



LEADERSHIP  
COUNCIL  
ON LEGAL  
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## Leadership Council on Legal Diversity (LCLD) 2015 Fellows Program Prospectus

### Program Purpose

The Fellows Program is designed to connect high-potential attorneys from preeminent organizations for a yearlong, three-tiered professional development series that focuses on leadership, personal brand development, and relationship building. The unique value of the Fellows Program is that it provides opportunities to learn from the top leaders in the legal field during the Fellowship year. The program employs a range of training methods and networking opportunities available exclusively to Fellows: (1) In-Person Meetings; (2) Leadership Lunches; and (3) Learning Experiences (each described below). After the Fellowship year, a Fellow becomes a part of the Fellows Alumni Network in which Fellows from all over the country continue their professional growth through regional Fellows Alumni events.

### Program Components

#### **In-Person Meetings:**

The Fellows Program utilizes a purposefully designed curriculum, developed exclusively for the Leadership Council on Legal Diversity, which focuses on leadership, personal brand development, and relationship building. In-person meetings include panel and guest speaker presentations, small group discussions, and peer mentoring. Leadership training at the in-person meetings focuses on executive presence as well as the development of management skills and emotional intelligence.

A commitment to the Fellows Program requires attendance at in-person meetings at key points during the Fellowship year. In-person meetings are scheduled as follows:

1. March 6-8, 2015: New Orleans, LA
2. September 28-30, 2015: Chicago, IL
3. March 2016: Location TBD

#### **Learning Experiences:**

Learning Experiences are daylong, interactive, professional development opportunities available exclusively to LCLD Fellows. Learning Experiences are hosted by Member corporations and allow the attending Fellows to personally interact with key business and functional leaders in large U.S. corporations. Learning Experiences provide each Fellow with unique insight into the drivers of competitive advantage and the role that successful in-house counsel and outside counsel play in contributing to the success of the businesses that

they advise.

Fellows will have the opportunity to participate in at least one Learning Experience over the course of their Fellowship year. Fellows will have the opportunity to sign up for first Learning Experiences during their first meeting in March.

### **Leadership Lunches:**

Leadership Lunches feature one Member General Counsel and one Member Managing Partner and are also exclusively available to Fellows. Each provides an opportunity for a small group of Fellows to learn from the personal experiences and professional development advice of the featured speakers.

At least 12 Leadership Lunches are scheduled each year in cities from coast to coast. Attendance at each Leadership Lunch is limited to 15 Fellows to provide a meaningful opportunity for participating Fellows to meet the featured General Counsel and Managing Partner. Fellows should plan to attend at least one Leadership Lunch during their Fellowship year.

## **Fellows Alumni**

Although the Fellows Program is a one-year commitment, Fellows are encouraged to remain active in the growing Fellows Alumni network after graduating from the Fellows Program. Fellows Alumni are active in every city in which LCLD Fellows practice. Regionally, Fellows Alumni plan and participate in CLE, mentoring, pro-bono, and LCLD Member development programs. Collectively, Fellows Alumni plan and participate in an annual conference where guest speakers continue to challenge them to reach new professional milestones. The Annual Fellows Alumni Conference is an exceptional opportunity for Fellows to continue to build peer-to-peer professional relationships. Fellows Alumni also participate in the 1L LCLD Scholars Program as mentors and, in this way, they meaningfully contribute to the professional development of diverse law school students. Overwhelmingly, the Fellows Alumni network allows Fellows to continue their professional development through formal and informal mechanisms and connects each Fellows Alumnus with an ever-growing network of accomplished and high-performing attorneys.

## **Candidate Requirements, Fees, and Selection Process**

### **Candidate Requirements:**

The LCLD Fellows Program encourages Members to nominate mid-career emerging leaders who have distinguished themselves within their corporation or law firm. Attorneys with between eight and fifteen years of experience will benefit most from their participation in the Fellows Program. Ideal candidates will have a career history that reflects strong

performance and leadership skills, such as those set forth below:

- **Impact Player:** Widely recognized as indispensable to key clients and teams, routinely demonstrates high levels of initiative, and performs beyond what is expected. Focused on delivering value.  
**Institution Builder:** Reflects a deep sense of engagement (intellectually and emotionally) in their organization and has a history of meaningfully investing in attorney mentoring and professional development.
- **Leadership Track:** Identified as being on a trajectory directed towards leadership positions within their organization.

#### **Fees and Expenses:**

- For corporate LCLD Members in the *Fortune 500* category, \$2,000 covers participation for two Fellows.
- For all other corporate Members, \$1,000 covers participation for two Fellows.
- For law firm LCLD Members in *The National Law Journal 350* category, \$2,000 covers participation for one Fellow.
- For all other law firm Members, \$1,000 covers participation for one Fellow.

Member organizations are also encouraged to cover their Fellow's travel expenses for in-person meetings, Leadership Lunches, and Learning Experiences.

#### **Selection Process and Timing:**

All LCLD Fellows are nominated by their respective Member organizations through the online LCLD Fellow Nomination Form at [www.lclldnet.org/nominate](http://www.lclldnet.org/nominate). This is the exclusive method of entry into the Fellows Program. Fellows will be notified soon after their selection; formal program Welcome Packages will be sent to all 2015 Fellows in January 2015.

For more information about the 2015 LCLD Fellows Program, please visit [www.lclldnet.org/news/2014/10/act-now-nominate-2015-lclld-fellows/](http://www.lclldnet.org/news/2014/10/act-now-nominate-2015-lclld-fellows/).

**The Fellows selection deadline is December 31, 2014.**