



LEADERSHIP
COUNCIL
ON LEGAL
DIVERSITY

LCLD Fellows Conference

Mandarin Oriental Hotel

Washington, D.C.

September 12-14, 2012

September 12, 2012

7:00 – 8:30pm **Welcome Reception**
Gallery Meeting Room

September 13, 2012

8:00 – 9:00am **Breakfast Conversations**
Oriental A&B
LCLD members will participate in our breakfast conversations.

9:00 – 10:30am **The Top Performance Mindset**
Grand Ballroom A
Presenter: Larry Richard, Ph.D., President, LawyerBrain, LLC

"Jumbo Shrimp, Genuine Naugahyde, and Optimistic Lawyers: What can positive psychology teach us about improving lawyer performance?"

Lawyers are famous for being negative--cynical, skeptical, pessimistic, and risk-averse. These qualities actually are quite helpful to improving effectiveness in the lawyering role. But today, successful lawyers have to wear many other hats, and in these other roles, a more positive attitude is indispensable to success. This workshop introduces participants to 7 key principles of "positive psychology" and shows how they are relevant and practical for lawyers who aspire to be effective in other roles--as leaders, rainmakers, managers, or coaches.

10:45-12:00N **Tough Times Never Last, Tough Lawyers Do: Creating Career Resilience**

Moderator: Fredrick McClure, DLA Piper

A panel of LCLD leaders will examine how to create a resilient career that will sustain through the good times and the bad.

Noon – 1:30pm

**Lunch with LCLD Members
Oriental A&B**

1:30 -3:00pm

**Would I Hire Me? Creating and Protecting Your Personal Brand
Grand Ballroom A**

Presenter: Angel Gomez, AG Gomez Consulting

An interactive look at how Fellows can enhance their professional relationships to grow their personal brand. Special attention will be given to crafting personal brands that focus on *purpose* first and capability second.

5:30pm

Meet in Mandarin Ballroom Foyer for transportation to MLK National

6:30 -8:30pm

Dinner: Small Group Dine-A-Rounds, Restaurants around DC (see attached assignment list)

9:00-11:00pm

**Dessert Reception
*Hotel W, 515 15th Street, N.W., Roof Top***

September 14, 2012

8:00-9:00am

**Group Breakfast
Oriental B**

9:00 – 10:00am

**An Open Discussion about the Leadership Trajectory
Grand Ballroom A**

Robert Grey and Michele Mayes will lead an interactive discussion that explores the path to leadership and personal success within LCLD member organizations.

10:00- 10:15am

Break

10:15 – 11:30

The State of the Profession

Bob Nelson, the Director of the American Bar Foundation and Robert Grey, Executive Director of LCLD will take a deeper dive into the state of

diversity within the legal profession today. Specific attention will be paid to the American Bar Foundation's research - After the JD - a national study of the careers of lawyers, which is tracking the entering bar class of 2000 for the first 10 years of their careers.

11:30 – 11:45am **Fellows Report**

A report on the current efforts of 2012 Fellows by the 2012 Fellows.

Adjourn – Grab & Go Lunches are Available in Oriental B