LEADERSHIP COUNCIL ON LEGAL DIVERSITY

12th Annual LCLD Alumni Leadership Symposium Hyatt Regency Seattle | June 8-10, 2023

Thursday, June 8, 2023

| 10:00 AM-12:15 PM | DAVIS WRIGHT TREMAINE: 9210 Fifth Ave, Suite 3300, Seattle, WA 98104 Co-Sponsored by Davis Wright Tremaine and Microsoft. Pre-registration required. |
|-------------------|--|
| 12:30 - 1:30 PM | Check-In COLUMBIA FOYER |
| 1:30 - 2:00 PM | Welcome & Opening Remarks COLUMBIA A <u>Lisa Collins</u> , LCLD Alumni Leadership Symposium Committee Chair |
| 2:00 - 3:30 PM | Presenting to the Board COLUMBIA A Rick Palmore, LCLD Founding Chair Emeritus; Michael Deal, Vice President & Associate General Counsel at Amazon; Robert Grey, LCLD President Moderated by Robert Grey, this fireside chat between Rick Palmore and Michael Deal will focus on key factors to consider when presenting to a board, how to facilitate and prepare business clients and other leaders to present to the board, understanding board dynamics and obligations, and general board awareness and preparation. |
| 3:30 - 3:45 рм | Break |
| 3:45 - 5:15 рм | Breakout Session - Two Options |
| OPTION A | COLUMBIA D Positioning Yourself to Level Up <u>Kori Karew</u> , Founder and Chief Catalyst Officer, Bridge 68 In our professional trajectory, we find the leadership skills that got us where we are is not what we need to mare to the part level. Executive presence the shility to manage up and influence without sutherity. |

In our professional trajectory, we find the leadership skills that got us where we are is not what we need to move to the next level. Executive presence, the ability to manage up and influence without authority, build trust, connection, and networks across all kinds of diversity, is critical. What does it look like to lead high performing teams where we are responsive to the needs of our direct reports while also meeting organizational priorities to position yourself for the next level of success? The session will cover:

- The significance of trust and how it is shaped by communication
- Knowing yourself to lead yourself and understanding how you show up
- The impact of cultural fluency or effective communication, relationship building, emotional intelligence and trust
- · The importance of authenticity and well-being to career advancement
- Networks and branding

OPTION B COLUMBIA A

Intentional and Authentic Approaches to Maintaining and Growing Your Network *Jason Levin, Founder, Ready Set Launch*

Are you tired of inauthentic approaches to building your network? Do you even cringe at the thought of "networking"? Join this interactive presentation from Jason Levin, author of *Relationships to Infinity: The Art and Science of Keeping in Touch.* During this session, Jason will share some of the social science he uncovered in researching his book, along with strategies for creating, maintaining, or rekindling authentic connections. Additionally, Jason will cover how to be more comfortable in a networking event.



Thursday, June 8, 2023 continued

6:00 PM

Off-Site Reception with Rick Palmore & Rising Star LCLD Alumni Awards Presentation <u>THE SHOP</u>: 2233 Sixth Ave S, Seattle, WA 98134 Buses will begin loading at 5:30pm PT, and the first bus will depart at 5:45 pm PT. Please meet in the lobby of the Hyatt. Buses back to the Hyatt will begin at 8:45 pm PT.

Friday, June 9, 2023

| 9:30 - 10:30 AM | Breakfast COLUMBIA A |
|--------------------|---|
| 10:30 AM- 12:00 PM | Keynote Speaker: Fireside Chat with Kim Anthony COLUMBIA A |
| | <u>Kim Anthony</u> , Speaker, Author, Leadership Coach, and World-Class, Hall of Fame Gymnast |
| | Kim Anthony is the first African American woman to receive a gymnastics scholarship at UCLA, a UCLA and Virginia Sports Hall of Fame Inductee, a four-time U.S. National Champion, an international gold- medalist, a former ESPN sports commentator, and an author and international speaker. She will discuss how she has succeeded in the face of <i>Unfavorable Odds</i> and how to make lasting connections. |
| 12:00 - 12:30 PM | Book Signing: Kim Anthony's Unfavorable Odds |
| | COLUMBIA FOYER Following the fireside chat, Kim will sell and sign her book. |
| 12:30 - 2:00 PM | Lunch and Business Meeting |
| | COLUMBIA A <u>Jaimala Pai</u> , LCLD Alumni Chair, and <u>Richik Sarkar</u> , LCLD Alumni Chair Elect |
| 2:00 - 3:00 PM | Panel Discussion: Developing and Managing Your In-House/Outside Counsel RelationshipsCOLUMBIA ARiqui Bonilla, Principal, Fish & Richardson; Anita Lam, Ph.D., Senior Corporate Counsel,Microsoft; Bonnie Lau, Partner, Morrison Foerster; and Jaimala Pai, Vice President, GeneralCounsel & Corporate Secretary, Bracco Medical Technologies. Moderated by Lisa Collins,Partner, BakerHostetler. |
| | How can I cultivate and manage my relationship with in-house/outside counsel? This panel of LCLD Alumni will feature pairs of in-house and outside counsel with ongoing working relationships, sharing their strategies and advice on how to cultivate, develop, and maintain a fruitful and meaningful relationship. |
| 3:00 - 3:15 рм | Break |
| 3:15 - 5:15 PM | Drinks & Dialogue COLUMBIA B, C, & D This new component to the 2023 Alumni Leadership Symposium includes small group networking. This two-hour event will include four 20-minute networking rotations with breaks in between. |
| 6:00 рм | Dine-Arounds VARIOUS SEATTLE RESTAURANTS – Pre-Registration Required. |
| 9:00 PM- 2:00 AM | After-Hours Party KUMO BUILDING: 1915 Terry Ave, Seattle, WA 98101 Co-Sponsored by Amazon and K&L Gates. RSVP required. Three-minute walk from the Hyatt; no transportation provided. |



Saturday, June 10, 2023

8:30 - 9:30 AM Breakfast COLUMBIA A

9:30 - 10:30 AM

Innovative Alumni Initiatives: From Idea to Reality COLUMBIA A

Welcome from <u>Richik Sarkar</u>, LCLD Alumni Chair Elect. Panelists: <u>Sushant Mohan</u>, Member of the Pathways to Equity Program; <u>Christophe Mosby</u>, Co-Chair of the Sustainable Partnership Program; and <u>Randy Lehner</u>, Chair of the GC Mentoring Program.

This session is all about alumni initiatives and how you can get involved with the LCLD Alumni community. We'll explore three programs and how you can be involved in their efforts: Pathways to Equity, Sustainable Partnership Program, and GC Mentoring. You'll hear from alumni who have taken the lead in creating successful initiatives, and you'll have the chance to ask questions and learn more about these programs.

