and demonstrated leadership skills.
- Be legally entitled to work in the U.S. and not now or in the future require sponsorship for employment visa status.
- Have a sincere interest in practicing law with our firm upon graduation.

Students who are members of groups that have been historically underrepresented in the legal profession are encouraged to apply.

TO APPLY

- After December 1, please submit resume, cover letter, law school transcript, and writing sample at this link: <https://recruit.rlf.com/viDesktopEx/viRecruitSelfApply/ReDefault.aspx>
- Please contact Samantha Stern, Hiring Manager, at stern@rlf.com with any questions.

Delaware's largest law firm, Richards Layton helps sophisticated clients navigate complex issues and the intricacies of Delaware law. While our clients—including Fortune 500 companies, major financial institutions, local businesses, and global law firms—count on our exceptional service and deep understanding of Delaware law, our strength as a law firm begins with our people. Richards Layton's commitment to diversity is evident in everything we do, from our history of being the first major Delaware law firm with a female partner, an African American partner, and a South East Asian partner, and one of the first with a Hispanic partner, to our current female leadership, including our immediate past president, who was the first African American woman to serve as president of a major Delaware law firm.

