



WELCOME TO THE
**Eleventh Annual LCLD
Membership Meeting**

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AGENDA

Monday | October 19, 2020

- 10:30 am **Welcome and Year in Review**
Hosted by the LCLD Board of Directors
- 10:45 am **Black Lawyers Matter: The Legacy of the Civil Rights Movement and the Future of the Global Corporate Legal Services Market Post COVID-10**
DAVID WILKINS | Lester Kissel Professor of Law | Director, Center on the Legal Profession | Vice Dean for Global Initiatives on the Legal Profession, Harvard Law School
A discussion on the state of the legal profession and the power of this moment, as it relates to creating sustainable change, followed by a Q&A.
- 12:00 pm B R E A K
- 12:30 pm **Talent Rising: Results from the LCLD / Coqual Survey**
POOJA JAIN-LINK | Executive Vice President, Coqual (formerly the Center for Talent Innovation)
ELLEN DWYER | Chair, LCLD Board of Directors | Chair, Executive Committee, Crowell & Moring LLP
A discussion on the latest findings of a survey of the LCLD Alumni and current Fellows and Pathfinders in partnership with Coqual.
- 2:00 pm **Monday Meeting Concludes**

Tuesday | October 20, 2020

- 10:30 am **Recognition of Compass Award Winners and Top Performers**
ROBERT GREY | President, LCLD
- 11:00 am **Designing a More Just Future**
JERRY KANG | Distinguished Professor of Law, Professor of Asian American Studies and Korea Times—Hankook Ilbo Chair in Korean American Studies and Law, UCLA Law School
A presentation on how we can all play a role in advancing diverse talent.
- 12:30 pm B R E A K

2:00 pm

Analyzing the Elements of Systemic Change: Interactive Session

JERRY KANG | Distinguished Professor of Law, Professor of Asian American Studies and Korea Times—Hankook Ilbo Chair in Korean American Studies and Law, UCLA Law School

An interactive session on how to redesign internal practices to create a more equitable organization.

3:30 pm

Tuesday Meeting Concludes

Wednesday | October 21, 2020

Reserved for LCLD Member General Counsel and Managing Partners

10:30 am

Vision 2025

RICK PALMORE | Founder and Chair Emeritus, LCLD

A vision for the future of LCLD and its Members.

11:00 am

Leaders at the Front: A Leader's Responsibility in Spearheading a More Equitable Future

ELLEN DWYER | Chair, LCLD Board | Chair, Executive Committee, Crowell & Moring LLP

ALAN BRAVERMAN | LCLD Board Member | Senior Executive Vice President, General Counsel, and Secretary, The Walt Disney Company

SHARON BARNER | LCLD Board Member | Vice President, General Counsel, and Corporate Secretary, Cummins Inc.

ERIC FRIEDMAN | LCLD Board Member | Executive Partner, Skadden, Arps, Slate, Meagher & Flom LLP

Led by:

KIM RIVERA | Chair Elect, LCLD Board | President, Strategy and Business Management, and Chief Legal Officer, HP Inc.

A panel discussion that introduces the exciting new LCLD initiative Leaders at the Front, where LCLD Board Members will unveil their personal commitment statements on DE&I.

12:30 pm

BREAK

12:45 pm

Leaders at the Front: Personal Plan Discussion Sessions

Led by Members of the LCLD Board of Directors

Members will learn how to join this movement and craft their own public commitment statements.

1:30 pm **The Path Forward**
ROBERT GREY | President, LCLD

2:00 pm **Wednesday Meeting Concludes**

Thursday | October 22, 2020

10:30 am **What's Working: Virtual Mentoring and Training**

Led by:

JOEL UNRUCH | General Counsel and Corporate Secretary, Accenture

JENNIFER HANDA | Associate General Counsel, Global Compliance and Ethics, Accenture

CRYSTAL CONTRERAS | Change Management Lead, Legal Operations, Accenture

11:30 am BREAK

12:00 pm **What's Working: Collaborative Succession Planning**

ERIC RUCKER | 2016 LCLD Fellow | Assistant General Counsel, Litigation, 3M Company

MAUREEN HARMS | Associate General Counsel, and Managing Counsel, 3M Company

2:00 pm **What's Working: Reimagining the Role of the Diversity Professional**

Panel with:

MARY ELLEN CONNERTY | Director of Diversity and Engagement,
O'Melveny & Myers LLP

CARLOS DAVILA-CABALLERO | Director of Diversity and Inclusion,
Simpson Thacher & Bartlett LLP

SYLVIA JAMES | Director of Diversity and Inclusion, Winston & Strawn LLP

MELIQUE JONES | Global Head of Diversity, Inclusion and Talent Pipeline,
Skadden, Arps, Slate, Meagher & Flom LLP

YUSUF ZAKIR | Incoming Chief Diversity and Inclusion Officer,
Davis Wright Tremaine LLP

Led by:

DON SMITH | Chief Talent and Inclusion Officer, Crowell & Moring LLP

3:15 pm **Thursday Meeting Concludes**



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DIVERSITY