

Waller's LCLD 1L Scholars Program

Waller's 1L Summer Program provides rising 2L students with the opportunity to engage in live matters and assignments with attorneys across all practice areas of the firm.

Summer Associates will contribute to current client matters and have opportunities to attend depositions, trials, hearings, negotiations and client conferences. Our goal is to expose 1L Summer Associates to all eight practice groups throughout their time with us. Each Summer Associate will work closely with two mentors who will introduce their mentee to attorneys in all offices, assist with project selection, and advise on practice group preferences. Throughout the program, numerous social functions afford opportunities to get to know Waller partners, associates, and fellow Summer Associates on a personal level.

Locations with positions available: Nashville, Tennessee and Birmingham, Alabama

Requirements:

- 1st year law student from an ABA-accredited law school
- Strong research and writing skills
- Teamwork mentality
- Strong intellectual curiosity

In addition, Waller has partnered with the predictive candidate screening platform Suited to help us better understand our applicants. Our goal is to make the recruiting process as fair and seamless as possible, so that we can find the candidates who will be fulfilled in their roles and complementary to our culture. Suited uses assessments to holistically and objectively understand what makes you unique. In addition to your academic background and experience, the traits and competencies captured by these assessments have been proven to be both highly relevant and predictive of on-the-job success as an associate, while reducing bias in the process. This new system will expand access for all candidates, as we continue to make diversity, equity, and inclusion a priority. To learn more about the assessments, please visit: <https://lawsupport.wellsuited.com>.

Please apply via our online applicant portal [here](#) beginning December 1st. Be sure to update your application with your transcript by emailing it to **Taryn Dodds**, Legal Recruiting Coordinator, when it becomes available.

CONTACTS:



Michelle Parsons

Director of Law School

Recruiting

(615) 850-8132

michelle.parsons@wallerlaw.com



Taryn Dodds

Legal Recruiting Coordinator

(615) 850-8663

taryn.dodds@wallerlaw.com

waller

wallerlaw.com