# 12 MONTHS OF DIVERSITY & INCLUSION OPPORTUNITIES

#### How to Use This Resource:

The following is a comprehensive listing of diversity scholarships, clerkships, mentorships, internships, conventions, and job fairs available to law students. The definition of what constitutes a diverse applicant varies significantly among the various opportunities. Often the opportunities are specific to persons of a particular racial, ethnic, religious, or socio-economic background; women; or persons that identify as LGBT. However, just as often, opportunities are available to persons who are advancing the cause of diversity within their community, without regard to the individual's own diversity status, or to persons that have faced adversity and thereby have a diverse perspective on life and the practice of law.

The opportunities are arranged by month of the **due date** for submission of application materials, so any opportunities that are interesting to you should be explored well in advance of the month in which they are listed. Any questions about these opportunities can be directed to the sponsoring organization or to your Career Development Office advisor.

# **JANUARY**

#### **Scholarships:**

- AAUW Selected Professions Fellowships
- ALF-CIO Law Student Union Summer Program
- AHEPA Graduate Scholarships
- Asian American Bar Association of the Greater Bay Area Scholarships
- Executive Women International Adult Students in Scholastic Transition Scholarships
- <u>Hispanic Metropolitan Chamber Scholarships</u> (Oregon/Washington residents)
- Japanese American Bar Association Scholarships
- Margaret McNamara Education Grants
- PFund Scholarships
- Point Foundation-The National LGBT Scholarship Fund
- Pride Foundation Scholarship

# Law Firm & Corporate In-House Legal Programs That Include Summer Positions:

- Barnes & Thornburg Diversity Scholarship
- Charlotte Legal Diversity Clerkship
- Cooley Diversity Fellowship Program
- Davis Wright & Tremaine LLP Diversity Scholarships
- Faegre Baker Daniels Diversity & Inclusion Fellowship
- Finnegan Summer Associate Program and Diversity Scholarship

- Fish & Richardson 1L Diversity Scholarship
- Foster Pepper 1L Diversity Fellowship
- Latham & Watkins 1L Fellowship Program
- McGlinchey Stafford PLLC Diversity Fellowship Program
- Munger, Tolles & Olson Pipeline Programs
- Palm Beach County Bar Association Diversity Internship Program
- Perkins Coie 1L Diversity Fellowship
- Philadelphia Diversity Law Group Fellows Program
- Stoel Rives First-Year Law Student Diversity Fellowship (Portland, Seattle, Salt Lake City)
- Tonkon Torp 1L Diversity Fellowship Program
- William Reece Smith, Jr. Diversity Scholarship

- ABA Law Student Diversity Clerkship Program
- ACC National Capital Region Corporate Scholars Program
- Allegheny County Bar Association Summer Clerkship Program
- Asian American Legal Defense Fund Internship
- Judicial Intern Opportunity Program
- Law Student Clerkship for the Lawyers' Committee (Spring)
- NAPABA Law Foundation Public Interest Internship
- Patterson Belknap Webb & Tyler LLP Diversity Fellowship for Judicial Clerks
- Peggy Browning Fund Fellowships (multiple options)
- The Honorable Clarence N. Patterson Diversity Internship Scholarship
- White House Public Service Internship (Summer)

# **FEBRUARY**

### **Scholarships:**

- Amelia Kemp Scholarship
- Cronk Memorial Scholarship
- Dr. Abdulmunim A. Shakir Scholarship
- Hawaii Community Foundation Scholarships
- Jewish Federation of Metropolitan Chicago Scholarships
- NCAA Women's and Ethnic Minority Enhancement Postgraduate Program Award
- Pauahi Foundation Public Scholarships
- PJC Lindfors Legal Scholarship
- Wilkie D. Ferguson Jr. Bar Foundation Scholarship Opportunity
- Zeta Phi Beta Scholarships

### **Law Firm & Corporate In-House Programs That Include Summer Positions:**

- Boies Schiller Flexner 1L Diversity Summer Fellowship
- Boston Lawyers Group Summer Internship Program
- Goodwin Procter 1L Diversity Fellowship
- Silver Scholar Program with Proskauer Rose (1L Deadline)
- VABAW Foundation Hong Duc Clerkship

#### **Public Interest, Government & Judicial Fellowships:**

- American Health Lawyers Association, Diversity Internship
- Center for Global Understanding Summer Fellowship
- Fred T. Korematsu Summer Fellowship
- <u>Health Research Training Program</u> (Summer)
- Law Student Clerkship for the Lawyers' Committee (Summer)
- Oregon State Bar Association Access to Justice Fellowship

### **Mentorship Opportunities:**

Kozyak Minority Mentorship Picnic

# **MARCH**

### **Scholarships:**

- ABA Legal Opportunity Scholarships
- Columbian Lawyers Association Scholarship
- DRI The Voice of the Defense Bar Law Diversity Scholarship
- Frederikson & Byron 1L Minority Scholarship Award
- Hispanic Scholarship Fund
- Iranian American Bar Association Scholarship
- James B. Morris Scholarships
- Japanese American Citizens League National Scholarships
- League of United Latin American Citizens National Scholarships
- Leclair Ryan 1L Diversity Scholarship
- Marash Armenian Scholarship
- Mario G. Olmos Memorial Fund Scholarship
- Mexican American Bar Foundation Scholarship
- National Italian America Bar Association Scholarship
- National Italian American Foundation Scholarships
- National Native American Bar Association Scholarship
- <u>Orphan Foundation of America/Casey Family Graduate Scholarships</u>
- Slovak Catholic Sokol Scholarships
- Swiss Benevolent Society of New York Scholarship
- United Methodist E. Craig Brandenburg Scholarship
- Vietnamese American Bar Association of DC Scholarship

### **Law Firm & Corporate In-House Programs That Include Summer Positions:**

- Fredrikson & Byron Foundation Minority Scholarship
- NAPABA / Prudential 1L Summer Internship (Select "Resources," "Fellowships, Scholarships, and Internships," and "Prudential 1L Summer Internship")

#### **Conventions & Job Fairs:**

- Louisiana State Bar Annual Conclave on Diversity
- Louisiana State Bar Minority Involvement Section Minority Legal Internship Fair
- NALP 2016 Newer Professionals' Forum
- National Black Law Student Association National Convention
- The Leadership Institute for Women of Color Attorneys in Law & Business, Inc.

- Baron & Budd Summer Public Interest Fellowships
- Ms. JD Public Interest Fellowship
- Nuclear Age Peace Foundation Lena Chang Internship Awards

# **APRIL**

# **Scholarships:**

- Agnes Jones Jackson Scholarship
- American Association of Law Libraries George A. Strait Minority Scholarship
- Armenian Relief Fund Lazarian Graduate Scholarship
- Bill and Ann Shepherd Legal Scholarships
- Black Women Lawyers Association of Los Angeles Foundation Scholarships
- Central Florida Association for Women Lawyers Bar Study Scholarship
- Federal Circuit Bar Association Scholarships
- La Raza Lawyers Association Bar Stipend Scholarship
- Miller Johnson Michigan Diversity Scholarship
- Ms. JD Fellowship Program
- Oregon State Bar Association Diversity & Inclusion Scholarships
- Oregon State Bar Association Bar Exam Grants (for July Exam)
- Samuel Lemberg Scholarship Loans
- Warner, Norcross & Judd Minority Scholarship
- Women Lawyers Association of Los Angeles Scholarship

#### **Public Interest, Government & Judicial Fellowships:**

- New York State Senate Legislative Fellows Program
- Scott Ozmun Fellowship with Volunteer Legal Services of Central Texas
- Texas Access to Justice Internship Program
- White House Public Service Internship (Fall)

#### **Mentoring Opportunities**

• Sidley 1L Diversity Summer Mentorship Program

# MAY

# **Scholarships:**

- American Association for Justice Scholarships
- ARFORA/Martha Gavrila Scholarship
- <u>Daughters of Penelope Foundation Graduate Scholarships</u> (Select "National Scholarship Award Application"
- Ellen Cushing Scholarship
- Elsie Mae White Memorial Scholarship
- ExxonMobil/LNESC Scholarship
- Justice Pauline Davison Hanson Scholarship
- McGuire Woods Diversity Scholarship Program
- National Bar Institute African American Law Student Fellowships
- National LGBT Bar Foundation Michael Greenberg Student Writing Competition
- The Forum Foundation Scholarship
- Traub-Dicker Rainbow Scholarship

#### **Conventions & Job Fairs:**

• Heartland Diversity Legal Job Fair (Early Bird Registration Deadline)

# **JUNE**

# **Scholarships:**

- Earl Warren Scholarship
- Houtan Scholarship
- Knights of Lithuania Scholarship
- Polish Roman Catholic Union of America Scholarships

# **Law Firm & In-House Programs That Include Summer Positions:**

• Baker Donelson Diversity Scholarship

### **Conventions & Job Fairs:**

- Bay Area Diversity Career Fair (held in July)
- LCC Law Clerk Networking Conference

# **JULY**

### **Scholarships:**

- Auger & Auger Disabled Scholar Award (Fall Semester Deadline)
- Howell & Christmas, LLC Visionary Scholarship (Fall Semester)
- The Loewy Law Firm Passion for Civil Rights Scholarship
- Weil 2L Diversity Fellowship
- Women in Defense HORIZONS Foundation Scholarships

### **Law Firm & In-House Programs That Include Summer Positions:**

- Kirkland & Ellis Diversity Fellowship Program
- <u>Stradley Ronon Stevens & Young LLP / Hispanic Bar Association of Pennsylvania Diversity Scholarship Program</u>

#### Conventions & Job Fairs:

- National Bar Association, Annual Convention
- National Black Prosecutors Convention and Job Fair
- <u>Southeastern Minority Job Fair</u>
- Sunbelt Minority Recruitment Program

- LatinoJustice Public Interest Fellowship
- Lawyers' Committee for Civil Rights of the San Francisco Bay Area
- Pride Foundation Grants

# **AUGUST**

# **Scholarships:**

- Annual Asian Heritage Law School Scholarship
- <u>Diversity Scholarship Foundation</u> (6 scholarships)
- Patsy Takemoto Mink Award

#### **Law Firm & In-House Programs That Include Summer Positions:**

- Bryan Cave Diversity Scholarship Program
- Dorsey & Whitney Diversity Fellowship Program
- <u>Silver Scholar Program with Proskauer Rose</u> (2L Deadline)
- Vinson & Elkins Diversity Fellowship
- Winston & Strawn Diversity Scholarship

#### **Conventions & Job Fairs:**

- ABA Annual Meeting
- Indianapolis Bar Association Diversity Job Fair
- Lavender Law Conference & Career Fair
- National Conference of Women's Bar Associations, Women's Bar Leadership Summit
- Northwest Minority Job Fair

- Health Research Training Program (Fall)
- <u>Shute, Mihaly & Weinberger LLP Fellowships</u> (three-year fellowship at womenowned firm with emphasis on public interest work)
- Shute, Milhaly & Weinberger LLP Clerkships
- White House Spring Internship Program

# **SEPTEMBER**

# **Scholarships:**

- Black Entertainment & Sports Lawyers Association Scholarship
- Polsinelli Diversity and Inclusion Fellowship Program

### **Law Firm & In-House Programs That Include Summer Positions:**

- Akin Gump/Robert Strauss Diversity Scholarship (2L)
- George W. Powell Diversity Scholarship
- King & Spalding Diversity Fellowship Program
- Skadden Fellowship Foundation

#### **Conventions & Job Fairs:**

• Hispanic National Bar Association Annual Meeting

- Equal Justice Works Fellowships
- Law Student Clerkship for the Lawyers' Committee (Fall)
- The Attorney General's Honors Program
- White House Public Service Leadership Program (Spring)

# **OCTOBER**

# **Scholarships:**

- Cuban American Bar Association Scholarship
- Donald Banner Diversity Scholarship

### **Law Firm & In-House Programs That Include Summer Positions:**

- Baker Hostetler Diversity Fellowship Program
- Katten Munchin Rosenman Minority Scholarships

#### **Conventions & Job Fairs:**

- Equal Justice Works Conference and Career Fair
- Christian Legal Society National Conference

# **Public Interest, Government & Judicial Fellowships:**

- BPI Chicago Fellowships
- Oregon Judicial Department Diversity & Inclusion Mentorship Program
- Zubrow Fellowship in Children's Law

# **Mentoring Opportunities:**

• LCLD Success in Law School Mentoring Program

# **NOVEMBER**

# **Scholarships:**

- ABA Haiku Contest for Law Students
- Auger & Auger Disabled Scholar Award (Spring Semester)
- Howell & Christmas, LLC Visionary Scholarship (Spring Semester)
- Mark T. Banner Scholarship
- Oregon State Bar Association Bar Exam Grants (for February exam)
- Paul & Daisy Soros Fellowships for New Americans

# **Public Interest, Government & Judicial Fellowships:**

- Health Research Training Program (Spring)
- Supreme Court Fellowship

### **Conventions & Job Fairs:**

• National Asian Pacific American Bar Association Convention

# **DECEMBER**

# **Scholarships:**

- AAUW International Fellowships
- AAUW Career Development Grants
- Community Sponsored Islamic Scholarship Fund
- Cooley Diversity Fellowship
- Weil 1L Diversity Fellowship

# **Law Firm & In-House Programs That Include Summer Positions:**

- <u>Dinsmore & Shohl LLP Diversity Scholarships</u>
- <u>LCLD 1L Scholars Program</u> \*candidates must apply separately for a summer position at a participating organization\*
- McDermott Minority Scholarships
- Paul D. White Scholarship

- <u>Dale Minami Public Interest Fellowship</u>
- Joint Minority Bar Judicial Internship Program
- Minority Fellowships in Environmental Law

# **MULTIPLE OPPORTUNITIES/VARYING DEADLINES**

# **Scholarships:**

- Akin Gump/Robert Strauss Diversity Fellowship
- Affordable Colleges.com Scholarships and Financial Aid for Minority Students
- American Foundation for Negro Affairs Scholarship

Sponsor: American Foundation for Negro Affairs

Description: The program is open to any promising student whose

background is deprived, regardless of race.

Contact: 215/563-6615

American Foundation for Negro Affairs

1700 Market St. Suite 2020,

Philadelphia, Pennsylvania 19103

- Armenian General Benevolent Union Scholarship
- Arnold & Porter Diversity Scholarship
- California Bar Association 3L Diversity Scholarships
- Congressional Hispanic Caucus Institute Scholar-Intern Program
- Hispanic Bar Association of Austin Scholarships
- Hispanic National Bar Foundation Scholarships
- Just the Beginning Law Student Scholarship
- Korean American Scholarship Foundation
- LatinoJustice
- National Iranian American Council Scholarships
- Oregon Minority Lawyers Association Bar Exam Preparation Course Scholarships
- PEO Educational Loans
- PEO International Peace Scholarships
- Peter and Alice Koomruian Armenian Education Fund

Applications may be obtained from the Koomruian Armenian Education Fund by e-mailing terenikkoujakian@hotmail.com; by writing c/o Terenik Koujakian, 15915 Ventura Blvd., Suite 201, Encino, California 91436; by writing to the Koomruian Armenian Education Fund, c/o Bank of America Trust Services Center, 100 Westminster Street, RI1-536-05-03, Providence, RI 02903; or by e-mailing rima91436@gmail.com.

- Seattle Foundation Scholarships
- Serbian Bar Association Scholarships
- The Hispanic Education Endowment Fund

# Law Firm & In-House Programs That Include Summer Positions:

- K&L Gates Diversity Fellowship
- McAndrews Diversity in Patent Law Fellowship
- Morgan Lewis Diversity Fellowship Program
- Morrison & Foerster's 1L Diversity Fellowship Program
- Sidley Diversity & Inclusion Scholarship

- <u>The Bristol Myers Squibb Law Department Diversity and Inclusion Internship Program</u>
- Twin Cities Diversity in Practice 1L Summer Rotation Clerkship

#### **Conventions, Job Fairs & Other Events:**

- Gwen S. Cherry Black Women Lawyers Association Law Graduates Breakfast
- LatinoJustice Events for Aspiring Attorneys

#### **Public Interest, Government & Judicial Fellowships:**

- East Bay Community Law Center
- Edward T. Rogowsky Internship Programs
- LatinoJustice Summer Internship
- NAACP Legal Defense and Educational Fund Post-Graduate Fellowship
- National Lawyers Guild Fellowships
- PSJD: Postgraduate Fellowships (more than 200 with various deadlines)
- Public Advocates Making Rights Real Legal Clerkships
- Rapoport Center for Human Rights and Justice Opportunities for Law Students
- Thurgood Marshall Civil Rights Fellowship
- Women's Law and Public Policy Fellowship Program

### **Mentoring Opportunities:**

- ABA Lawyer and Law Students with Disabilities Mentorship Program
- Hellenic Bar Association of Illinois Student Peer Mentoring Program
- National Muslim Law Students Association Mentoring Program
- PALS Mentoring Program

