

**LEADERSHIP** Diversity Professionals' Phone Conference

January 15, 2019

2:00-3:00PM EST

Agenda

Call In: 877-294-8214

Access Code: 7878125#

## I. Program Updates

- a. 2019 Pathfinder (Program Contact: Erin Hess, ehess@lcldnet.com)
  - i. Program selection period closes Friday, February 8, 2019.
  - ii. 2019 Prospectus can be found here.
- b. 2019 Fellows (Program Contact: Nichole Velasquez <u>nvelasquez@lcldnet.com</u>)
  - i. Program selection period has been extended to Friday, February 1, 2019.
  - ii. 2019 Prospectus can be found here.
  - iii. First meeting details found here.
  - iv. Leadership Lunches please let us know if your General Counsel or Managing Partner is interested in hosting
    - 1. LCLD Fellows Leadership Lunch in St. Louis on January 29th, 2019
  - v. Scheduled Learning Experiences
    - 1. Lockheed Martin (May 7-8, DC)
    - 2. Exelon (May 20-21, Baltimore)
    - 3. Target (July 9-10, Minneapolis)
- c. 2018 Fellows class (Program Contact: Nichole Velasquez <u>nvelasquez@lcldnet.com</u>)
  - i. Third meeting details found <u>here</u>
  - ii. Welcome to the LCLD Fellows Alumni Program
- d. Fellows Alumni (Program Contact: Courtney Nolde, <a href="mailto:contact.com">cnolde@lcldnet.com</a>)
  - Fellows Alumni Leadership Symposium June 20-22, 2019 at Procter & Gamble, Cincinnati, OH
    - 1. Sponsorship opportunities available, contact Courtney for details.
  - ii. "All In!" campaign starts this month campaign supports the ongoing programming that the Fellows Alumni are driving. Contributions are \$125.00.
  - iii. Rick Palmore Award selection process will begin in February. Have your Fellow be on the lookout for more information in the Fellows Weekly Announcements.
  - iv. Fellows Alumni upcoming Experiential Learning Programs, Speaker Series, and Networking events:
    - 1. January 24, 2019 Networking Event, Redwood City, CA: On the Basis of Sex. Details and registration <a href="https://example.com/here">here</a>.
    - 2. January 29, 2019: GDPR Compliance, Chicago Ice Miller LLP, Webcast Details and Registration for live event in Chicago and Webex <a href="here">here</a>.
    - 3. May 22, 2019: Save the Date Fellows Alumni Speaker Series. Details forthcoming.

- v. Pathfinder Alumni Meeting June 20-22, 2019 at Procter & Gamble, Cincinnati, OH
  - 1. Sponsorship opportunities available, contact Erin Hess for details.
- e. **2018-2019 LCLD Success in Law School Mentoring Program** (Program Contact: Nancy Richardson, <a href="mailto:nrichardson@lcldnet.com">nrichardson@lcldnet.com</a>)
  - i. City Leads are needed in Orlando and Austin. Please email Nancy if you or a colleague are interested in the position (<u>City Lead Position</u> description).
  - ii. Please upate LCLD as you plan your GMP events. Email <a href="mailto:nrichardson@lcldnet.com">nrichardson@lcldnet.com</a> with details.
  - iii. Surveys Mentors and Mentees
- f. **2019 1L Scholars Program** (Program Contact: Nancy Richardson, nrichardson@lcldnet.com)
  - i. Participation is easy!
    - 1. Step 1: Register your organization <a href="here">here</a>, it's not too late.
    - 2. Step 2: Hire your Scholar
    - 3. Step 3: Register your Scholar(s) for the Scholars Summit by May 3, 2019.
  - ii. 2019 Scholars Summit is June 4-6, 2019 in Atlanta, GA.
    - 1. Get involved! Atlanta-based LCLD Member attorneys are needed to conduct mock interviews on **June 4, 2019**, 10:00 am 4:00 pm.
    - 2. Speakers needed June 5, 2019:
      - a. Early Preparation on Your Trajectory to Leadership Session:
        GCs and MPs will discuss what the first year law students can do now to prepare for leadership in their legal careers. Networking and building relationships, etc.
      - b. <u>Diversity in Practice Panel</u>:

Attorneys will discuss the diverse issues they've encountered, how they managed those issues and remain successful in their careers.

c. Practice Group Sessions:

Criminal/White Collar Crime

Litigation

Data Privacy

d. Exploring Law Sessions:

Business/Non-Practicing - Consulting

Practicing In-House

- iii. 2019 1L Scholars Program Partnerships
  - 1. Let me know the Partnerships you are planning for your summer interns (law firm and corporation partnerships for a shared experience for your 1Ls).
- II. Save the Date for the **2019 LCLD Annual Membership Meeting**, September 23-24, 2019 at the Mandarin Oriental in Washington, D.C.
  - a. Highlights from the **2018 Annual Membership Meeting** are available <u>here</u>.
- III. Resources
  - a. LCLD has resources for you, find them here.

- b. We want to know, <u>What's Working?</u> Have initiatives or successes you'd like to share? Send them to Caitlin at <u>cpuffenberger@lcldnet.com</u>.
- c. Have you seen our calendar? Check it out <a href="here">here</a> and come back often for the most up to date information on LCLD events. The <a href="fcfd">"Grid" view</a> allows you to sort events by program and region. The "Timeline" view allows you to easily browse through recent and upcoming events. Toggle between view options using the buttons in the top right of the calendar landing page.

## IV. Communications

- a. Check out What's Working for best practices, tips and advice on implementing new and innovative diversity and inclusion initiatives.
- b. <u>12 Months of Diversity & Inclusion Opportunities</u> resource for students.
- c. LCLD has resources for you, find them <u>here</u>.
- d. Want to receive the <u>LCLD Weekly News Digest</u>? Email Caitlin at cpuffenberger@lcldnet.com.
- e. Have a good diversity story, award, initiative? Had a great experience with one of LCLD's programs? Share it with us, email Caitlin at <a href="mailto:cpuffenberger@lcldnet.com">cpuffenberger@lcldnet.com</a>.
- f. **Put LCLD on your organization's diversity page**, email Caitlin at <a href="mailto:cpuffenberger@lcldnet.com">cpuffenberger@lcldnet.com</a> for more information.
- g. Social media tag or follow us and we'll return the favor
  - i. Twitter: <a href="https://twitter.com/LCLD">https://twitter.com/LCLD</a> rgrey
  - ii. Facebook: <a href="https://www.facebook.com/TheLCLD">https://www.facebook.com/TheLCLD</a>

## V. Membership

- a. New 2019 Law Firm Members
  - i. Ballard Spahr LLP
  - ii. Calfee Halter & Griswold LLP
  - iii. Farella Braun + Martel LLP
  - iv. Irell & Manella LLP
  - v. Law Options
  - vi. MoloLamken LLP
- b. New 2019 Corporate Members
  - i. AbbVie Inc.
  - ii. Adtalem Global Education
  - iii. Coinbase Global Inc.
  - iv. Invenergy LLC
  - v. Kimberly-Clark Corporation
  - vi. L Brands

- vii. Molson Coors Brewing
- viii. Nestle
- ix. TD Bank
- x. Thermo Fisher Scientific
- xi. Visa Inc.
- xii. Workday, Inc.
- VI. Housekeeping: Next call is April 17, 2019 from 2-2:30pm ET