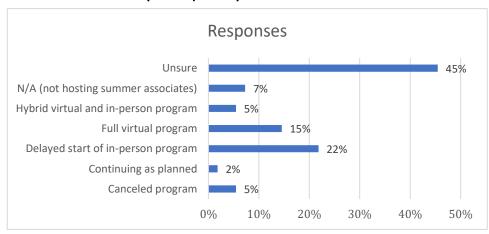
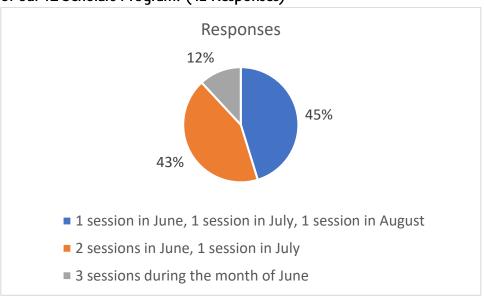


Diversity Professionals' Webinar
Meeting Minutes
April 15, 2020
2:00-3:00PM ET

- I. Welcome by Jennifer Denton
- II. COVID 19 & Updates to Programs and Events
  - a. LCLD Update on COVID 19
  - b. 2020 Pathfinder (Program Contact: Sarah Alexander, salexander@lcldnet.com)
    - i. First Virtual Meeting is April 30-May 1, 2020
      - 1. Peer Circle meetings in advance
    - ii. Second expanded fall Meeting in the late fall of 2021
    - iii. Virtual Pathfinder Events & Activities
    - iv. Program Facilitators
      - 1. Welcome calls April 16 & April 22, 2:00-3:00pm ET
  - c. 2020 Fellows (Program Contact: Nichole Velasquez <u>nvelasquez@lcldnet.com</u>)
    - i. Reflections on the 2020 Fellows First Meeting held February 21-23, 2020
    - ii. Changes to the Fellows Calendar due to COVID 19
    - iii. Virtual Fellows Events & Activities
  - d. LCLD Alumni (Program Contact: Erin Hess, ehess@lcldnet.com)
    - Update on the 2020 LCLD Alumni Leadership Symposium (scheduled for June 11-13, 2020 at AT&T's headquarters in Dallas, TX)
    - ii. Update on Rick Palmore Award
    - iii. Virtual Alumni Events & Activities
  - e. **2020 1L Scholars Program** (Program Contact: Nancy Richardson, nrichardson@lcldnet.com)
    - i. i. Before updating Diversity Professionals about the 1L Scholars Program, LCLD launched a poll during the meeting to ask about their summer plans.
      - Where do you currently stand with your summer plans and the hosting of 1L Scholars? (55 Responses)



- ii. Update on the 2020 Scholars Summit (scheduled for June 2-4 in Atlanta, GA)
  - 1. Dates for the Summit have not been finalized
  - 2. Register your 1Ls by Friday, May 8, 2020 or as soon as possible
  - 3. Attorneys needed to conduct virtual mock interviews
- iii. Agenda topics
  - Best practices around how to succeed in virtual interviews as well as multiple chances for Scholars to participate in virtual interviews with LCLD attorney volunteers
  - 2. A personalized, emotional intelligence assessment with lessons on how to utilize results to be successful in the workplace
  - 3. Interactive, virtual sessions on wellness, navigating generational differences, dispelling the myth of the billable hour, and lessons learned from seasoned attorneys.
- iv. After Nancy discussed the virtual agenda, DP's were asked about the timing of the content delivered to Scholars.
  - Poll Question When should LCLD Schedule the 3 virtual components of our 1L Scholars Program? (42 Responses)



- III. Save the Date for the **2020 Annual LCLD Membership Meeting**, October 19-20, 2020 at the Mandarin Oriental Hotel in Washington, D.C.
- IV. Communications:
  - a. We are continuing to connect the LCLD community virtually
  - b. Check out our social media feed for up to date information on programs and events
    - i. Twitter: <a href="https://twitter.com/LCLD\_rgrey">https://twitter.com/LCLD\_rgrey</a>
    - ii. Facebook: https://www.facebook.com/TheLCLD
- V. Membership Update
  - a. New members since our last call
    - i. Corporations
      - 1. Becton Dickerson
    - ii. Law Firms

- 1. Richards, Layton & Finger, P.A.
- 2. Tucker Ellis
- VI. Housekeeping: Next call is Wednesday, August 5, 2020, 2:00-3:00 pm ET