

# 2021 LCLD FELLOWS PROGRAM & 2021 LCLD PATHFINDER PROGRAM

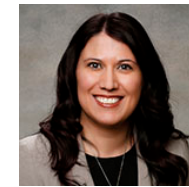


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## Program Managers

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Pathfinder Program Manager  
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Fellows Program Manager  
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# 2020 Programs



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## 2020 Fellows Program



### What we did

- In-Person Mtg
- Regional Happy Hours
- 2020 Focus
- 2020 Talks
- Language of Leadership
- Substantive Webinars
- Virtual Leadership Lunches
- Virtual Learning Experience
- Annual Meeting
- 2020 Connections Meeting



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## 2020 Fellows: What's Next

Language of Leadership Sessions	Virtual Leadership Lunches	Virtual Learning Experiences	In-Person Meeting (TBD)
Access to Designated 2021 Program Sessions	Alumni Participation	Spring 2021 Virtual Meeting	Virtual Networking Opportunities



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## 2020 Pathfinder Program



### What we did

- Virtual Spring Meeting
- Happy Hour/Dine-Around
- 2020 Connections
- 2020 Talks
- 2020 Focus
- Language of Leadership
- Content Deeper Dives
- Annual Meeting
- January 2021 Meeting



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## 2020 Pathfinders: What's Next

In-Person Meeting (TBD)	Access to Designated 2021 Program Sessions
Alumni Participation	Language of Leadership Sessions



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## Nomination Period

Fellows: November 9, 2020 – January 29, 2021

Pathfinders: November 9, 2020 – February 5, 2021



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## Nomination Process

- Online
- Very basic nomination form
- May be submitted by anyone from Member organization
- Automatic email upon receipt



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## Eligibility

**Fellows:** High-Performing **mid-career** attorneys (average 8-15 years of practice)

**Pathfinder:** High-Performing **junior** attorneys (average 3-7 years of practice)



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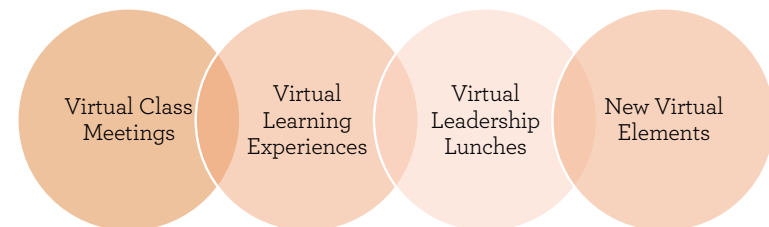
# 2021 FELLOWS PROGRAM

February 2021 –  
December 2021



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## 2021 Program Elements



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## Three Virtual Full Class Meetings

March 4-5, 2021

June 24, 2021

Fall 2021 (TBD)



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## Virtual Learning Experiences

Half-day insider's look into the Member Corporation's business, usually involving sessions with the General Counsel and C-suite executives.

- **Who** would make a good host?
- **What** sessions should be presented?
- **Where** would this be hosted (platform)?
- **When** would these be held?

See [here](#) for Virtual Learning Experience Info Sheet



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## Virtual Leadership Lunches

Opportunity for Fellows to have an informal discussion with a General Counsel and a Managing Partner



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## New Elements for 2021

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Virtual Small Group Sessions

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Virtual Professional Development Tracks

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Virtual Speaker Series

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LCLD Language of Leadership

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Additional Substantive Content



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## 2020 Fellows

- 361 Fellows
- 180 Corporate Fellows/181 Law Firm Fellows
- Biggest Region: West
- Smallest Region: Mid-Atlantic
- Average Grad Date: 2006
- Five Veterans
- Five Pathfinder Alumni



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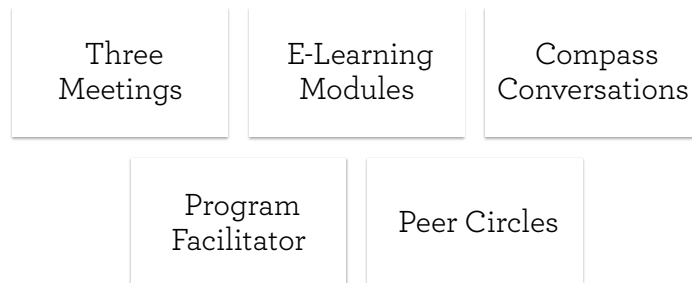
## 2021 PATHFINDER PROGRAM

April 2021 - November 2021



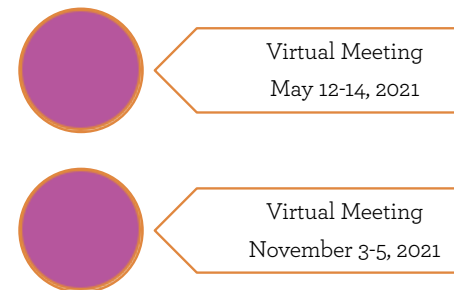
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## Primary Program Elements



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## Two Virtual Class Meetings



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## One Regional Virtual Meeting

- August 3, 2021 - Northeast
- August 10, 2021 - Mid-Atlantic
- August 17, 2021 - South
- August 24, 2021 - Mid-West
- August 31, 2021 - West



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## E-Modules

### E-Learning

- Online
- Interactive
- On-Demand

### Topics

- Sponsorship
- Time Management
- Goal Setting
- Interrupting Bias

### Supported By

- Current online resources
- Program Facilitator
- Peer Circle
- Action Assignments



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## Compass Conversations



- Opportunity for Pathfinders to network with emerging legal leaders
- Small groups are made up of local Fellows/Alumni and Current Pathfinders
- **NEW THIS YEAR!** Ongoing monthly or quarterly meetings (virtual or in-person)



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## Points of Contact

### Peer Circle

- Small group collaboration
- Regular check-ins

### Program Facilitator

- Internal point of contact
- Regular check-ins



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## New Elements for 2021

Virtual Small Group Sessions

Virtual Regional Meetings

Ongoing Compass Conversations

Additional Substantive Content

LCLD Language of Leadership



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## 2020 LCLD Pathfinders

- 260 Pathfinders
  - 210 Law Firms / 50 Corporate
- 51% Female / 31% Male / 19% did not identify
- Average Law School Graduation Year: 2014
- Biggest Region: Mid-West
- From New Member Organizations: 18



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## 2021 Program Costs

ONE Registration fee for BOTH Programs:  
\$2000

Corporate Members

- Two Fellows
- Two Pathfinders

Law Firm Members

- One Fellow
- Two Pathfinders



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## FAQ's

- Can I pick a Fellow/Pathfinder even if I know he/she will miss the first meeting?
- What happens if my Fellow/Pathfinder leaves my organization?



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## Other Questions?

- Sarah Wintle Alexander  
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[2021 Pathfinder Program Prospectus](#)
- Nichole Velasquez  
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[2021 Fellows Program Prospectus](#)

