

2021 1L LCLD Scholars Virtual Summit

Accelevents Virtual Meeting Platform | May 18-20, 2021



LEADERSHIP
COUNCIL
ON LEGAL
DIVERSITY

Tuesday, May 18, 2021

11:00 - 11:30 AM ET

Welcome

[Robert Grey](#), *President, LCLD*

Orientation & Icebreaker

[Nancy Richardson](#), *Program Manager, LCLD*

11:30 AM - 1:30 PM ET

Leveraging Your Personality Type to be Effective at Work

[Carrie J. Fletcher](#), *Affiliate Instructor, Harvard Law School Executive Education*

Have you ever come out of a conversation with a wildly different interpretation from someone else who was there? Have you ever been subject to (or accused of) micro-managing? Have you ever had someone assume you were disinterested in a topic when you were actually just thinking about your response? Common conflicts like these often have their underpinnings in the different ways that we gather and process information. In this interactive workshop, we will work with the TypeCoach online tool suite to share core lessons about how people tend to collect and process information, make decisions, and communicate with others—and how our differing, unconscious tendencies can cause conflict and confusion at work. Participants will learn to accurately recognize their own preferences and identify those of others. We will focus on practical, type-related skills that help people become better collaborators by identifying and effectively bridging areas of common cognitive difference that they will undoubtedly encounter in the workplace.

1:30 - 2:45 PM ET

Networking & Lunch Break

Join your fellow 2021 1L Scholars for one-on-one speed-networking sessions.

2:45 - 4:15 PM ET

Law Firm Mechanics

[Scott Westfahl](#), *Director of Executive Education and Professor of Practice, Harvard Law School*

Professor Westfahl will give an overview of how medium-to-large law firms are organized and how their economic and human capital models work. How are law firms different than big companies? What drives their profitability? As human capital businesses, how do they develop talent and what challenges do they face? Having spent 19 years in large law firms, he will also offer his perspectives on how modern law firms have evolved, what is working well, what they are trying to improve, and where they may be heading.

4:15 - 4:30 PM ET

Closing Remarks

[Nancy Richardson](#), *Program Manager, LCLD*

Tuesday, May 18, 2021 Continued

8:00 - 9:00 PM ET /
5:00 - 6:00 PM PT

Social Hour

Spend some time getting to know your fellow 1L Scholars informally in small group breakout sessions.

Wednesday, May 19, 2021

11:00 - 11:15 AM ET

Opening Remarks

[Nancy Richardson](#), Program Manager, LCLD

11:15 AM - 12:30 PM ET

What I Wish I Had Known

[Demetra Liggins](#), Partner, Thompson & Knight LLP, Co-Founder, Corporate Homie; 2012 Fellow | [Bemetra Simmons](#), Chief Strategy and Operations Officer, United Way Suncoast; Co-Founder, Corporate Homie

Speakers will share lessons learned along the journey of their careers. They will highlight things they wished they had known, things they would do differently, and the things they look for in new lawyers and rising leaders in their organizations. They will also share their thoughts on diversity in the profession, the future of law practice, and advice for navigating your summer and your career.

12:30 - 1:45 PM ET

Networking & Lunch Break

Join your fellow 2021 1L Scholars for one-on-one speed-networking sessions.

1:45 - 3:00 PM ET

Everyday Wellness

[Jill R. Long](#), Partner, Glassman Coaching + Consulting; 2014 LCLD Fellow

This interactive session allows you to learn practical ways to incorporate mindfulness into the busy everyday lives of law students. The material combines practical strategies to combat stress and increase mindfulness with important information about mental health issues in the legal profession. This talk will leave you feeling optimistic about the future armed with with practical strategies to increase your own wellness and a deeper understanding of why it's so important.

3:00 - 3:15 PM ET

Closing Remarks

[Nancy Richardson](#), Program Manager, LCLD

Thursday, May 20, 2021

11:00 AM - 4:00 PM ET

Virtual Mock Interviews by Appointment

Led by Attorneys from LCLD Member Organizations

2021 1L LCLD Scholars Session: Presence and Messaging

Virtual Meeting Platform | Thursday, June 3, 2021

In addition to 1L LCLD Scholars, the “Presence and Messaging” session from 1:00-3:00 pm ET will be open to diverse 2L interns at LCLD Member organizations. The evening Social Hour will be reserved for 1L LCLD Scholars only.

1:00 - 3:00 PM ET /
10:00 AM - 12:00 PM PT

Introduction

[Nancy Richardson](#), Program Manager, LCLD

Presence and Messaging

[Chris De Santis](#), Specialist in Management and Organization Development

This is a highly interactive session focusing on two key presentation skills: content and form. You will be given an overview of what it means to have “executive presence” and subsequently learn the basics of effective messaging. Additionally, you will be tasked with creating messages in the form of “Unique Value Propositions” and/or “Elevator Speeches,” depending on your personal needs that express your unique skills, attributes, and strengths. This will all come together when you share your messages and practice your skills receiving both pointers and feedback on your virtual presence as the session unfolds.

Chris will also share with you tips on effective networking for introverts, extroverts, and omniverts.

8:00 - 9:00 PM ET /
5:00 - 6:00 PM PT

Social Hour for 1L LCLD Scholars

Spend some time getting to know your fellow 1L Scholars informally in small group breakout sessions.

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