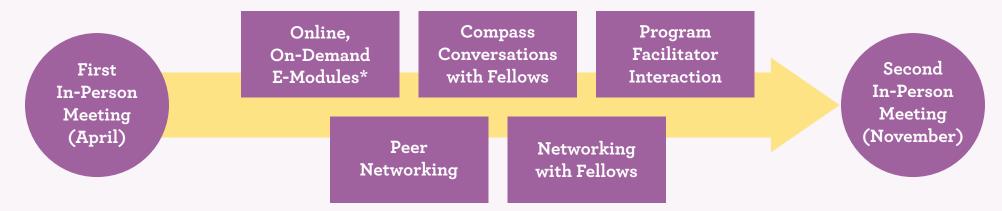


LCLD Pathfinder Program

- The goal of the Pathfinder Program is to provide select early-career attorneys, or "Pathfinders," with practical tools for developing and leveraging:
- Internal professional networks through relationshipbuilding skills
- Foundational leadership skills
- An understanding of career development strategies applicable to both in-house and law firm practice

Program Components



*Module topics include sponsorship, goal setting, shielding against biases, and time management.

2020 Pathfinder Selection Period: November 8, 2019 - February 7, 2020

1. Pathfinders are law firm lawyers with three-to-seven years of practice experience, or in-house lawyers with less than eight total years of practice experience and no more than three years of in-house practice experience.

When you select your Pathfinder, let them know that they will be joining a hand-selected group of future leaders and make sure their calendar allows for full participation.

Three Things You Should Know

- 2. Choosing an active, engaged Program Facilitator is the key to maximum program impact and value. Choose someone who is invested in the Pathfinder and willing to commit two-to-three hours per month to the program.
- 3. To learn more about the program, visit www.lcldnet.org/programs/pathfinders or Sarah Wintle Alexander, Program Manager by email at <u>swintle@lcldnet.com</u> or by phone at (207) 347-0483.

